federal register

FRIDAY, APRIL 21, 1978
PART III

DEPARTMENT OF LABOR

Employment Standards Administration

■

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

[4510-27]

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitations as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Arkansas:	
AR77-4173	Aug. 19, 1977.
AR77-4287; AR77-4288	Sept. 30, 1977.
AR77-4290	Nov. 11, 1977.
California:	
CA78-5002	Feb. 24, 1978.
Colorado:	
CO77-5081; CO77-5082; CO77-5083; CO77-5084.	Sept. 23, 1977.
Connecticut:	
CT78-3004	Feb. 17, 1978.
Indiana:	
IN78-2025; IN78-2030; IN78-2032; IN78-2033.	Mar. 10, 1978.
IN78-2029; IN78-2051; IN78-2052	Mar. 24, 1978.
Kentucky:	
KY78-1108	Aug. 26, 1977.
Louisiana:	
LA78-4001	Jan. 6, 1978.
Maryland:	
MD77-3080	June 24, 1977.
Mississippi:	
MS78-1014	Feb. 17, 1978.
New Mexico:	
NM78-4012	Feb. 10, 1978.
Virginia:	
DC78-3008	Mar. 17, 1978.

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State.

Supersedea's Decision numbers are in parentheses following the numbers of the decisions being superseded.

Alabama:	
AL76-1125 (AL78-1041)	Oct. 29, 1976.
Massachusetts:	
MA77-3062 (MA78-3022)	July 22, 1977.
MA77-3064 (MA78-3024); MA77-3073 (MA78-3033).	Sept. 16, 1977.
MA77-3069 (MA78-3029)	Oct. 7, 1977.
MA77-3071 (MA78-3031)	Aug. 22, 1977.
Montana:	
MT77-5073 (MT78-5022)	July 22, 1977.
New Jersey:	
NJ77-3093 (NJ78-3009)	July 8, 1977.
Pennsylvania:	
PA76-3165 (PA78-3037)	Apr. 7, 1976.
South Dakota:	
SD77-5079 (SD78-5023)	Sept. 23, 1977.

CANCELLATION OF GENERAL WAGE DETERMINATION DECISIONS

None.

Signed at Washington, D.C., this 14th day of April 1978.

DOROTHY P. COME,
Acting Assistant Administrator, Wage and Hour Division.

MODIFICATIONS P. 1

DECISION NO. AR77-4173 - Mod. #7 (42 FR 42063 - August 19, 1977) Jefferson County, Arkansas	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
PLUMBERS:					
0 to 9 miles from Jefferson County Courthouse	$ 9.70	.55	.50		.10
9 to 45 miles from Jefferson County Courthouse	10.35	.55	.50		.10
45 miles and over from Jefferson County Courthouse	10.90	.55	.50		.10
MARBLE, TERRAZZO & TILE WORKERS	8.25				
MARBLE, TERRAZZO & TILE FINISHERS	5.80				
SPRINKLER FITTERS	10.57	.75	1.05		.08
PAINTERS:					
Painters, paperhangers & steam cleaners, sheetrock finishers & wall cover hangers	8.25		.40		.02
Spray gun operators and sand blasterers	8.85		.40		.02
All skelton steel and all work on stages, structural steel over 30 feet high	8.50		.40		.02

DECISION NO. AR77-4285 - Mod. #6 (42 FR 52898 - September 30, 1977) Garland, Hot Springs and Clark Counties, Arkansas					
CHANGE:					
SPRINKLER FITTERS	10.57	.75	1.05		.08

DECISION NO. AR77-4286 - Mod. #6 (42 FR 52900 - September 30, 1977) Union & Ouachita Counties, Arkansas					
CHANGE:					
SPRINKLER FITTERS	10.57	.75	1.05		.08

MODIFICATIONS P. 2

DECISION NO. AR77-4287 - Mod. #7 (42 FR 52903 - September 30, 1977) Fulaski County, Arkansas	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
LINE CONSTRUCTION:					
Linemen	$11.60		3%		3/8%
Cable splicers	11.725		3		
Operator	11.60		3%		3/8%
MARBLE, TILE & TERRAZZO WORKERS	8.25				
PAINTERS:					
Painters, paperhangers and steam cleaners, sheet rock finishers and wall cover hangers	8.25		.40		.02
Spray gun operators and sand blasterers	8.85		.40		.02
All skelton steel and all work on stages, structural steel over 30 feet high	8.50		.40		.02
SPRINKLER FITTERS	10.57	.75	1.05		.08

DECISION NO. AR77-4288 - Mod. #5 (42 FR 52901 - September 30, 1977) Sebastian, Crawford and Washington Counties, Arkansas					
CHANGE:					
SPRINKLER FITTERS	10.57	.75	1.05		.08

DECISION NO. AR77-4290 - Mod. #5 (42 FR 58924 - Nobember 11, 1977) Conway, Van Buren, Perry and Cleburne Counties, Arkansas					
CHANGE:					
BRICKLAYERS & STONEMASONS	8.85	.40	.35		.04
MARBLE, TILE & TERRAZZO WORKERS	8.25				
PAINTERS:					
Painters, paperhangers and steam cleaners, sheet rock finishers and wall cover hangers	8.25		.40		.02
Spray gun operators and sand blasterers	8.85		.40		.02
All skelton steel and all work on stages, structural steel over 30 feet high	8.50		.40		.02
SPRINKLER FITTERS	10.57	.75	1.05		.08

MODIFICATIONS P. 3

DECISION NO. CA78-5002 - Mod. #1
(42 FR 7881 - February 24, 1978)
Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Medera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solono, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties, California

Add:
Alameda County
(Rehabilitation on residential structures defined to include all work, including demolition, repair and alteration, on any existing structure which is intended for residential use only)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bricklayers	$10.04	1.35	1.25		.25
Carpenters	9.36	1.35	1.71	1.00	.07
Cement Masons	8.40	1.30	1.68	1.65	.05
Drywall Finishers	9.22	1.22	1.71	.75	.07
Electricians	11.13	1.30	3%+1.65		.069
Ironworkers	9.24	1.24	2.22	1.46	.06
Laborers	7.02	1.24	1.70	1.10	.10
Lathers	9.09	1.09	1.26		.025
Painters	9.85	1.10	1.50	.80	.06
Plasterers	8.08	.745	1.05		.12
Plumbers	10.48	.83	1.55		.12

MODIFICATIONS P. 4

DECISION NO. CA78-5002 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Roofers	$8.75	1.17	1.10	.60	.04
Tile Setters	9.60	.98	1.20	1.40	.095
POWER EQUIPMENT OPERATORS (AREAS I and II)					
RESIDENTIAL CONSTRUCTION					
Group 3:					
Rodman or Chainman:					
Area I	9.73	1.58	2.25	1.00	.29
Area II	11.24	1.58	2.25	1.00	.29
Group 7:					
Area I	10.87	1.58	2.25	1.00	.29
Area II	12.38	1.58	2.25	1.00	.29

MODIFICATIONS P. 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. C077-5081-Mod. #2 (42 FR 48610-September 23, 1977) Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Eagle, Elbert, Gilpin, Grand, Jefferson, Lake, Larimer, Morgan, Park, Summit and Weld Counties, Colorado					
Change:					
Sprinkler Fitters	12.10	.75	1.05		.08
DECISION NO. C077-5082-Mod. #2 (42 FR 48617-September 23, 1977) El Paso County, Colorado					
Change:					
Sprinkler Fitters	12.10	.75	1.05		.08
DECISION NO. C077-5083-Mod. #2 (42 FR 48622-September 23, 1977) Las Animas, Otero, and Pueblo Counties, Colorado					
Change:					
Sprinkler Fitters	12.10	.75	1.05		.08
DECISION NO. C077-5084-MOd. #2 (42 FR 48627-September 23, 1977) Delta, Garfield, Gunnison, Mesa, Montrose and Pitkin Counties, Colorado					
Change:					
Sprinkler Fitters	12.10	.75	1.05		.08
Electricians:					
Electricians	11.99	.62	3% +.25		1½%
Cable Splicers	12.24	.62	3% +.25		1½%

MODIFICATIONS P. 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. CT78-3004- Mod #1 (43 FR 7117- February 17, 1978) Hartford, Middlesex, New Haven, New London, and Tolland Counties, Connecticut					
Change:					
Electricians:					
Middlesex Co.: Centerbrook, Chester, Clinton, Cobalt, Deep River, Durham, E. Hampton, Essex, Haddam, Higganum, Ivoryton, Middle Haddam, Moodus, Old Saybrook, Rockfall & Westbrook; New Haven Co.: Ansonia, Branford, Cheshire, Derby, Guilford, Madison, Meriden, New Have, N. Branford, N.Haven, Northford, Orange, S.Britain, Wallingford; New London Co.: E.Lyme, Groton, Lyme, New London, Old Lyme, & Waterford	$10.36	1.00	3%		½of1%
DECISION NO. IN78-2025 - Mod. #1 (43 FR 10167 - March 10, 1978) Decatur Co., Indiana					
Change:					
SPRINKLER FITTERS	$12.10	.75	1.05		.08
LABORERS:					
Group 1	7.85	.70	.50		.09
Group 2	8.05	.70	.50		.09
Group 3	8.15	.70	.50		.09
Group 4	8.85	.70	.50		.09

MODIFICATIONS P. 7

DECISION NO. IN78-2029 - Mod. #1
(43 FR 12581 - March 24, 1978)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Adams, Blackford, Boone, Carroll, Cass, Clinton, DeKalb, Fountain, Fulton, Hamilton, Hancock, Hendricks, Howard, Huntington, Jay, Johnson, Madison, Miami, Montgomery, Morgan, Noble, Shelby, Steuben, Tipton, Wabash, Warren, Wells, White, & Whitley Cos., Indiana					
Change:					
CARPENTERS; Millwrights; Piledrivermen; Soft Floor Layers:					
Adams, Cass, Fulton, Howard, Huntington, Miami, Tipton, Wabash, & Wells Cos.:					
Carpenters; Soft Floor Layers	$10.23	.80	.60		.05
Millwrights	10.73	.80	.60		.05
Piledrivermen	10.43	.80	.60		.05
PAINTERS:					
Blackford, Cass, Fulton, Howard, Jay, Madison, Miami, Tipton, & Wells (to the so. city limits of Bluffton) Cos.:					
Brush; Taping	9.10		.60		
Pressure cleaning equipment; Sandblasters; Spray	9.85		.60		
ROOFERS:					
Blackford, Hamilton, Howard, Huntington, Jay, Madison, Miami, Tipton, & Wabash Cos.:					
Slate, Tile, & Asbestos	9.25	.55	.30		
Coal Tar Pitch	9.75	.55	.30		
Composition Damp & Waterproof	9.25	.55	.30		
SPRINKLER FITTERS	12.10	.75	1.05		.08

MODIFICATIONS P. 8

DECISION NO. IN78-2029 (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
LABORERS:					
Adams, Boone, Carroll, Cass, Clinton, DeKalb, Fountain, Howard, Huntington, Miami, Montgomery, Noble, Steuben, Tipton, Wabash, Wells, White, & Whitley Cos.:					
GROUP I	$ 7.70	.70	.50		.09
GROUP II	7.90	.70	.50		.09
GROUP III	8.00	.70	.50		.09
GROUP IV	8.70	.70	.50		.09
Blackford, Hamilton, Hancock, Jay, & Madison Cos.:					
GROUP I	7.45	.70	.50		.09
GROUP II	7.65	.70	.50		.09
GROUP III	7.75	.70	.50		.09
GROUP IV	8.45	.70	.50		.09
Fountain, Hendricks, Johnson, Morgan, & Warren Cos.:					
GROUP I	7.85	.70	.50		.09
GROUP II	8.05	.70	.50		.09
GROUP III	8.15	.70	.50		.09
GROUP IV	8.85	.70	.50		.09
Shelby Co.					
GROUP I	7.95	.70	.50		.09
GROUP II	8.15	.70	.50		.09
GROUP III	8.25	.70	.50		.09
GROUP IV	8.95	.70	.50		.09

MODIFICATIONS P. 9

DECISION NO. IN78-2030 - Mod. #1
(43 FR 10169 - March 10, 1978)
Statewide, except Lake, LaPorte, Porter, and St. Joseph Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
CARPENTERS:					
Elkhart County	$10.38	.70	.70		.05
Bartholomew (Camp Atterbury), Boone, Fountain, Hamilton, Hancock, Hendricks, Johnson (except Edinburg), Marion, Montgomery, Morgan (except Washington), Parke (except portion lying west of a line south and north running through Jessup, Rosedale, Carbondale, and Poland), Putnam, Vermillion (north of the south city limits of Summit Grove), and Warren Counties	11.15	.70	.50		.08
Remainder of State of Indiana	10.23	.60	.60		.05
PAINTERS:					
Blackford, Cass, Delaware, Fulton, Howard, Jay, Madison, Miami, Tipton, & Wells (to the south city limits of Bluffton) Cos.:					
Brush	9.10		.60		
Spray	9.85		.60		
Dubois, Perry, Pike, Posey, Spencer, Vanderburgh, & Warrick Cos.:					
Brush	10.80	.65	.30		
Spray	11.80	.65	.30		
Lawrence, Martin, & Orange Cos.:					
Brush; & Structural Steel	8.50				
Omit:					
Line construction schedule (Statewide, except Crawford, Dearborn, DuBois, Fountain, Gibson, Miami (Peru & Grissom AFB), Perry, Pike, Posey, Spencer, Vanderburgh, Vermillion, Warren, Clinton (Frankfort), & Warrick Counties)					
Add:					
PAINTERS:					
Pulaski & Starke Cos.:					
Brush	$10.80	.67	.50		.05
Sandblasting; Spraying;; Steam cleaning; Machine spray striping	11.55	.67	.50		.05
Line Construction Schedules					

MODIFICATIONS P. 10

DECISION NO. IN78-2030 (CONT'D))

Statewide, except Crawford, Dearborn, DuBois, Fountain, Gibson, Miami (Peru & Grissom AFB), Perry, Pike, Posey, Spencer, Vanderburgh, Vermillion, Warren, Clinton (Frankfort), & Warrick Counties

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
EXCLUSIVE OF CALUMET AREA					
Linemen; Technicians	$10.57	.45	3%		.5%
Equipment Operators 1	8.26	.45	3%		.5%
Equipment Operators 2	9.56	.45	3%		.5%
Equipment Operators 3	10.04	.45	3%		.5%
Equipment Operators 4	10.57	.45	3%		.5%
Powderman and Equipment Mechanic	8.07	.45	3%		.5%
Senior Groundman Truck Driver w/w	6.90	.45	3%		.5%
Groundman Truck Driver with winch	6.63	.45	3%		.5%
Groundman Truck Driver w/o winch	5.81	.45	3%		.5%
Senior Groundman after 5 years	6.62	.45	3%		.5%
Senior Groundman after 12 months	6.44	.45	3%		.5%
Groundman 0-12 months	5.45	.45	3%		.5%
CALUMET AREA					
Linemen; Technicians	10.90	.45	3%		.5%
Equipment Operators 1	8.34	.45	3%		.5%
Equipment Operators 2	9.63	.45	3%		.5%
Equipment Operators 3	10.11	.45	3%		.5%
Equipment Operators 4	10.90	.45	3%		.5%
Powderman and Equipment Mechanic	8.14	.45	3%		.5%
Senior Groundman Truck Driver w/w	7.02	.45	3%		.5%
Groundman Truck Driver with winch	6.71	.45	3%		.5%
Groundman Truck Driver w/o winch	5.89	.45	3%		.5%
Senior Groundman after 5 years	6.75	.45	3%		.5%
Senior Groundman after 12 months	6.56	.45	3%		.5%
Groundman 0-12 months	5.55	.45	3%		.5%

MODIFICATIONS P. 11

DECISION NO. IN78-2030 (CONT'D)

Dearborn County	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION					
Up to & including 18 mi. radius of Hamilton Co., Court House, Cincinnati, Ohio					
Linemen; Operator all mechanized equipment operators	$11.95	.70	3%+.60		.5%
Groundmen	8.96	.70	3%+.60		.5%
Over 18 up to & including 21 mi. radius of Hamilton Co., Court House, Cincinnati, Ohio					
Linemen; Operators all mechanized equipment operators	12.25	.70	3%+.60		.5%
Groundmen	9.19	.70	3%+.60		.5%
Over 21 up to & including 25 mi. radius of Hamilton Co., Court House, Cincinnati, Ohio					
Linemen; Operators all mechanized equipment operators	12.35	.70	3%+.60		.5%
Groundmen	9.06	.70	3%+.60		.5%
Over 25 mi radius of Hamilton Co., Court House, Cincinnati, Ohio					
Linemen; Operators all mechanized equipment operators	12.50	.70	3%+.60		.5%
Groundmen	9.38	.70	3%+.60		.5%

MODIFICATIONS P. 12

DECISION NO. IN78-2032 - Mod. #1
(43 FR 10180 - March 10, 1978)
Lake, LaPorte, Porter, & St. Joseph Cos., Indiana

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
ASBESTOS WORKERS:					
LaPorte & St. Joseph Counties	$12.13	.65	.90		
CARPENTERS:					
St. Joseph County:					
Heavy & Highway Construction:					
Carpenters	10.38	.70	.70		.05
PAINTERS:					
Lake County (Gary Area), LaPorte & Porter County (North of Hwy #6):					
Commercial:					
Brush	9.70	.67	.50		.05
Sandblasting; Spray; Steam Cleaning; Machine spray stripping	10.45	.67	.50		.05
Paperhanging	9.95	.67	.50		.05
Industrial:					
Brush	10.80	.67	.50		.05
Sandblasting; Spray; Steam-cleaning; Machine spray stripping	11.55	.67	.50		.05
SPRINKLER FITTERS:					
Lake County (Remainder of Co.), LaPorte, Porter, & St. Joseph Counties	12.10	.75	1.05		.08
Omit:					
Laborers schedule					
Line Construction					
Add:					
Laborers schedule					
Line Construction					

MODIFICATIONS P. 13

DECISION NO. IN78-2032 (CONT'D)

LABORERS (BUILDING CONSTRUCTION):

	AREA I	AREA IA	AREA IB	AREA IIA
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
GROUP I	$8.70	$8.50	$8.25	$7.45
GROUP II	8.90	8.70	8.45	7.65
GROUP III	9.00	8.80	8.55	7.75
GROUP IV	9.70	9.50	9.25	8.45
GROUP V:				
A.	8.90	8.90	----	----
B.	8.775	8.775	----	----
C.	9.00	9.00	----	----
D.	8.975	8.975	----	----

	AREA IIB	AREA IIIA	AREA IIIB	AREA IIIC
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
GROUP I	$7.70	$7.95	$7.85	$8.30
GROUP II	7.90	8.15	8.05	8.50
GROUP III	8.00	8.25	8.15	8.60
GROUP IV	8.70	8.95	8.85	9.30

	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or Appr. Tr.
AREA I	.70	.55		.09
ALL OTHER AREAS	.70	.50		.09

MODIFICATIONS P. 14

DECISION NO. IN78-2032 (CONT'D)

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
EXCLUSIVE OF CALUMET AREA					
Linemen; Technicians	$10.57	.45	3%		.5%
Equipment Operators 1	8.26	.45	3%		.5%
Equipment Operators 2	9.56	.45	3%		.5%
Equipment Operators 3	10.04	.45	3%		.5%
Equipment Operators 4	10.57	.45	3%		.5%
Powderman and Equipment Mechanic	8.07	.45	3%		.5%
Senior Groundman Truck Driver w/w	6.90	.45	3%		.5%
Groundman Truck Driver with winch	6.63	.45	3%		.5%
Groundman Truck Driver w/o winch	5.81	.45	3%		.5%
Senior Groundman after 5 years	6.62	.45	3%		.5%
Senior Groundman after 12 months	6.44	.45	3%		.5%
Groundman 0-12 months	5.45	.45	3%		.5%
CALUMET AREA					
Linemen; Technicians	10.90	.45	3%		.5%
Equipment Operators 1	8.34	.45	3%		.5%
Equipment Operators 2	9.63	.45	3%		.5%
Equipment Operators 3	10.11	.45	3%		.5%
Equipment Operators 4	10.90	.45	3%		.5%
Powderman and Equipment Mechanic	8.14	.45	3%		.5%
Senior Groundman Truck Driver w/w	7.02	.45	3%		.5%
Groundman Truck Driver with winch	6.71	.45	3%		.5%
Groundman Truck Driver w/o winch	5.89	.45	3%		.5%
Senior Groundman after 5 years	6.75	.45	3%		.5%
Senior Groundman after 12 months	6.56	.45	3%		.5%
Groundman 0-12 months	5.55	.45	3%		.5%

MODIFICATIONS P. 15

DECISION NO. IN78-2033 - Mod. #1
(43 FR 10188 - March 10, 1978)

Brown, Clark, Crawford, Floyd, Harrison, Jackson, Jefferson, Jennings, Lawrence, Orange, Scott, Switzerland, & Washington Cos., Indiana	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
BRICKLAYERS; Stonemasons:					
Crawford Co.	$10.54	1.00	.50		
CARPENTERS; Millwrights; Piledrivermen; & Soft Floor Layers:					
Brown (Remainder of Co.):					
Carpenters; Soft Floor Layers	10.10	.60	.50		.01
Millwrights	10.85	.65	.54		.01
Piledrivermen	10.35	.60	.50		.01
Crawford Co.:					
Carpenters	10.47	.50	1.00		
Millwrights	10.89	.50	.90		
Piledrivermen; Welders; & burners	10.72	.50	1.00		
CEMENT MASONS:					
Crawford Co.	10.60	.65	.55		
ELECTRICIANS:					
Clark, Floyd, Harrison, Jackson, Jefferson, Scott, & Washington Cos.	12.40	.50	3%+.40		½%
PAINTERS:					
Lawrence, & Orange Cos.:					
Brush repaint	7.60				
Sandblasting; Spray	9.50				
Vinyl hanging	8.60				
Structural steel; Brush, new construction; Roller applicator; Drywall	8.50				
PLASTERERS:					
Crawford Co.	11.38				
SPRINKLER FITTERS	12.10	.75	1.05		.08
Change:					
LABORERS:					
Group I	$ 7.85	.70	.50		.09
Group II	8.05	.70	.50		.09
Group III	8.15	.70	.50		.09
Group IV	8.85	.70	.50		.09
Add:					
GLAZIERS:					
Switzerland Co.	12.10		.60		.01

MODIFICATIONS P. 16

DECISION NO. IN78-2051 - Mod. #1
(43 FR 12589 - March 24, 1978)

Allen, Bartholomew, Benton, Dearborn, Delaware, Grant, Marion, Monroe, Tippecanoe, Vanderburgh, & Vigo Cos., Indiana	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Bricklayers; Marble setters; Stonemasons; Terrazzo workers; & Tile setters:					
Vanderburgh Co.:					
Bricklayers; Stonemasons	$11.03	1.00	.50		
Carpenters; Millwrights; Piledrivermen; & Soft floor layers:					
Grant Co.:					
Carpenters; Soft floor layers	10.23	.80	.60		.05
Millwrights	10.73	.80	.60		.05
Piledrivermen	10.43	.80	.60		.05
Vanderburgh Co.:					
Millwrights	10.89	.50	.90		
Cement masons:					
Vanderburgh Co.	10.60	.65	.55		
Lathers:					
Vanderburgh Co.	11.97		.20		.01
Painters:					
Delaware Co.:					
Brush; Taping	9.10		.60		
Sandblasters; Spray	9.85		.60		
Steeplejack; Water towers	10.10		.60		
Vanderburgh Co.:					
Brush; Roller	9.65	.65	.30		
Sandblasting	10.40	.65	.30		
Spray	10.65	.65	.30		
Plasterers:					
Vanderburgh Co.	11.38				
Roofers:					
Delaware & Grant Cos.:					
Slate, tile & asbestos; Composition; Damp & Waterproofers	9.25	.55	.30		
Coal tar pitch	9.75	.55	.30		
Sprinkler fitters	12.10	.75	1.05		.08

MODIFICATIONS P. 17

DECISION NO. IN78-2051 (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Omit:					
Laborers schedule					
Line construction schedule (Allen, Bartholomew, Benton, Delaware, Grant, Marion, Monroe, Tippecanoe, & Vigo Cos.)					
Add:					
Glaziers: Dearborn Co.	$12.10		.60		.01
Laborers schedule					
Line construction schedules (Allen, Bartholomew, Benton, Delaware, Grant, Marion, Monroe, Tippecanoe, & Vigo Cos.) (Dearborn Co.)					

MODIFICATIONS P. 18

DECISION NO. IN78-2051 (CONT'D)

LABORERS (BUILDING CONSTRUCTION):

	AREA I	AREA IA	AREA IB	AREA IIA
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
GROUP I	$8.70	$8.50	$8.25	$7.45
GROUP II	8.90	8.70	8.45	7.65
GROUP III	9.00	8.80	8.55	7.75
GROUP IV	9.70	9.50	9.25	8.45
GROUP V:				
A.	8.90	8.90	----	----
B.	8.775	8.775	----	----
C.	9.00	9.00	----	----
D.	8.975	8.975	----	----

	AREA IIB	AREA IIIA	AREA IIIB	AREA IIIC
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
GROUP I	$7.70	$7.95	$7.85	$8.30
GROUP II	7.90	8.15	8.05	8.50
GROUP III	8.00	8.25	8.15	8.60
GROUP IV	8.70	8.95	8.85	9.30

	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or Appr. Tr.
AREA I	.70	.55		.09
ALL OTHER AREAS	.70	.50		.09

MODIFICATIONS P. 19

DECISION NO. IN78-2051 (CONT'D)

Allen, Bartholomew, Benton, Delaware, Grant, Marion, Monroe, Tippecanoe, & Vigo Cos.

IND-LC-AREA 1

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
EXCLUSIVE OF CALUMET AREA					
Linemen; Technicians	$10.57	.45	3%		.5%
Equipment Operators 1	8.26	.45	3%		.5%
Equipment Operators 2	9.56	.45	3%		.5%
Equipment Operators 3	10.04	.45	3%		.5%
Equipment Operators 4	10.57	.45	3%		.5%
Powderman and Equipment Mechanic	8.07	.45	3%		.5%
Senior Groundman Truck Driver w/w	6.90	.45	3%		.5%
Groundman Truck Driver with winch	6.63	.45	3%		.5%
Groundman Truck Driver w/o winch	5.81	.45	3%		.5%
Senior Groundman after 5 years	6.62	.45	3%		.5%
Senior Groundman after 12 months	6.44	.45	3%		.5%
Groundman 0-12 months	5.45	.45	3%		.5%
CALUMET AREA					
Linemen; Technicians	10.90	.45	3%		.5%
Equipment Operators 1	8.34	.45	3%		.5%
Equipment Operators 2	9.63	.45	3%		.5%
Equipment Operators 3	10.11	.45	3%		.5%
Equipment Operators 4	10.90	.45	3%		.5%
Powderman and Equipment Mechanic	8.14	.45	3%		.5%
Senior Groundman Truck Driver w/w	7.02	.45	3%		.5%
Groundman Truck Driver with winch	6.71	.45	3%		.5%
Groundman Truck Driver w/o winch	5.89	.45	3%		.5%
Senior Groundman after 5 years	6.75	.45	3%		.5%
Senior Groundman after 12 months	6.56	.45	3%		.5%
Groundman 0-12 months	5.55	.45	3%		.5%

MODIFICATIONS P. 20

DECISION NO. IN78-2051 (CONT'D)

Dearborn County	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION					
Up to & including 18 mi. radius of Hamilton Co., Court House, Cincinnati, Ohio					
Linemen; Operator all mechanized equipment operators	$11.95	.70	3%+.60		.5%
Groundmen	8.96	.70	3%+.60		.5%
Over 18 up to & including 21 mi. radius of Hamilton Co., Court House, Cincinnati, Ohio					
Linemen; Operators all mechanized equipment operators	12.25	.70	3%+.60		.5%
Groundmen	9.19	.70	3%+.60		.5%
Over 21 up to & including 25 mi. radius of Hamilton Co., Court House, Cincinnati, Ohio					
Linemen; Operators all mechanized equipment operators	12.35	.70	3%+.60		.5%
Groundmen	9.06	.70	3%+.60		.5%
Over 25 mi radius of Hamilton Co., Court House, Cincinnati, Ohio					
Linemen; Operators all mechanized equipment operators	12.50	.70	3%+.60		.5%
Groundmen	9.38	.70	3%+.60		.5%

MODIFICATIONS P. 21

DECISION NO. IN78-2052 - Mod. #1
(43 FR 12598 - March 24, 1978)
Fayette, Franklin, Henry, Ohio, Randolph, Ripley, Rush, Union, & Wayne Cos., Indiana

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
ROOFERS:					
Henry & Randolph Cos.:					
Slate, Tile, Asbestos	$ 9.25	.55	.30		
Coal Tar Pitch	9.75	.55	.30		
Composition, Damp & Waterproof	9.25	.55	.30		
SPRINKLER FITTERS	12.10	.75	1.05		.08
LABORERS:					
Fayette, Henry, Randolph, Rush, Union, & Wayne Counties					
GROUP I	7.45	.70	.50		.09
GROUP II	7.65	.70	.50		.09
GROUP III	7.75	.70	.50		.09
GROUP IV	8.45	.70	.50		.09
Remaining Counties					
GROUP I	7.85	.70	.50		.09
GROUP II	8.05	.70	.50		.09
GROUP III	8.15	.70	.50		.09
GROUP IV	8.85	.70	.50		.09
Add:					
GLAZIERS:					
Franklin, Ohio, & Ripley Cos.	12.10		.60		.01

DECISION #KY77-1108 - Mod. #2
(42 FR 43334 - August 26, 1977)
Fayette County, Kentucky

Change:					
Plumbers & Pipefitters	$11.20	.45	.85		.02

MODIFICATIONS P. 22

DECISION #LA78-4001 - Mod. #7
(43 FR 1276 - January 6, 1978)
Statewide Louisiana

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Add:					
Carpenters & Piledrivermen (Highway Construction):					
Zone 1	$ 9.76				
Zone 2	10.76				
Zone 3	10.87				
Zone 4	10.175				
Zone 5	8.87				
Zone 6	8.65				
Zone 7	8.10				

ZONE 1 - Bossier & Caddo Parishes
ZONE 2 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 3 - East Baton Rouge Parish
ZONE 4 - Calcasieu Parish
ZONE 5 - Lafayette, Ouachita & Rapides Parishes
ZONE 6 - Acadia, Ascension, Bienville, Cameron, DeSoto, Iberia, Iberville, Jefferson Davis, Livingston, Red River, Richland, St. James, St. John the Baptist, St. Landry, St. Martin, St. Tammany, Tangipahoa, Vermilion, Washington, Webster & West Baton Rouge Parishes
ZONE 7 - Allen, Assumption, Avoyelles, Beauregard, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Mary, Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

MODIFICATIONS P. 23

Decision # MD77-3080 - Mod. #6 (42 FR-32476 - June 24, 1977) Baltimore City, Maryland	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Ironworkers:					
Structural & Reinforcing	$10.24	.90	1.76		.06
Fence Erectors	9.89	.90	1.76		.06
Power Equipment Operators:					
Highway Construction					
Group I	9.19	.95	1.00	a	.12
Group II	8.69	.95	1.00	a	.12
Group III	8.19	.95	1.00	a	.12
Group IV	7.19	.95	1.00	a	.12
Group V					
a	9.59	.95	1.00	a	.12
b	9.79	.95	1.00	a	.12
c	9.99	.95	1.00	a	.12
d	10.19	.95	1.00	a	.12
e	10.44	.95	1.00	a	.12
Truck Drivers:					
Pickups	6.95	1.05	.75	a+b	
Dumps	7.13	1.05	.75	a+b	
Drop-frame, gooseneck, trailer drivers	7.33	1.05	.75	a+b	
Euclid & Dumpsters	7.44	1.05	.75	a+b	
DECISION NO. MS78-1014 - Mod. #1 (43 FR - 7130 - February 17, 1978) Hancock, Harrison, Jackson, & Pearl River Counties, Mississippi					
Change:					
Laborers:					
Laborers	$ 5.35	.15	.15		.05
Asphalt rakers, Mason tenders, Mortar mixers, Pipelayers, Pipe wrappers, Post hole digger, Plasterer tenders	5.50	.15	.15		.05
DECISION NO. NM78-4012 - Mod. #4 (43 FR 5978 - February 10, 1978) Statewide, New Mexico					
CHANGE:					
SPRINKLER FITTERS	$11.71	.75	1.05		.08
TILE, MARBLE & TERRAZZO WORKERS	8.65	.67			
TILE, MARBLE & TERRAZZO FINISHERS	7.08	.67			

MODIFICATIONS P. 24

DECISION NO. DC78-3008 - Mod. # 1 (43 FR 11464 - March 17, 1978) District of Columbia; Maryland - Montgomery and Prince Georges; and D. C. Training School; - Virginia-Independent City of Alexandria & Arlington	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Heavy Construction Excluding Water and Sewer Lines: All Counties					
Building Construction: Excluding Alexandria, Virginia					
Asbestos workers	$11.41	.75	1.29		.03
Carpenters	10.45	.85	.60		.05
Cement Masons:					
Cement masons	10.50	.855	.60		.11
Grinding machine	10.75	.855	.60		.11
Divers	18.125	.55	.49		.07
Diver Tender	10.75	.55	.49		.07
Electricians	11.40	.70	3%+.80		.13
Ironworkers:					
Structural, ornamental and chain link fence	10.80	.90	.85		.07
Reinforcing	10.95	.72	1.05		.03
Laborers: (Excluding, heavy construction)					
Common laborers, landscapers	8.46	.65	.45		.05
Acetylene burners used on wrecking	8.96	.65	.45		.05
Air tool op., scaffold builders, paving breakers, towmasters, buggy mobiles, spaders, mortar men and scootcretes	8.61	.65	.45		.05
Pipelayers	8.61	.65	.45		.05
Plasterers' tenders	8.96	.65	.45		.05
Plumbers' laborers	8.31	.65	.45		.05
Powdermen	9.635	.65	.45		.05
Powersaw, well points	8.71	.65	.45		.05
Millwrights	10.94	.85	.60		.05
Piledrivermen	10.68	.85	.60		.05

MODIFICATIONS P. 25

Decision #DC78-3008 -(Mod. # 1, Cont'd.)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Roofers:					
Composition	9.87	.61	.30		
Slate, tile mopmen, waterproofers, sprayers, sprandrel and ironite	10.43	.61	.30		
Sheet metal workers	11.14	[illegible]	1.21		.14
Soft floor layers	10.45	.85	.60		.05
Sprinkler Fitters	12.15	.75	1.05		.08
Steamfitters, refrigeration and air condition mechanic	11.48	.95	1.00		.16
Terrazzo and mosaic workers	11.59	.70	.70		.04
Tile setters	11.59	.70	.70		.04
Tile setters' helpers	9.95	.70	.70		
Laborers (Heavy Construction excluding water & sewer lines):					
Group I	8.46	.65	.45		.05
Group II	8.61	.65	.45		.05
Group III	8.66	.65	.45		.05
Group IV	8.71	.65	.45		.05
Group V	8.91	.65	.45		.05
Group VI	9.11	.65	.45		.05
Group VII	9.235	.65	.45		.05
Group VIII	9.635	.65	.45		.05
Laborers (Heavy Construction):					
Group I	8.735	.55	.40		.05
Group II	9.035	.55	.40		.05
Group III	9.685	.55	.40		.05
Group IV	9.935	.55	.40		.05
Laborers - Conpressed air rates (excluding sewer and water lines)					
Gauge Pressure Pounds / Work Period Hours					
1-14 / 7	91.26	.65	.45		.05
14-18 / 6	94.60	.65	.45		.05
18-22 / 5-1/2	97.89	.65	.45		.05
22-26 / 5	101.28	.65	.45		.05
26-32 / 4	104.61	.65	.45		.05
32-38 / 3	107.91	.65	.45		.05
38-44 / 2-1/2	119.29	.65	.45		.05

MODIFICATIONS P. 26

Decision #DC78-3008 -(Mod. # 1, Cont'd.)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Demolition (Excluding Alexandria):					
Laborers	$6.40	.40	.40		.05
Burners	6.90	.40	.40		.05
Power tool operator	6.55	.40	.40		.05
Bobcat operator	7.40	.40	.40		.05
(District of Columbia Only)					
PAVING AND INCIDENTIAL GRADING					
Asphalt shoveler	7.05	.32	.35		
Asphalt raker	7.25	.32	.35		
Asphalt tamper	7.15	.32	.35		
Carpenters	10.45	.85	.60		.05
Cement masons	7.50	.32	.35		
Concrete saw operator	7.25	.32	.35		
Concrete shoveler	7.15	.32	.35		
Form setter	7.50	.32	.35		
Laborers:					
Laborers	7.00	.32	.35		
Jackhammer	7.20	.32	.35		
Hand burner operator	7.15	.32	.35		
(District of Columbia only)					
SEWER AND WATER LINES					
Carpenters	10.45	.85	.60		.05
Cement masons	10.50	.855	.60		.11
Ironworkers, reinforcing	10.95	.72	1.05		.03
Laborers:					
Open Cut:					
Laborers, jackhammer, rammers and spaders	5.78	.33	.25		.03
Timbermen, sheeting-men, shoring-men, caulkers, pipelayers helpers	5.93	.33	.25		.03
Bottom man	5.83	.33	.25		.03
Wagon drillers, air track drillers	6.13	.33	.25		.03
Pipelayers	6.13	.33	.25		.03
Rock drillers	5.88	.33	.25		.03
Tunnel:					
Brakeman, bull gang, dumper, trackmen, concrete man	6.415	.33	.25		.03

MODIFICATIONS P. 27

Decision #DC78-3008 -(Mod. # 1, Cont'd.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Chuck tender, power in prime house, form setters and movers, nippers, cablemen, hosemen, grout men, bell or signal men, top or bottom, vibrator operator, caulkers, helpers	$6.715	.33	.25		.05
Miners, rodmen, re-bar underground, concrete or gunite nozzlemen, powermen, timbermen and retimberman wood or steel including liner plate or any other support material, motorman, caulkers, diamond drill riggers, cement finishers (underground), welders and burners, shield diver	7.365	.33	.25		.03
Mucking machine operator (air)	7.615	.33	.25		.03
COMPRESSED AIR: (All rates per day)					
Gauge Pressure Pound / Work Period					
From 1 to 14 / 7 hours	72.74	.33	.25		.03
From 14 to 18 / 6 hours	76.08	.33	.25		.03
From 18 to 22 / 5½ hours	79.41	.33	.25		.03
From 22 to 26 / 5 hours	82.76	.33	.25		.03
From 26 to 32 / 4 hours	86.09	.33	.25		.03
From 32 to 38 / 3 hours	89.44	.33	.25		.03
From 38 to 44 / 2½ hours	92.77	.33	.25		.03
Piledrivermen	10.68	.85	.60		.05

Footnote:
8. Employer contributes to Health & Welfare $1.07, in District of Columbia, and $1.17, in all other areas.

SUPERSEDEAS DECISION

STATE: Alabama COUNTY: Calhoun
DECISION NUMBER: AL78-1041 DATE: Date of Publication
Supersedes Decision No. AL76-1125 dated October 29, 1976 in 41 FR 47713
DESCRIPTION OF WORK: Building Construction (does not include Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bricklayers	6.50				
Carpenters	7.35				03
Cement masons	5.20				
Electricians	10.65	.55	3%+.40		½ of 1%
Glaziers	3.50				
Ironworkers	7.55	.40	.22		.04
Laborers:					
Laborers	3.00				
Air tool operator	3.50				
Mason tenders	3.00				
Mortar mixers	3.00				
Painters, brush	5.40				
Plasterers	7.07				
Plumbers	9.75	.69	.82	a	.02
Roofers	5.00				
Sheet metal workers	9.75	.69	.82		.09
Tile setters	7.60		.30		
Truck drivers	3.00				
POWER EQUIPMENT OPERATORS:					
Asphalt spreader	3.00				
Blade grader	4.00				
Bulldozer	3.40				
Dragline	3.00				
Forklift	3.30				
Front end loader	3.00				
Hoist - 1 drum	4.50				
Motor grader	3.25				
Motor patrol	3.60				
Roller	2.65				
Scraper	3.30				
Tractor	2.65				
Trenching machine	3.00				

FOOTNOTES:
a. Four paid holidays: July 4, Labor Day, Thanksgiving Day and Christmas Day.

SUPERSEDEAS DECISION

STATE: Massachusetts COUNTY: Barnstable
DECISION NO.: MA78-3022 DATE: Date of Publication
Supersedes Decision No. MA77-3062, dated July 22, 1977 in 42 FR 37718
DESCRIPTION OF WORK: Build Construction (excluding single family home and gardentype apartments up to and including 4 stories), heavy, highway & marine construction.

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Barnstable, Bourne, Falmouth Mashpee & Sandwich	$10.28	1.00	1.18		
Remainder of County	11.36	1.10	.95		.01
BOILERMAKERS	11.80	1.05	10%		.02
BRICKLAYERS: CEMENT MASONS: CEMENT FINISHERS: PLASTERERS: STONEMASONS	10.75	.80	.80		.06
CARPENTERS AND SOFT FLOOR LAYERS	9.90	.60	1.00		.04
ELECTRICIANS	10.00	.90	3%+.85		a
ELEVATOR CONSTRUCTORS	11.50	.745	.56	b+c	.025
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.745	.56	b+c	.025
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	8.88	.52	1.03		.01
IRONWORKERS	9.43	.70	1.50		.05
LABORERS (BUILDING):					
Laborers; carpenter tenders; wrecking laborers	7.75	.60	.75		.10
Jackhammers op., pavement breakers; asphalt rakers; caride core drilling machine, chain saw op.; pipelayer; Barco type jumping tampers; laser beam; concrete pump; mason tender; mortar tar mixers; ride-on motorized buggy, fence & beam rail erectors & plasterer's tenders	8.00	.60	.75		.10
Air track; block pavers, tampers curb setters	8.25	.60	.75		.10
Blasters; powdermen	8.50	.60	.75		.10
Open air caisson; cylindrical work & boring crew					
Laborer; Top man	7.75	.60	.75		.10
Helper	7.87	.60	.75		.10
Bottom man	8.50	.60	.75		.10
Driller	8.62	.60	.75		.10

Page 2

DECISION NO. MA78-3022

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	$ 9.45	.65	.55		.01
LEADBURNERS	9.25	.35		d	.01
LINE CONSTRUCTION:					
Linemen	12.00	.70	3%+.50	e	3/8 of 1%
Driver - Groundman	9.03	.70	3%+.50	e	3/8 of 1%
Groundmen	7.68	.70	3%+.50	e	3/8 of 1%
Equipment Operators	11.28	.70	3%+.50	e	3/8 of 1%
MARBLE & TILE SETTERS: TERRAZZO WORKERS	10.00	.85	1.10		
MARBLE SETTER' HELPERS	8.71	.85	.25		
MILLWRIGHTS	10.75	.60	1.00		.07
PAINTERS:					
Brush, roller tapers, steel on ground	8.75	.70	.65		
Sandblasting, chipping hammer, power brush	10.25	.70	.65		
Structural steel	12.00	.70	.65		
Spray	10.00	.70	.65		
Paperhangers and vinyl installers	9.25	.70	.65		
Sign painting	8.80	.84	.35	.32	.04
PILEDRIVERMEN	10.45	.60	1.00		
PLUMBERS & STEAMFITTERS					
Bourne & Sandwich	10.95	.80	.80		.05
Remainder of County	10.35	.95	1.27		.20
ROOFERS:					
Roofers, kettlemen & waterproofers	9.20	.60	.20		
Mechanic on shingle work	7.36	.60	.20		

DECISION NO. MA78-3022

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS	$ 9.58	1.05	1.00		.02
SPRINKLER FITTERS	12.08	.65	.95		.08
TERRAZZO WORKERS' HELPERS	9.95		.25		.05
TILE SETTERS' HELPERS	8.71	.85	.25		
Welder - Rate for Craft					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $1.00 per journeyman Electricians per week.

b. Employer contributes 8% basic hourly rate for 5 years or more of service of 6% basic hourly rate for 6 months to 5 years' service as vacation pay credit.

c. Holidays: A through F, and the day after Thanksgiving.

d. Holiday: A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 days during 120 calendar days prior to the holiday & the regular scheduled days immediately preceding and following the holiday

e. Holidays: A through F, and Bunker Hill Day, provided the employee has been employed 10 working days prior to the holiday.

DECISION NO. MA78-3022

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
CLASS I	$ 7.75	.60	.75		.10
CLASS II	8.00	.60	.75		.10
CLASS III	8.25	.60	.75		.10
CLASS IV	8.50	.60	.75		.10

CLASSIFICATIONS

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op.

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

DECISION NO. MA78-3022

BUILDING CONSTRUCTION:

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	11.05	1.10	1.00	a	.03
CLASS II	10.93	1.10	1.00	a	.03
CLASS III	9.21	1.10	1.00	a	.03
CLASS IV	10.06	1.10	1.00	a	.03
CLASS V	8.14	1.10	1.00	a	.03
CLASS VI	8.64	1.10	1.00	a	.03

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumperete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete pavers, timber jacks, Boom over 150, including jib additional $.75 per hour; Boom over 165' including jib - additional $.70 per hour; Boom 210' including jib - additional $1.00 per hour; Boom over 250' including jib - additional $1.50 per hour Boom over 295' including jib - additional $2.00 per hour

CLASS II Sonic or vibratory hammers, graders, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boiler, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pump (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphones-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphram pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers (other than truck cranes and gradalls)

CLASS VI Oilers on truck cranes and gradalls

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Holidays: A August 3, Washington's Birthday, Columbus Day, Veterans Day and Patriot's Day.

DECISION NO. MA78-3022

HEAVY & HIGHWAY CONSTRUCTION:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
GROUP 1	11.05	1.10	1.00	a	.03
Hourly premium for boom lengths including jib					
Over 150 feet + $ .45					
Over 185 feet + .80					
Over 210 feet + 1.15					
Over 250 feet + 1.75					
Over 295 feet + 2.50					
GROUP 2	10.93	1.10	1.00	a	.03
GROUP 3	9.21	1.10	1.00	a	.03
GROUP 4	10.06	1.10	1.00	a	.03
GROUP 5	8.14	1.10	1.00	a	.03
GROUP 6	8.64	1.10	1.00	a	.03

CLASSIFICATIONS

GROUP 1 Power shovels, cranes, truck cranes, derricks, pile drivers, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, three drum machines, pumperete machines, uke loaders, shovel dozers, front end loaders, mucking machines, shaft hoists, steam engines, backhoes, gradalls, cable ways, fork lifts, cherry pickers, boring machines, rotary drills, post hole hammers, port hole diggers, asphalt plant on job site, concrete batching and/or mixing plant on job site, crusher plant on job site, paving concrete mixers, timber jacks

GROUP 2 Sonic or vibratory hammers, graders, scrapers, tandem scrapers, bulldozers, tractors, mechanic maintenance, York rakes, mulching machines, paving screed machines, stationary steam boilers, paving concrete finishing machines, concrete pumps, portable steam boilers, portable steam generators, rollers, spreaders, asphalt pavers, locomotives or machines used in place thereof, tampers, self propelled or tractor drawn, cal tracks, ballast regulators, rail anchor machines, switch tampers

GROUP 3 Pump (1-3 grouped), compressors, welding machine (1-3 grouped), generators, lighting plants, heaters (power driven) (1-5), syphons-pulsometers, concrete mixers, valves controlling permanent plant air steam, conveyors, wellpoint system (operating and installing)

DECISION NO. MA78-3022

MARINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
GROUP I	11.05	1.10	1.00	a	.03
GROUP II	12.10	1.10	1.00	a	.03
GROUP III	11.00	1.10	1.00	a	.03
GROUP IV	10.93	1.10	1.00	a	.03
GROUP V	9.21	1.10	1.00	a	.03
GROUP VI	10.06	1.10	1.00	a	.03
GROUP VII	8.14	1.10	1.00	a	.03
GROUP VIII	8.64	1.10	1.00	a	.03

CLASSIFICATIONS

GROUP I - Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers two or more drum machines, lighters, derricks boats, trenching, mechanics hoists pavement breakers, cement concrete pavers, draglines, hoisting engines, pump-crete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site, paving concrete mixers; Booms over 150' including jib - additional $.45 per hour - Booms over 185' including jib - additional $.80 per hour; Booms over 210' including jib - additional $1.15 per hour; Booms over 250' including jib - additional $1.75 per hour; Booms over 295' including jib additional $2.50 per hour

GROUP II - Master Mechanic

GROUP III - Swinger Engines

GROUP IV - Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bull-dozers, tractors york rakes, mulching machines, rollers, spreaders, tamper self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance, cal tracks, ballast, regulator, switch tampers, rail anchor machines, tire trucks

GROUP V - Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, well point systems, augers - powered by independence engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors

Washington, D.C. [illegible]-1978

CLASSIFICATIONS CONT'D

GROUP 4 Assistant engineers (firemen)

GROUP 5 Oilers (other than truck cranes & gradalls)

GROUP 6 Oilers (on truck cranes & gradalls)

FOOTNOTES:

a. Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day

DECISION NO. MA78-3022

CLASSIFICATIONS

GROUP VI - Assistant engineers (firemen)

GROUP VII - Oilers and apprentices (other than truck cranes and gradalls)

GROUP VIII - Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. Holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day & Veterans' Day

DECISION NO. MA78-3022

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS:					
CLASS I	$ 7.90	.695	.725	a+b	
CLASS II	8.14	.695	.725	a+b	
CLASS III	8.19	.695	.725	a+b	
CLASS IV	8.29	.695	.725	a+b	
CLASS V	8.39	.695	.725	a+b	
CLASS VI	8.64	.695	.725	a+b	
CLASS VII	8.89	.695	.725	a+b	

CLASSIFICATIONS

CLASS I Station wagons, panel trucks and pickup trucks

CLASS II Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators

CLASS III Three axle equipment and firemen

CLASS IV Four and five axle equipment

CLASS V Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachual, mechanics, paving restoration equipment, mechanics

CLASS VI Specialized earth moving equipment over 35 tons

CLASS VII Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

SUPERSEDEAS DECISION

STATE: Massachusetts COUNTY: Bristol
DECISION NO.: MA78-3024 DATE: Date of Publication
Supersedes Decision No. MA77-3064 dated September 16, 1977 in 42 FR 46877
DESCRIPTION OF WORK: Building Construction (including Residential), Heavy and Highway Construction and Marine Construction.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Easton	$11.36	1.10	.95		.01
Remainder of County	10.28	1.00	1.18		
BOILERMAKERS	11.80	1.05	10%		.02
BRICKLAYERS, CEMENT MASONS, PLASTERERS & STONEMASONS:					
Easton, N. Easton & S. Easton	10.35	.85	1.15		.06
Residential	8.28	.85	1.15		.06
Acushnet, Dartmouth, Fairhaven, Fall River, Freetown, New Bedford, N. Dartmouth, Somerset, Swansea, S. Dartmouth & Westport	10.75	.80	.80		.06
Residential	8.60	.80	.80		.06
Remainder of County	10.45	1.10	.80		.06
Residential	8.36	1.10	.80		.06
CARPENTERS & SOFT FLOOR LAYERS:					
Attleboro, N. Attleboro & S. Attleboro	10.70	.60	1.00		.07
Remainder of County	9.90	.60	1.00		.04
ELECTRICIANS:					
Attleboro, N. Attleboro & Seekonk	9.40	.48	3%+1.40		.02
Residential	6.00	.38	3%		.02
Acushnet, Dartmouth, Fairhaven, New Bedford, N. Dartmouth & S. Dartmouth	10.00	.90	3%+.85		a
Easton:					
Electrical contracts less than $50,000.00	9.15	6%	7%	2%	.5%
Electrical contracts $50,000.00 or more	11.55	6%	7%	2%	.5%
Residential	6.60	6%	7%	2%	.5%
Fall River, Freetown, Somerset, Swansea & Westport	10.00	4%	3%+1.00	4%	½%
Remainder of County	11.00	.75	3%+.25		.1%
Residential	8.00	.75	3%+.25		.1%

Page 2

DECISION NO.: MA78-3024

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS	$11.50	.745	.56	b+c	.025
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.745	.56	b+c	.025
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS:					
Easton	10.40	.57	.64		.03
Remainder of County	8.88	.52	1.03		.01
IRONWORKERS:					
Easton, Mansfield, N. Easton	10.84	1.00	1.50		.06
Remainder of County	9.43	.70	1.50		.05
LABORERS (BUILDING):					
Laborers; carpenter tenders; wrecking laborers	7.75	.60	.75		.10
Jackhammer op.; pavement breakers; asphalt rakers; carbide core drilling machine; Chain saw op.; pipelayer; barco type jumping tampers; laser beam; concrete pump; mason tenders; mortar mixers; ride-on motorized buggy, fence and beam rail erectors and plasterers' tenders	8.00	.60	.75		.10
Air track; block pavers; rammers; curb setters	8.25	.60	.75		.10
Blasters; powdermen	8.50	.60	.75		.10
Open air caisson; cylindrical work & boring crew;					
Laborers; top man	7.75	.60	.75		.10
Helper	7.67	.60	.75		.10
Bottom men	8.50	.60	.75		.10
Driller	8.62	.60	.75		.10
LATHERS	9.45	.65	.55		.01
LEADBURNERS	9.25	.35		d	.01
LINE CONSTRUCTION:					
Linemen	12.00	.70	3%+.50	e	3/8 of 1%
Equipment Operators	11.28	.70	3%+.50	e	3/8 of 1%
Driver Groundman	9.03	.70	3%+.50	e	3/8 of 1%
Groundman	7.68	.70	3%+.50	e	3/8 of 1%
MARBLE & TILE SETTERS: TERRAZZO WORKERS	10.00	.85	1.10		
MARBLE SETTERS' HELPERS	9.95		.25		

DECIDION NO.: MA78-3021

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MILLWRIGHTS	$10.75	.60	1.00		.07
PAINTERS:					
Acushnet, Dartmouth, Fairhaven, New Bedford, N. Dartmouth & S. Dartmouth: Brush & roller	8.75	.70	.67		
Spray	10.00	.70	.65		
Sandblasting, chipping hammer, power brush	10.25	.70	.65		
Paperhangers & vinyl installer	9.25	.70	.65		
Steel	12.00	.70	.67		
Remainder of County:					
Brush, taper	10.06	.82	1.15		.04
Steel (new & repaint steel)	12.16	.82	1.15		.04
Spray, sandblasting	11.06	.82	1.14		.07
All other repaint & alteration	8.81	.82	1.11		[illegible]
Sign painting	8.80	.84	.34	.37	.04
PILEDRIVERMEN	10.45	.60	1.00		
PLASTERERS' TENDERS	7.75	.60	.70		.03
PLUMBERS & STEAMFITTERS:					
Easton	10.95	.80	.95		[illegible]
Acushnet, Dartmouth, Fairhaven, Fall River, Freetown, New Bedford, N. Dartmouth, Somerset, S. Dartmouth, Swansea & Westport	10.35	.85	1.07		.13
Residential	8.91	.76	1.10		.13
Remainder of County	8.97	.60	.73		
ROOFERS:					
Attleboro, Taunton, Mansfield, Easton, Norton, Raynham & N. Attleboro:					
Journeyman	10.20	.70	1.05		.05
Re-roofing and repair	9.65	.70	1.14		.05
Patch work	11.20	.70	1.13		.05
Remainder of County:					
Journeyman and mechanics	9.20	.75	.30		
Mechanics on dunnage work	7.30	.75	.30		

Page 5

DECISION NO. MA78-3024

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
CLASS I	$ 7.75	.60	.75		.10
CLASS II	8.00	.60	.75		.10
CLASS III	8.25	.60	.75		.10
CLASS IV	8.50	.60	.75		.10

CLASSIFICATIONS

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op.

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

Page 6

DECISION NO. MA78-3024

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATOR:					
CLASS I	$11.05	1.10	1.00	a	.03
CLASS II	10.93	1.10	1.00	a	.03
CLASS III	9.21	1.10	1.00	a	.03
CLASS IV	10.06	1.10	1.00	a	.03
CLASS V	8.14	1.10	1.00	a	.03
CLASS VI	8.64	1.10	1.00	a	.03

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, oost hole diggers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (onsite), crusher plant (on site), paving concrete mixers, timber jacks, Boom ove 150, including jib additional $.35 per hour; Boom over 185' including jib - additional $.70 per hour; Boom 210' including jib - additional $1.00 per hour; Boom over 250' including jib - additional $1.50 per hour Boom over 295' including jib - additional $2.00 per hour

CLASS II Sonic or vibratory hammers, gradersm tandum scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boiler, portable steam generators, roller, spreaders, tampers, (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paying screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphons-pulsometers, concrete mixers, values controlling permanent plant air or steam, conveyors, Jackson type tampersm single diaphragm pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers (other than truck cranes and gradalls)

CLASS VI Oilers on trcuk cranes and gradalls

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans' Day and Patriots Day.

DECISION NO. MA78-3024

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
GROUP 1	$11.05	1.10	1.00	a	.03
Hourly premium for boom lengths including jib					
Over 150 feet + $ .45					
Over 185 feet + .80					
Over 210 feet + 1.15					
Over 250 feet + 1.75					
Over 295 feet + 2.50					
GROUP 2	10.93	1.10	1.00	a	.03
GROUP 3	9.21	1.10	1.00	a	.03
GROUP 4	10.06	1.10	1.00	a	.03
GROUP 5	8.14	1.10	1.00	a	.03
GROUP 6	8.64	1.10	1.00	a	.03

CLASSIFICATIONS

GROUP 1 Power shovels, cranes, truck cranes, derricks, pile drivers, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, three drum machines, pumpcrete machines, uke loaders, shovel dozers, front end loaders, mucking machines, shaft hoists, steam engines, backhoe, gradalls, cable ways, fork lifts, cherry pickers, boring machines, rotary drills, post hole hammers, port hole diggers, asphalt plant on job site, paving concrete mixers, timber jacks

GROUP 2 Sonic or vibratory hammers, graders, scrapers, tandem scrapers, bulldozer, tractors, mechanic maintenance, York rakes, mulching machines paving screed machines, stationary steam boilers, paving concrete finishing machine, grout pumps, portable steam boilers, portable steam generators, rollers, spreaders, asphalt pavers, locomotives or machines used in place thereof, tampers self propelled or tractor drawn, cal tracks, ballast regulators, rail anchor machines, switch tampers

GROUP 3 Pump (1-3 grouped), compressors, welding machine (1-3 grouped), generators, lighting plants, heaters (power driven) (1-5), syhons-pulsometers, concrete mixers, valves controlling permanent plant air steam, conveyors, wellpoint system (operating and installing)

DECISION NO. MA78-3024

CLASSIFICATIONS CONT'D

GROUP 4 Assistant engineers (firemen)

GROUP 5 Oilers (other than truck cranes & gradalls)

GROUP 6 Oilers (on truck cranes & gradalls)

FOOTNOTES:

a. Holidays - New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans' Day and Patriots Day

DECISION NO. MA 78-3024

MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	$11.05	1.10	1.00	a	.03
GROUP II	12.10	1.10	1.00	a	.03
GROUP III	11.00	1.10	1.00	a	.03
GROUP IV	10.93	1.10	1.00	a	.03
GROUP V	9.21	1.10	1.00	a	.03
GROUP VI	10.06	1.10	1.00	a	.03
GROUP VII	8.14	1.10	1.00	a	.03
GROUP VIII	8.64	1.10	1.00	a	.03

CLASSIFICATIONS

GROUP I - Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers two or more drum machines, lighters, derricks boats, trenching, mechanics hoists pavement breakers, cement concrete pavers, draglines, hoisting engined, pumpcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers; Booms over 150' including jib - additional $.45 per hour - Booms over 185' including jib - additional $.80 per hour; Booms over 210' including jib - assitional $1.15 per hour; Booms over 250' including jib - additional $1.75 per hour; Booms over 295' including jib additional $2.50 per hour

GROUP II - Master Mechanic

GROUP III - Swinger Engines

GROUP IV - Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem, concrete pumps, bulldozers, tractors york rakes, mulching machines, rollers, spreaders, tamper self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance, cal tracks, ballast, regulator, switch tampers, rail anchor machines, tire trucks

GROUP V - Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, well point systems, augers - powered by independence engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors

DECISION NO. MA78-3024

CLASSIFICATIONS

GROUP VI - Assistant engineers (firemen)

GROUP VII - Oilers and apprentices (other than truck cranes and gradalls)

GROUP VIII - Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. 10 paid holidays: A through F; Washington's Birthday; Patriots' Day' Columbus Day & Veterns" Day

Page 11

DECISION NO. MA78-3024

EACH DRIVER:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$ 7.99	.695	.725	a+b	
CLASS II	8.14	.695	.725	a+b	
CLASS III	8.19	.695	.725	a+b	
CLASS IV	8.29	.695	.725	a+b	
CLASS V	8.39	.695	.725	a+b	
CLASS VI	8.64	.695	.725	a+b	
CLASS VII	8.89	.695	.725	a+b	

CLASSIFICATIONS

CLASS I Station wagons, panel trucks and pickup trucks

CLASS II Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators

CLASS III Three axle equipment and tiremen

CLASS IV Four and five axle equipment

CLASS V Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachual, mechanics, paving restoration equipment, mechanics

CLASS VI Specialized earth moving equipment over 35 tons

CLASS VII Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

PAID VACATION:

a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A Washington's Birthday, Columbus Day, Veteran's Day and Patriot's Day provided an employee works two days of the calendar week in which the holiday falls.

SUPERSEDEAS DECISION

STATE: Massachusetts
COUNTY: Middlesex
DECISION NUMBER: MA78-3029
DATE : Date of Publication
Supersedes Decision No. MA77-3069 dated October 7, 1977, in 42 FR 54719
DESCRIPTION OF WORK: Building Construction (including Residential), Heavy and Highway Construction and Marine Construction.

BUILDING, HEAVY and HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 11.36	$ 1.10	.95		.01
BOILERMAKERS	11.80	1.05	108		.02
BRICKLAYERS, STONEMASONS:					
Ashland, Framingham, Holliston, Hopkington, Hudson, Sherborn, and Stow	10.15	1.20	1.00		.08
Reading, North Reading and Wakefield	10.40	.70	1.25		.06
Acton, Ashby, Ayer, Bedford, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dunstable, Ft. Devens, Groton, Littleton, Lowell, North Acton, Pepperell, Shirley, South Acton, Tewksbury, Townsend, Tyngsboro, West Acton, Westford and Willmington	10.75	.90	.70		.06
All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use:					
Acton, Ashby , Ayer, Bedford, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dunstable, Ft. Devens, Groton, Littleton, Lowell, North Acton, Pepperell, Shirley, South Acton, Tewksbury, Townsend, Tyngsboro, West Acton, Westford and Willmington	8.71	.90	.70		.06
Newton	10.35	.60	1.40		.10
Veneer Plasterers	8.24	.60	1.40		.10
Belmont, Burlington, Concord, Lexington, Lincoln, Stoneham, Sudbury, Waltham, Wayland, Weston, Winchester and Woburn	10.60	.75	1.00		.06

DECISION NO. MA78-3029 PAGE 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS, STONEMASONS: (Cont'd)					
All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use:					
Bricklayers:					
Belmont, Burlington, Concord, Lexington, Lincoln, Stoneham, Sudbury, Waltham, Wayland, Weston, Winchester and Woburn	$ 8.76	.75	$ 1.00		.06
Arlington, Cambridge, Everett, Malden, Medford, Melrose and Somerville	10.10	.85	1.10		.05
Residential Construction	8.32	.85	1.10		.05
CARPENTERS & SOFT FLOOR LAYERS:	10.70	.70	1.00		.07
All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use:					
Carpenters:					
Bedford, Concord, Dover, Lincoln, Natick, Newton, Sudbury, Waltham, Watertown, Wayland, Weston	8.76	.50	1.00		.07
Acton, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewksbury, Tyngsboro, Westford	8.50	.60	1.00		.07
CEMENT MASONS:					
Bedford, Burlington, Lowell, Billerica, Tyngsboro, Westford, Tewksbury, Acton, Littleton, Dracut, Wilmington, Dunstable, Chelmsford and Carlisle	9.80	.90	.70		.02
Arlington, Cambridge, Everett, Malden, Medford, Melrose, Somerville, Stoneham, Wakefield, Winchester and Woburn	10.45	1.15	.50		.10
Reading and North Reading	9.69	.70	.75		
Ashby, Ayer, Boxboro, Groton, North Acton, Pepperell, Shirley, South Acton, Townsend and West Acton	9.45	.65	.70		.05

DECISION NO. MA78-3029 PAGE 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS: (Cont'd)					
Ashland, Framingham, Holliston, Hopkington, Hudson, Marlboro, Maynard, Natick, Sherborne, and Stow	$ 8.95	$ 1.00	.70		.05
Newton	9.15	.60	.90		.05
Belmont, Concord, Lexington, Sudbury, Waltham, Watertown, Wayland and Weston	9.40	.75	.50		.05
ELECTRICIANS:					
Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewksbury, Tyngsboro, Westford and Wilmington	10.80	.70	3%+.25		.02
All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use:					
Electricians:					
Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewksbury, Tyngsboro, Westford and Wilmington	8.84	.70	3%+.35		.02
Ashby, Ayer, Ft. Devens, Groton, Pepperell, Shirley and Townsend:					
Commercial	10.55	.75	3%+.70		.02
Residential	6.40	.45	3%+.35		.02
Ashland, Hopkinton, Hudson, Marlboro and Stow	10.97	8%	5½%+.30		.01
North Reading	10.02	.35	3%+1.55		.05
Remainder of County (commerical)	11.25	.75	3%+1.55		.05
All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use:					
Remainder of County (excluding Ashby, Ayer, Ft. Devens, Groton, Pepperell, Shirley, Townsend, Ashland, Hopkington, Hudson, Marlboro, Stow and North Reading)	9.56	.75	3%+.55		.05

DECISION NO. MA78-3029

PAGE 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS	$ 11.50	.745	.56	a+b	.025
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.745	.56	a+b	.025
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	10.40	.57	.64		.03
IRONWORKERS	10.84	1.00	1.50		.06
LABORERS (Building):					
Laborers, Carpenters' tenders; Wrecking laborers	7.75	.60	.75		.10
Jackhammer operators; Pavement breaker; Asphalt rakers; Carbide core drilling machine; Chain saw operators; Pipelayers; Barco type jumping tampers; Laser beam operators; Concrete pump operators; Mason tenders; Mortar mixers, ride-on motorized buggy; Fence and beam rail erectors	8.00	.60	.75		.10
Air track operators; Block pavers; Rammers; Curb setters	8.25	.60	.75		.10
Blasterers; Powdermen	8.50	.60	.75		.10
Open air caisson; Cylindrical work and boring crew:					
Laborer and top man	7.75	.60	.75		.10
Helper	7.87	.60	.75		.10
Bottom man	8.50	.60	.75		.10
Driller	8.67	.60	.75		.10
All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use:					
Laborers	6.38	.60	.70		.10
LATHERS:					
Hudson and Marlboro	9.97	1.65	.25		.01
Remainder of County	10.55	.65	.55		
LEADBURNERS	9.25	.35		c	.01

DECISION NO. MA78-3029

PAGE 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Linemen	$ 12.00	.70	3%+.50	d	3/8 of 1%
Equipment Operator	11.28	.70	3%+.50	d	3/8 of 1%
Driver Groundman	9.03	.70	3%+.50	d	3/8 of 1%
Groundman	7.68	.70	3%+.50	d	3/8 of 1%
MARBLE SETTER & TERRAZZO WORKERS	10.00	.85	1.10		
MILLWRIGHTS	10.75	.60	1.00		.07
PAINTERS:					
Arlington, Belmont, Cambridge, Malden, Medford, Melrose, Somerville, Stoneham, Wakefield, Winchester, Woburn, Reading, North Reading:					
New Construction:					
Brush, Taper	10.06	.82	1.15		.04
Sandblasting, Spray	11.06	.82	1.15		.04
Steel	12.18	.82	1.15		.04
Repaint, alterations, residential					
Brush	8.61	.82	1.15		.04
Sandblasting, Spray	9.61	.82	1.15		.04
Steel	12.18	.82	1.15		.04
All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use:					
North Reading (ONLY)	8.30	1.05	.72		.04
Ashby, Ayer, Groton, Pepperell, Shirley and Townsend					
Brush	10.06	.82	.75		.02
Sandblasting, Spray	11.06	.82	.75		.02
Steel	12.18	.82	.75		.02
Repaint	8.61	.82	.75		.02
Residential	7.545				
Bedford, Billerica, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewksbury, Tyngsboro, Westford and Wilmington:					
Brush, taping, paperhangers	8.90	1.18	.80		.04
Spray	9.65	1.18	.80		.04
Steel	9.70	1.18	.80		.04
Repaint	7.57	1.18	.80		.04
Residential-1 & 2 family houses	5.00	1.18	.80		.04

DECISION NO. MA78-3029 PAGE 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use:					
All the Newtons, Acton, Axhland, Boxboro, Concord, Framingham, Holliston, Hopkington, Hudson, Lexington, Lincoln, Marlboro, Maynard, Natick, Sherborn, Stow, Sudbury, Walham, Watertown, Wayland, Westboro and Weston					
Brush, new; Paperhanger; Taper	9.00	.85	.70		.06
Repaint	8.45	.85	.70		.06
Sign Painting	8.80	.84	.35	.32	.04
PILEDRIVERMEN	10.45	.60	1.00		
PLASTERERS:					
Arlington, Cambridge, Everett, Malden, Medford, Somerville, Stoneham. Wakefield, Winchester and Woburn:					
Vinyl plasterers	9.25	.45	1.30		.02
Ashland, Framingham, Holliston, Hopkington, Hudson, Marlboro, Maynard, Natick, Sherborn, and Stow	8.95	1.00	.70		.05
Acton, Ashby, Ayer, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dunstable, Groton, Littleton, North Acton, Pepperell, Shirley, South Acton, Tewsbury, Townsend, and West Acton	9.45	.60	.60		.05
Newton	9.15	.60	.90		.05
Belmont, Concord, Lexington, Lincoln, Sudbury, Waltham, Watertown, Wayland and Weston	9.40	.75	.50		.05
Bedford, Burlington, Lowell, Tyngsboro and Westford	8.60	.55			

DECISION NO. MA78-3029 PAGE 7

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS: (Cont'd)					
All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use:					
Bedford, Burlington, Lowell, Tyngsboro and Westford	$ 7.31	.55			
North Reading and Reading	8.05	.385	.30		
PLASTERERS' TENDERS	7.75	.60	.70		.10
PLUMBERS:					
Acton, Ayer (except portion lying west of the Greenville Branch of the Boston and Main RR), Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Graniteville, Hudson, Littleton, Lowell, Pepperell, Tewksbury, Tyngsboro, Westboro and Wilmington	10.77	1.10	.60		.02
All work, including demoltiion, repair and alteration of any existing structure which is intended for predominantly residential use:					
Acton, Ayer (except portion lying west of the Greenville Branch of the Boston and Main RR), Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Graniteville, Hudson, Littleton, Lowell, Pepperell, Tewksbury, Tyngsboro, Westford and Wilmington	8.94	1.10	.60		.02
Ashby, Ayer (portion lying west of the Greenville Branch of the Boston and Main RR), Ft. Devens, Groton, Shirley and Townsend	10.02	.60	.65	.40	.05

DECISION NO. MA78-3029

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS: (Cont'd)					
Ashland, Belmont, Concord, Framingham, Holliston, Hopkington, Lexington, Linclon, Marlboro, Maynard, Natick, Sherborn, Stow, Sudbury, Waltham, Wayland and Weston	$ 11.47	$ 1.23	.85		.05
All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use: Ashland, Belmont, Concord, Framington, Holliston, Hopkington, Lexington, Lincoln, Marlboro, Maynard, Natrick, Sherborn, Stow, Sudbury, Waltham, Wayland and Weston	9.54	.98	.85	.05	
Arlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, North Reading, Reading, Somerville, Stoneham, Wakefield, Watertown, Winchester and Woburn	11.95	1.02	1.28		.05
ROOFERS:					
Journeymen roofers	10.20	.70	1.55		.05
Re-roofing and repairs	9.65	.70	1.55		.05
Pitch work	11.20	.70	1.55		.05
SHEET METAL WORKERS	10.98	1.16	1.35		.06
SPRINKLER FITTERS	12.08	.65	.95		.08
STEAMFITTERS:					
Acton, Arlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, North Reading, Reading, Somerville, Stoneham, Wakefield, Watertown, Winchester and Woburn	12.35	.94	1.20		.07

DECISION NO. MA78-3029 PAGE 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
STEAMFITTERS: (Cont'd)					
Ayer (except portion lying west of the Greenville Branch of the Boston and Main RR), Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Graniteville, Groton, Littleton, Lowell, Pepperell, Tewksbury, Tynsboro, Westford and Wilmington	$ 10.82	[illegible]		.03	
Ashby, Ayer (portion lying west of the Greenville Branch of the Boston and Main RR), Ft. Devens, Shirley and Townsend	[illegible]	[illegible]	.49	.49	.01
Remainder of County	[illegible]	.03	[illegible]		.05
TRUCK DRIVERS (Heavy)	[illegible]		[illegible]		.05
TILE SETTERS:					
Newport City and Town of Acton, Ashby, Ayer, Bedford, Dunstable, East Pepperell, Ft. Devens, Groton, Littleton, North Acton, North Pepperell, Pepperell, Shirley, South Acton, Townsend and West Acton	[illegible]	[illegible]	[illegible]		
TILE SETTERS:					
(Acton, Ashby, Ayer, Bedford, Dunstable, East Pepperell, Ft. Devens, Groton, Littleton, North Acton, North Pepperell, Pepperell, Shirley, South Acton, Townsend and West Acton)	[illegible]	[illegible]	[illegible]		[illegible]

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Holidays: A through F

c. Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked at least 45 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

d. Holidays: A through F, and Bunker Hill Day, provided the employee has been employed 5 working days prior to any one of the listed holidays.

e. Employer pays $5.00 per day extra above the brush rate.

HEAVY and HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
Class I	$ 7.75	.60	.75		.10
Class II	8.00	.60	.75		.10
Class III	8.25	.60	.75		.10
Class IV	8.50	.60	.75		.10

CLASSIFICATIONS

Class I: Carpenter tenders; Cement finisher tenders; Laborers, wrecking laborers

Class II: Asphalt rakers; Fence and guard rail erectors; Laser beam operator; Mason tender; Pipelayer; Pneumatic drill operator; Pneumatic tool operator; Wagon drill operator

Class III: Air track operator; Block pavers; Rammers; Curb setters

Class IV: Blasters, powdermen

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	11.05	1.10	1.00	a	.03
CLASS II	10.93	1.10	1.00	a	.03
CLASS III	9.21	1.10	1.00	a	.03
CLASS IV	10.06	1.10	1.00	a	.03
CLASS V	8.14	1.10	1.00	a	.03
CLASS VI	8.64	1.10	1.00	a	.03

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks, Boom over 150, including jib additional $.35 per hour; Boom over 185' including jib - additional $.70 per hour; Boom 210' including jib - additional $1.00 per hour; Boom over 250' including jib - additional $1.50 per hour Boom over 295' including jib - additional $2.00 per hour

CLASS II Sonic or vibratory hammers, graders, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boiler, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pump (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphones-pullsometers, concrete mixers, values controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragn pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers (other than truck cranes and gradalls)

CLASS VI Oilers on truck cranes and gradalls

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day.

HEAVY & HIGHWAY CONSTRUCTION:

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	11.05	1.10	1.00	a	.03
Hourly premium for boom lengths including jib					
Over 150 feet + $ .45					
Over 185 feet + .80					
Over 210 feet + 1.15					
Over 250 feet + 1.75					
Over 295 feet + 2.50					
GROUP 2	10.93	1.10	1.00	a	.03
GROUP 3	9.21	1.10	1.00	a	.03
GROUP 4	10.06	1.10	1.00	a	.03
GROUP 5	8.14	1.10	1.00	a	.03
GROUP 6	8.64	1.10	1.00	a	.03

CLASSIFICATIONS

GROUP 1 Power shovels, cranes, truck cranes, derricks, pile drivers, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, three drum machines, pumpcrete machines, uke loaders, shovel dozers, front end loaders, mucking machines, shaft hoists, steam engines, backhoe, gradalls, cable ways, fork lifts, cherry pickers, boring machines, rotary drills, post hole hammers, port hole diggers, asphalt plant on job site, concrete batching and/or mixing plant on job site, crusher plant on job site, paving concrete mixers, timber jacks

GROUP 2 Sonic or vibratory hammers, graders, scrapers, tandem scrapers, bulldozer tractors, mechanic maintenance, York rakes, mulching machines paving screed machines, stationary steam boilers, paving concrete finishing machine, grout pumps, portable steam boilers, portable steam generators, rollers, spreaders. asphalt pavers, locomotives or machines used in place thereof, tampers, self propelled or tractor drawn, cal tracks, ballast regulators, rail anchor machines, switch tampers

GROUP 3 Pump (1-3 grouped), compressors, welding machine (1-3 grouped), generator lighting plants, heaters (power driven) (1-5), syphons-pulsometers, concrete mixers, valves controlling permanent plant air steam, conveyors, wellpoint system (operating and installing)

CLASSIFICATIONS CONT'D

GROUP 4 Assistant engineers (firemen)

GROUP 5 Oilers (other than truck cranes & gradalls)

GROUP 6 Oilers (on truck cranes & gradalls)

FOOTNOTES:

a. Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day

HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
HEAVY EQUIPMENT OPERATORS					
GROUP I	12.05	1.10	1.00	a	.03
GROUP II	12.10	1.10	1.00	a	.03
GROUP III	11.00	1.10	1.00	a	.03
GROUP IV	10.[illegible]	[illegible]	1.00	a	.03
GROUP V	9.23	1.10	1.00	a	.03
GROUP VI	10.[illegible]	1.10	1.00	a	.03
GROUP VII	9.14	1.10	1.00	a	.03
GROUP VIII	9.64	1.10	1.00	a	.03

CLASSIFICATIONS

GROUP I - Shovels, cranes, truck cranes, sheep pickers, backhoes, pile drivers two or more drum machines, lighters, derrick boats, trenching, excavation [illegible] pavement breakers, cement concrete pavers, dragline, crushing engines, [illegible] crete machines, elevating graders, barrel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, tower cranes, post hole diggers, pole diggers, tree lifts, [illegible] jacks, [illegible] post hole tampers, post pitching w/or sinking plant (on plant, [illegible] on site), concrete mixers; Boom over 150' including [illegible] additional [illegible] per hour - Boom over 200' (including jib) - additional [illegible] per hour; Boom over 250' (including jib - additional [illegible] per hour; Boom over 300' (including jib - additional [illegible] per hour; Boom over 375' including jib additional [illegible] per hour.

GROUP II - Hoeker Mechanic

GROUP III - Welder Engineer

GROUP IV - Portable steam toilets, portable steam generators, [illegible] elevators, brushes, scrapers, [illegible] graders, concrete pumps, tell-dozers, tractors pull [illegible], [illegible] rollers, [illegible], [illegible] self-propelled or tractor drawn, asphalt pavers, concrete [illegible] with side loaders, mechanics - maintenance, rail trucks, [illegible], [illegible], [illegible] tampers, rail anchor machines, fire trucks

GROUP V - Hoists, compressors, welding machines, [illegible] ([illegible] w/[illegible]), valves controlling permanent plant air or steam, well point systems, [illegible] - powered by independent engines & attached to pile drivers, [illegible] pumps, generators, lighting plants, [illegible], concrete [illegible] conveyors

CLASSIFICATIONS

GROUP VI - Assistant engineers (firemen)

GROUP VII - Oilers and apprentices (other than truck cranes and gradalls)

GROUP VIII - Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. Holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day & Veterans' Day

BUILDING, HEAVY and HIGHWAY CONSTRUCTION

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Class I	$ 7.99	.695	.725	a+b	
Class II	8.14	.695	.725	a+b	
Class III	8.19	.695	.725	a+b	
Class IV	8.29	.695	.725	a+b	
Class V	8.39	.695	.725	a+b	
Class VI	8.64	.695	.725	a+b	
Class VII	8.89	.695	.725	a+b	

CLASSIFICATIONS

Class I: Station wagons, Panel trucks and pickup trucks

Class II: Two axle equipment; Helpers on low bed when assigned at the discretion of the employer, Warehousemen, Forklift operators

Class III: Three axle equipment and Tiremen

Class IV: Four and five axle equipment

Class V: Specialized earth moving equipment under 35 tons other than convential type trucks, Low bed, Vachual, Mechanics, Paving restoration equipment, Mechanics

Class VI: Specialized earth moving equipment over 35 tons

Class VII: Trailers for earth moving equipment (double hookup)

FOOTNOTES:

A. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

SUPERSEDEAS DECISION

STATE: Massachusetts COUNTY: Plymouth
DECISION NUMBER: MA78-3031 DATE: Date of Publication
Supersedes Decision No. MA77-3071 dated August 22, 1977, in 42 FR 37733
DESCRIPTION OF WORK: Building Construction (including Residential) heavy and highway construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Lakeville, Mattapoisett, Middleboro, Rochester and Wareham	$ 10.28	$1.00	$ 1.18		
Remainder of County	11.36	1.10	.95		.01
BOILERMAKERS	11.80	1.05	10%		.02
BRICKLAYERS; CEMENT MASONS and STONEMASONS:					
Abington, Bridgewater, Brockton, Carver, Duxbury, East Bridgewater, Halifax, Hanover, Hanson, Kingston, Marshfield, Middleboro, Norwell, Pembroke, Plymouth, Rockland, West Bridgewater and Whitman	10.35	.85	1.15		.06
Residential	8.28	.85	1.15		.06
All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use.					
Abington, Bridgewater, Brockton, Carver, Duxbury, East Bridgewater, Halifax, Hanover, Hanson, Kingston, Marshfield, Middleboro, Norwell, Pembroke, Plymouth, Rockland, West Bridgewater and Whitman	8.80	.85	1.15		.06
BRICKLAYERS; CEMENT MASONS; PLASTERERS and STONEMASONS:					
Hingham, Hull, Scituate and the Islands of Quincy	10.65	.85	.85		.06
Residential	8.52	.85	.85		.06
Lakeville	10.15	1.10	.80		.06
Residential	8.36	1.10	.80		.06
Marion, Mattapoisett, Rochester and Wareham	10.75	.80	.80		.06
Residential	8.53	.80	.80		.06
CARPENTERS; SOFT FLOOR LAYERS:					
Duxbury, Hanover, Hingham, Hull, Marshfield, Norwell, Pembroke, Rockland and Scituate	10.70	.60	1.00		.07
Remainder of County	9.90	.60	1.00		.07

DECISION NO. MA78-3031 PAGE 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS; SOFT FLOOR LAYERS (Cont'd)					
All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use:					
Remainder of County	8.415	.60	1.00		.07
ELECTRICIANS:					
Hingham, Hull	11.25	.75	3%+1.55		.05
Mattapoisett, Rochester and Wareham	10.00	.90	3%+.85		a
Residential	5.70	.40	3%+.50		a
Lakeville and Middleboro	11.00	.75	3%+.25		.1%
Residential	8.00	.75	3%+.25		.1%
Remainder of County:					
Electrical contracts $50,000 or more	11.55	6%	7%	2%	.5%
Electrical contracts under $50,000	9.15	6%	7%	2%	.5%
Residential	9.60	.50	7%	2%	.5%
All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use.					
Remainder of County	9.82	6%	7%	2%	.5%
ELEVATOR CONSTRUCTORS	11.50	.745	.56	4%+b+c	.025
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.745	.56	4%+b+c	.025
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS:					
Carver, Lakeville, Middleboro, Marion, Mattapoisett, Rochester and Wareham	8.88	.52	1.03		.01
Remainder of County	10.40	.57	.64		.03
IRONWORKERS:					
Bridgewater, Brockton, Hanover, Hanson, Marshfield, Norwell, Pembroke, Rockland, Scituate, West Bridgewater and Whitman	10.84	1.00	1.50		.06
Lakeville, Marion, Mattapoisett, Middleboro, Rochester and Wareham	9.43	.70	1.50		.06

DECISION NO. MA78-3031 PAGE 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (BUILDING):					
Laborers, Carpenter tenders, [illegible]	$ 7.75	.60	.75		.10
Jackhammer operator; Pavement breakers; Asphalt rakers; Carbide core drilling machine; Chain saw operators; Pipelayer; [illegible] tampers; Laser beam operators, concrete pump operators; Mason tenders; [illegible], Ride-on motorized [illegible] operators: Fence and beam erectors	8.00	.60	.75		.10
Air track; Block setters; Pavers; Curb setters	8.25	.60	.75		.10
Plasterers, [illegible]	8.50	.60	.75		.10
Open air caisson, cylindrical work and boring crew:					
Laborers, Top man	7.75	.60	.75		.10
Helper	8.87	.60	.75		.10
Bottom man	8.50	.60	.75		.10
Driller	8.62	.60	.75		.10
All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use.					
[illegible]	6.59	.60	.75		.10
LATHERS	10.55	.65	.55		
LEADMEN	8.75	.30		d	.01
MINE CONSTRUCTION:					
Miners	12.00	.70	3%+.50	e	3/8of1%
Equipment Operator	11.28	.70	3%+.50	e	3/8of1%
Groundman	7.68	.70	3%+.50	e	3/8of1%
Driver Groundman	9.03	.70	3%+.50	e	3/8of1%
MARBLE, TILE SETTERS and TERRAZZO WORKERS	10.00	.85	1.10		
MARBLE [illegible]	8.71	.85	.25		
MILLWRIGHTS	10.75	.60	1.00		.07
PAINTERS:					
Bristol, Middlesex, Rochester and Taunton:					
Brush, roller and taping	8.75	.70	.65		
Spray	10.00	.70	.65		
Steel	12.00	.70	.65		

DECISION NO. MA78-3031 PAGE 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Sandblasting, chipping hammer, power brush	$ 10.25	.70	.65		
Paperhangers and vinyl installers	9.25	.70	.65		
Remainder of County:					
Brush, taper (New construction)	10.06	.82	1.15		.04
Steel (New construction)	12.18	.82	1.15		.04
Spray (New construction)	11.06	.82	1.15		.04
Brush (repaint, alterations, residential)	8.51	.82	1.15		.04
Steel (repaint, alterations, residential)	12.18	.82	1.15		.04
Spray (repaint, alterations, residential)	9.61	.82	1.15		.04
Sign Painters	8.80	.84	.35	.32	.04
All work, including demolition, repair and alteration of any existing structure which is intented for predominantly residential use.					
Remainder of County	8.55	.84	.35	.32	.10
PILEDRIVERMEN:					
Marion, Mattapoisett, Rochester and Wareham	8.75	.50	.50		.02
Remainder of County	10.45	.60	1.00		
PLASTERERS:					
Norwell	9.25	.45	1.30		.02
Veneer plasterers	8.85	.45	.30		.02
Abington, Bridgewater, Brockton, Carver, Duxbury, East Bridgewater, Halifax, Hanover, Hanson, Kingston, Marshfield, Middleboro, Pembroke, Plymouth, Plympton, Rockland, West Bridgewater and Whitman	8.45	.45	.45		.02
PLASTERERS' TENDERS:					
Abington, Bridgewater, Brockton, Carver, Duxbury, East Bridgewater, Halifax, Hanover, Hanson, Hingham, Hull, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, Rockland, Scituate, West Bridgewater and Whitman	7.75	.60	.70		.10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
[illegible]:					
Marion, Mattapoisett, Rochester and Wareham	$ 10.35	.95	$ 1.27		.20
Remainder	8.91	.76	1.16		.15
Abington, Bridgewater, Brockton, Carver, Duxbury, East Bridgewater, Halifax, Hanover, Hanson, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, Rockland, West Bridgewater and Whitman	10.95	.80	.80		.05
All work, including demolition, repair and alteration of any existing structure which is intended for predominantly residential use:					
Abington, Bridgewater, Brockton, Carver, Duxbury, East Bridgewater, Halifax, Hanover, Hanson, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, Rockland, West Bridgewater and Whitman	9.31	.80	.80		.05
[illegible]:					
[illegible] and Scituate	10.25	.70	.60		.03
[illegible]:					
Lakeville, Middleboro	8.97	.60	.73		
[illegible]:					
Abington, Bridgewater, East Bridgewater, Halifax, Hanover, Hanson, Marshfield, Norwell, Pembroke, Plympton, Rockland, Scituate and West Bridgewater	10.20	.70	1.55		.05
Reroofing and repair	9.65	.70	1.55		.05
Pitch work	11.20	.70	1.55		.05
Brockton	8.50				
Carver, Lakeville, Marion, Mattapoisett, Middleboro, Rochester, Wareham and Plympton					
[illegible] and Middleboro	9.20	.60	.20		
[illegible] on shingle work	7.36	.60	.10		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS:					
Marion, Mattapoisett, Rochester and Wareham	$ 9.46	.95	.45		
Remainder of County	10.96	1.16	1.35		.06
SPRINKLER FITTERS	12.08	.65	.95		.08
STEAMFITTERS:					
Marshfield, Hingham, Hull, Scituate	11.90	.94	1.00		.07
TERRAZZO WORKERS' HELPERS	9.95		.25		.05
TILE SETTERS' HELPERS	7.94	.40	.25		.05

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contribution of $1.00 per journeyman electrician per week.
b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service vacation pay credit.
c. Holidays: A through F.
d. Holidays: A through F, Washington's Birthday, Good Friday and Christmas Day, provided the employee has worked at least 45 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
e. Holidays: A through F, and Bunker Hill Day, provided the employee has been employed 5 working days prior to any one the listed holidays.

DECISION NO. MA78-3031

PAGE 7

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
HEAVY and HIGHWAY CONSTRUCTION					
LABORERS					
Class I	$ 7.75	.60	.75		.10
Class II	8.00	.60	.75		.10
Class III	8.25	.60	.75		.10
Class IV	8.50	.60	.75		.10

CLASSIFICATIONS

Class I: Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

Class II: Asphalt rakers, fence and guard rail erectors, laser beam operator, mason tender, pipelayer, penumatic drill operator, pneumatic tool operator, wagon drill operator

Class III: Air track operator, block pavers, rammers, curb setters

Class IV: Blasters, powdermen

DECISION NO. MA78-3031

PAGE 8

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BUILDING CONSTRUCTION:					
POWER EQUIPMENT OPERATORS:					
CLASS I	11.05	1.10	1.00	a	.03
CLASS II	10.93	1.10	1.00	a	.03
CLASS III	9.21	1.10	1.00	a	.03
CLASS IV	10.06	1.10	1.00	a	.03
CLASS V	8.14	1.10	1.00	a	.03
CLASS VI	8.64	1.10	1.00	a	.03

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumperete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks, Boom over 150, including jib additional $.35 per hour; Boom over 185' including jib - additional $.70 per hour; Boom 210' including jib - additional $1.00 per hour; Boom over 250' including jib - additional $1.50 per hour Boom over 295' including jib - additional $2.00 per hour

CLASS II Sonic or vibratory hammers, graders, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boiler, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paying screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphones-pullsometers, concrete mixers, values controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragn pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers (other than truck cranes and gradalls)

CLASS VI Oilers on truck cranes and gradalls

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day.

HEAVY & HIGHWAY CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
GROUP 1	11.05	1.10	1.00	a	.03
Hourly premium for boom lengths including jib					
Over 150 feet + $ .45					
Over 185 feet + .80					
Over 210 feet + 1.15					
Over 250 feet + 1.75					
Over 295 feet + 2.50					
GROUP 2	10.93	1.10	1.00	a	.03
GROUP 3	9.21	1.10	1.00	a	.03
GROUP 4	10.06	1.10	1.00	a	.03
GROUP 5	8.14	1.10	1.00	a	.03
GROUP 6	8.64	1.10	1.00	a	.03

CLASSIFICATIONS

GROUP 1 Power shovels, cranes, truck cranes, derricks, pile drivers, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, three drum machines, pumperete machines, uke loaders, shovel dozers, front end loaders, mucking machines, shaft hoists, steam engines, backhoe, gradalls, cable ways, fork lifts, cherry pickers, boring machines, rotary drills, post hole hammers, port hole diggers, asphalt plant on job site, concrete batching and/or mixing plant on job site, crusher plant on job site, paving concrete mixers, timber jacks

GROUP 2 Sonic or vibratory hammers, graders, scrapers, tandem scrapers, bulldozer, tractors, mechanic maintenance, York rakes, mulching machines paving screed machines, stationary steam boilers, paving concrete finishing machine, grout pumps, portable steam boilers, portable steam generators, rollers, spreaders. asphalt pavers, locomotives or machines used in place thereof, tampers, self propelled or tractor drawn, cal tracks, ballast regulators, rail anchor machines, switch tampers

GROUP 3 Pump (1-3 grouped), compressors, welding machine (1-3 grouped), generators, lighting plants, heaters (power driven) (1-5), syphons-pulsometers, concrete mixers, valves controlling permanent plant air steam, conveyors, wellpoint system (operating and installing)

CLASSIFICATIONS CONT'D

GROUP 4 Assistant engineers (firemen)

GROUP 5 Oilers (other than truck cranes & gradalls)

GROUP 6 Oilers (on truck cranes & gradalls)

FOOTNOTES:

a. Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day

DECISION NO. MA78-3031 PAGE 11

BUILDING, HEAVY and HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS					
Class I	$ 7.99	.695	.725	a+b	
Class II	8.14	.695	.725	a+b	
Class III	8.19	.695	.725	a+b	
Class IV	8.29	.695	.725	a+b	
Class V	8.39	.695	.725	a+b	
Class VI	8.64	.695	.725	a+b	
Class VII	8.89	.695	.725	a+b	

CLASSIFICATIONS

Class I: Station wagons, Panel trucks and pickup trucks

Class II: Two axle equipment; Helpers on low bed when assigned at the discretion of the employer, Warehousemen, Forklift operators

Class III: Three axle equipment and Tiremen

Class IV: Four and five axle equipment

Class V: Specialized earth moving equipment under 35 tons other than convential type trucks, Low bed, Vachual, Mechanics, Paving restoration equipment, Mechanics

Class VI: Specialized earth moving equipment over 35 tons

Class VII: Trailers for earth moving equipment (double hookup)

FOOTNOTES:

A. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

DECISION NO. MA78-3031 PAGE 12

MARINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
GROUP I	11.05	1.10	1.00	a	.03
GROUP II	12.10	1.10	1.00	a	.03
GROUP III	11.00	1.10	1.00	a	.03
GROUP IV	10.93	1.10	1.00	a	.03
GROUP V	9.21	1.10	1.00	a	.03
GROUP VI	10.06	1.10	1.00	a	.03
GROUP VII	8.14	1.10	1.00	a	.03
GROUP VIII	8.64	1.10	1.00	a	.03

CLASSIFICATIONS

GROUP I - Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers two or more drum machines, lighters, derricks boats, trenching, mechanics hoists pavement breakers, cement concrete pavers, draglines, hoisting engines, pumpcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, port hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site, paving concrete mixers; Booms over 150' including jib - additional $.45 per hour - Booms over 185' including jib - additional $.80 per hour; Booms over 210' including jib - additional $1.15 per hour; Booms over 250' including jib - additional $1.75 per hour; Booms over 295' including jib additional $2.50 per hour

GROUP II - Master Mechanic

GROUP III - Swinger Engines

GROUP IV - Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors york rakes, mulching machines, rollers, spreaders, tamper self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance, cal tracks, ballast, regulator, switch tampers, rail anchor machines, tire trucks

GROUP V - Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, well point systems, augers - powered by independence engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors

DECISION NO. MA78-3031 PAGE 13

CLASSIFICATIONS

GROUP VI - Assistant engineers (firemen)

GROUP VII - Oilers and apprentices (other than truck cranes and gradalls)

GROUP VIII - Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. Holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day & Veterans' Day

SUPERSEDEAS DECISION

STATE: Massachusetts COUNTY: Worcester
DECISION NUMBER: MA78-3031 DATE: Date of Publication
Supersedes Decison No. MA77-3073 dated September 16, 1977, in 42 FR 46463
DESCRIPTION OF WORK: Building Construction (including residential housing) and Highway construction

BUILDING, HEAVY and HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefit Payments			
		H & W	Pension	Vacation	Education and Apr. Tr.
ASBESTOS WORKERS	$ 16.47	.57	.65		
BOILERMAKERS	16.80	1.65	1.99		.02
BRICKLAYERS, CEMENT MASONS, PLASTERERS and STONEMASONS:					
Warren	9.54	.55	.89		.03
Uxbridge, Milford and Southboro	[illegible]	.70	[illegible]		.48
Ashburnham, Athol, E. Douglas, Fitchburg, Gardner, Harvard, Hubbardston, Lancaster, Leominster, Lunenburg, Petersham, Phillipston, Princeton, Royalston, Sterling, Templeton, Westminster and Winchendon	10.75	.50	.75		.14
Remainder of County	10.00	.80	.95		.02
CARPENTERS, SOFT FLOOR LAYERS:					
Blackstone, Millville	5.40	.55	.81		.05
Hardwick, Warren, W. Brookfield	[illegible]	.60	.97		.02
Remainder of County	[illegible]	.85	[illegible]		.01
ELECTRICIANS:					
Warren, W. Warren	8.00	.79	[illegible]	.11	.03
Ashburnham, Athol, Boylston, Fitchburg, Gardner, Harvard, Hubbardston, Lancaster, Leominster, Lunenburg, Phillipston, Westminster, and Winchendon	16.35	.75	[illegible]		.03
Remainder of County	10.78	.80	[illegible]		.01
ELEVATOR CONSTRUCTOR	18.21	.445	.29	4%+10%	.02
ELEVATOR CONSTRUCTOR' HELPERS	79.48	.445	.29	4%+10%	.02
ELEVATOR CONSTRUCTOR' HELPERS (PREM.)	108.08				
GLAZIERS:					
East Douglas	9.48	.90	.85		.01
Remainder of County	10.40	.57	.84		.03
IRONWORKERS:					
Southboro	10.94	1.00	[illegible]		.05
Blackstone	9.43	.75	[illegible]		.03
Remainder of County	10.79	1.00	[illegible]		.04

DECISION NO. MA78-3033

PAGE 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (BUILDING):					
Laborers, Carpenter tenders and wrecking laborers	$ 7.75	.60	.75		.10
Jackhammer operators, Pavement breakers, Asphalt rakers, Carbide core drilling machine, Chain saw operators, Pipelayers Barco type jumping tampers, Laser beam, Concrete pump, Mason tenders, Mortar mixers, Ride-on motorized buggies, and fence and beam rail erectors and plasterers' tenders	8.00	.60	.75		.10
Air track, Block pavers, Rammers and Curb setters	8.25	.60	.75		.10
Blasterers and powdermen	8.50	.60	.75		.10
Open air caisson and cylindrical work and boring crew:					
Laborer, Topman	7.75	.60	.75		.10
Helper	7.87	.60	.75		.10
Bottom man	8.50	.60	.75		.10
Driller	8.62	.60	.75		.10
LATHERS:					
Sturbridge and Warren	9.40	.45	.25		.01
Drywall	8.30	.45	.25		.01
Blackstone and Lunenburg	9.25	.45	.55		
Remainder of County	10.12	1.65	.25		.01
LEADBURNERS	9.25	.35		c	.01
LINE CONSTRUCTION:					
Linemen	12.00	.70	3%+.50	d	3/8of1%
Equipment operator	11.28	.70	3%+.50	d	3/8of1%
Driver groundman	9.03	.70	3%+.50	d	3/8of1%
Groundman	7.68	.70	3%+.50	d	3/8of1%
MARBLE SETTERS:					
Ashburnham, Fitchburg, Harvard, Lancaster, Leominster, Lunenburg, Princeton, Sterling, Westminster	10.00	.85	1.10		

DECISION NO. MA78-3033

PAGE 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE SETTERS: (Cont'd)					
Auburn, Barre, Berlin, Blackstone, Bolton, Boylston, Brookfield, Charlton, Clinton, Douglas, Grafton, Hardwick, Holden, Leicester, Mendon, Millbury, Millville, New Braintree, Northboro, Northbridge, Okham, Oxford, Paxton, Rutland, Shrewsburg, Southbridge, Spencer, Sturbridge, Sutton, Upton, Uxbridge, Webster, West Boylston, Westboro and Worcester	$ 9.00	.70	.60		.02
Warren	9.55	.55	.55		.03
MARBLE SETTERS' HELPERS	8.71	.60	1.00		.07
MILLWRIGHTS	10.75	.60	1.00		.07
PAINTERS:					
Warren, West Warren:					
Brush and roller	8.97	.75	.55		.03
Spray	11.96	1.00	.7333		.04
Swing stage under 40' steel	9.157	.75	.55		.03
Swing stage over 40' steel	9.47	.75	.55		.03
Holedale, Mendon, Milford, Southboro, Upton and Westboro:					
Brush (New construction), Paperhangers and Tapers	9.00	.85	.70		.06
Brush (Repaint)	8.45	.85	.70		.06
Remainder of County:					
Brush	10.06	.82	.95		.02
Steel	12.18	.82	.95		.02
Sandblasting; Spray	11.06	.82	.95		.02
Repaint	8.61	.82	.95		.02
Residential	7.545				
PILEDRIVERMEN	10.45	.60	1.00		
PIPEFITTERS:					
Holedale and Southboro	9.97	.53	.55		.05
Remainder of County	10.18	.45	.40		.05
Pondville	12.06	.94	1.20		.07
PLUMBERS:					
Hopedale and Southboro	11.47	1.23	.85		.05

DECISION NO. MA78-3033

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS: (Cont'd)					
Ashburnham, Athol, Bolton, Fitchburg, Gardner, Harvard, Hubbardston, Lancaster, Leominster, Lunenburg, Petersham, Phillipston, Royalston, Templeton, Westminster and Winchenden	$ 10.02	.60	.65	.40	.05
Remainder of County	10.83	.65	.45		.05
ROOFERS	10.00	1.12	.63		
SHEET METAL WORKERS	10.20	.85	.75		.05
SPRINKLER FITTERS	12.08	.65	.95		.08
TERRAZZO WORKERS and TILE SETTERS:					
Ashburnham, Fitchburg, Harvard, Lancaster, Leominster, Lunenburg, Princeton, Sterling and Westminster Counties	9.80	.85	1.10		
Auburn, Barre, Berlin, Blackstone, Bolton, Boylston, Brookfield, Charlton, Clinton, Douglas, Dudley, Grafton, Hardwick, Holden, Leicester, Meyden, Millbury, Millville, New Braintree, Northboro, Northbridge, Oakham, Oxford, Paxton, Rutland, Shrewsbury, Southbridge, Spencer, Sturbridge, Sutton, Upton, Uxbridge, Webster, W. Boylston, Westboro and Worcester Counties	9.00	.70	.60		.02
Warren County	9.55	.55	.55		.03
Hubbardston, Gardner, Phillipston, Petersham, Athol, Royalston, Winchenden (only Tile Setters)	9.45	.60	.60		.04
TERRAZZO WORKERS' HELPERS	9.95		.25		.05
TILE SETTERS' HELPERS	9.71	.85	.25		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
b. Holidays: A through F.
c. Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked at least 45 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
d. Holidays: A through F and Bunker Hill Day, provided the employee has worked 10 days prior to the listed holidays.

DECISION NO. MA78-3032

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS					
Class I	$ 7.75	.60	.75		.10
Class II	8.00	.60	.75		.10
Class III	8.25	.60	.75		.10
Class IV	8.50	.60	.75		.10

CLASSIFICATIONS

Class I: Carpenter tenders, Cement finisher tenders, Laborers, Wrecking laborers

Class II: Asphalt rakers, Fence and guard rail erectors, Laser beam operator, Mason tender, Pipelayer, Pneumatic drill operator, Penumatic tool operator, Wagon drill operator

Class III: Air track operator, Block pavers, Rammers, Curb setters

Class IV: Blasters, Powdermen

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bryantson, Phillipston, Athol, Petersham, Hardwick, New Braintree, Brookfield, E. Brookfield, N. Brookfield, Oakham, Barre, Templeton, Winchendon, Sturbridge, W. Brookfield & Warren:					
CLASS I	9.73	.85	.75	a	.07
CLASS II	9.53	.85	.75	a	.07
CLASS III	9.33	.85	.75	a	.07
CLASS IV	8.96	.85	.75	a	.07
CLASS V	8.24	.85	.75	a	.07
CLASS VI	7.78	.85	.75	a	.07
CLASS VII	7.03	.85	.75	a	.07

CLASSIFICATIONS

CLASS I Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Bakchoes, Gradalls, Elevating Graders, Pile Driving Rigs, Concrete Road Pavers, three drum Hoisting and Trenching Machines, Belt-type Loaders, Front End Loader-5½ yards or over, Dual Drum Paver, Automatic Grader (i.e. C.M.I.) Combination Back Hoe-Loader-3/4 yard hoe or over

CLASS II Rotary Drill (with mounted compressor), compressor house (3 to 6 compressors), Mole and Earth Boring Machines (excluding McCarthy and similar drills), Graders, Front End Loaders-4 yards to 5½ yards, two Drum Hoists, High Work Lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), Sonic Hammer Console

CLASS III Combination Backhoe-Loader-up to 3/4 hoe, Bulldozers, Push Cats, Scraper-up to 21 yards (Struck Load)-self propelled or tractor drawn, Fireman, Front End Loaders-up to 4 yards, Asphalt Paver, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete Pumps and similar type pumps, Engineer or Fireman on High Pressure Boiler (on job), Self-Loading Batch Plant, Well Point, Electric Pumps used in Well Point System, Pumps-12 inches and over (total discharge), compressor (one or two) 900 cu. ft. and over, Remote Grease Truck, Automatic Elevators, (manually or remote controls), Grout Pumps, Mole Truck, Hydraulic Cranes-under 10 ton

CLASS IV Asphalt Roller-under 10 ton

CLASSIFICATIONS CONT'D

CLASS V Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork Lifts ip to 15 feet

CLASS VI Compressors (one or two) 315 cu. ft. to 900 cu. ft., Pumps-4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers, Rubber, Tire Roller, Compactors or other machines used for pulverizing, Grading or Seeding

CLASS VII Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines, Conveyors, Oiler, Helpers on Grease Truck, and Grease Trucks with hand greasing equipment

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. Holidays: A through F, Veterans' Day and Columbus Day

HEAVY & HIGHWAY CONSTRUCTION	Basic* Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: Sturbridge, Brookfield, M&E Brookfield, Oakham, Barre, Templeton, Winchendon, Royalston, Phillipston, Athol, Petersham, Hardwich, New Braintree, W. Brookfield, and Warren:					
CLASS I	9.73	.85	.75	a	.07
CLASS II	9.53	.85	.75	a	.07
CLASS III	9.33	.85	.75	a	.07
CLASS IV	8.96	.85	.75	a	.07
CLASS V	8.24	.85	.75	a	.07
CLASS VI	7.78	.85	.75	a	.07
CLASS VII	7.03	.85	.75	a	.07
* The Above Rates Are For Contracts $175,000.00 and Above					
POWER EQUIPMENT OPERATORS:					
CLASS I	9.45	.85	.75	a	.07
CLASS II	9.25	.85	.75	a	.07
CLASS III	9.05	.85	.75	a	.07
CLASS IV	8.68	.85	.75	a	.07
CLASS V	8.00	.85	.75	a	.07
CLASS VI	7.55	.85	.75	a	.07
CLASS VII	6.82	.85	.75	a	.07
* The Above Rates Are For Contracts Under $175,000.00					

CLASSIFICATIONS

CLASS I Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Belt-type Loaders, Gradalls, Pile Drivers, Concrete Pavers, on site Processing Plant (Engineer in charge), Dragline, Clam Shell, Cableways, Shaft Hoists, Mucking Machines, Front End Loader-5½ yards and over, Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Pavers, Automatic Graders-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cats (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine

CLASS II Rotary Drill (with mounted Compressor), Compressor House 3 to 5 Compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5½ yards, Scraper-21 yards and over (Struck Load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console

CLASS III Bulldozer, Push Cats, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well Point Operators, Electric Pumps used in Well Point systems, Trimmer, Power-16 inches or over total discharge, Compressors (1 or 2) (3) cu. ft. and over, Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Dinkys, Grout Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Rough Truck Self-Propelled Hydraulic Cranes-up to 10 ton

CLASS IV Asphalt Roller-up to 10 ton

CLASS V Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker, Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant

CLASS VI Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil

CLASSIFICATIONS

CLASS VII Compressor (up to 315 cu. ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines, A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat

FOOTNOTES:

a. Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans' Day; Thanksgiving Day and Christmas Day

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
CLASS I	11.05	1.10	1.00	a	.03
CLASS II	10.93	1.10	1.00	a	.03
CLASS III	9.21	1.10	1.00	a	.03
CLASS IV	10.06	1.10	1.00	a	.03
CLASS V	8.14	1.10	1.00	a	.03
CLASS VI	8.64	1.10	1.00	a	.03

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills,post hole hammers, post hole diggers, pumperete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks, Boom over 150, including jib additional $.35 per hour; Boom over 195' including jib - additional $.70 per hour; Boom 210' including jib - additional $1.00 per hour; Boom over 250' including jib - additional $1.50 per hour Boom over 295' including jib - additional $2.00 per hour

CLASS II Sonic or vibratory hammers, graders, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boiler, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphones-pullsometers, concrete mixers, values controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragn pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers (other than truck cranes and gradalls)

CLASS VI Oilers on truck cranes and gradalls

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day.

HEAVY & HIGHWAY CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
GROUP 1	11.05	1.10	1.00	a	.03
Hourly premium for boom lengths including jib					
Over 150 feet + $ .45					
Over 185 feet + .80					
Over 210 feet + 1.15					
Over 250 feet + 1.75					
Over 295 feet + 2.50					
GROUP 2	10.93	1.10	1.00	a	03
GROUP 3	9.21	1.10	1.00	a	.03
GROUP 4	10.06	1.10	1.00	a	.03
GROUP 5	8.14	1.10	1.00	a	.03
GROUP 6	8.64	1.10	1.00	a	.03

CLASSIFICATIONS

GROUP 1 Power shovels, cranes, truck cranes, derricks, pile drivers, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, three drum machines, pumpcrete machines, uke loaders, shovel dozers, front end loaders, mucking machines, shaft hoists, steam engines, backhoe, gradalls, cable ways, fork lifts, cherry pickers, boring machines, rotary drills, post hole hammers, port hole diggers, asphalt plant on job site, concrete batching and/or mixing plant on job site, crusher plant on job site, paving concrete mixers, timber jacks

GROUP 2 Sonic or vibratory hammers, graders, scrapers, tandem scrapers, bulldozer, tractors, mechanic maintenance, York rakes, mulching machines paving screed machines, stationary steam boilers, paving concrete finishing machine, grout pumps, portable steam boilers, portable steam generators, rollers, spreaders, asphalt pavers, locomotives or machines used in place thereof, tampers, self propelled or tractor drawn, cal tracks, ballast regulators, rail anchor machines, switch tampers

GROUP 3 Pump (1-3 grouped), compressors, welding machine (1-3 grouped), generators, lighting plants, heaters (power driven) (1-5), syphons-pulsometers, concrete mixers, valves controlling permanent plant air steam, conveyors, wellpoint system (operating and installing)

CLASSIFICATIONS CONT'D

GROUP 4 Assistant engineers (firemen)

GROUP 5 Oilers (other than truck cranes & gradalls)

GROUP 6 Oilers (on truck cranes & gradalls)

FOOTNOTES:

a. Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day

DECISION NO. MA78-3033

PAGE 14

BUILDING, HEAVY and HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS					
Class I	$ 7.99	.695	.725	a+b	
Class II	8.14	.695	.725	a+b	
Class III	8.19	.695	.725	a+b	
Class IV	8.29	.695	.725	a+b	
Class V	8.39	.695	.725	a+b	
Class VI	8.64	.695	.725	a+b	
Class VII	8.89	.695	.725	a+b	

CLASSIFICATIONS

Class I: Station wagons, Panel trucks and pickup trucks

Class II: Two axle equipment; Helpers on low bed when assigned at the discretion of the employer, Warehousemen, Forklift operators

Class III: Three axle equipment and Tiremen

Class IV: Four and five axle equipment

Class V: Specialized earth moving equipment under 35 tons other than convential type trucks, Low bed, Vachual, Mechanics, Paving restoration equipment, Mechanics

Class VI: Specialized earth moving equipment over 35 tons

Class VII: Trailers for earth moving equipment (double hookup)

FOOTNOTES:

A. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

SUPERSEDEAS DECISION

STATE: Montana

DECISION NUMBER: MT78-5022

COUNTIES: Statewide

DATE : Date of Publication

Supersedes Decision No. MT77-5073 dated July 22, 1977, in 42 FR 37738

DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 12.75	.44	$ 1.20		
BOILERMAKERS	10.30	.85	1.00		.02
BRICKLAYERS:					
Beaverhead, Deer Lodge, Granite, Jefferson (except Northern Tip of County), Madison, Powell and Silver Bow Counties	10.65		.55		.05
Gallatin and Park Counties	10.90		.55		.05
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Sweet Grass, Steelwater, Treasure, Wibaux Yellowstone Counties	11.45		.45		
Broadwater, Lewis and Clark and Meagher Counties	10.70	.60	.30		.05
Cascade, Chouteau, Glacier, Pondera and Teton Counties	11.25	.60	.55		.05
Blaine, Daniels, Hill, Liberty, Phillips, Roosevelt, Sheridan, Toole and Valley Counties	10.50	.55	.55		.05
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	9.50	.40	.25		
CARPENTERS:					
Cascade, Chouteau, Fergus, Glacier, Judith-Basin, Liberty, Meagher, Pondera, Teton and Toole Counties					
Carpenters	9.25	.55	.75		.02
Piledrivermen; Saw Filers; Sawmen	9.50	.55	.75		.02
Millwrights	9.75	.55	.75		.02
Blaine and Hill Counties					
Carpenters	8.93	.55	.75		.02
Millwrights	9.43	.55	.74		.02
Piledrivers	9.18	.55	.75		.02
Broadwater, Lewis and Clark and Jefferson Counties					
Carpenters	8.96	.55	.75		.02
Piledrivermen	9.11	.55	.75		.02
Millwrights	9.21	.55	.75		.02

DECISION NO. MT78-5022 Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS: (Cont'd)					
Deer Lodge, Granite (all area lying south of a line running due east from the N.W. corner of Granite County to the N.E. corner of Granite County) and Powell (area lying south of the N.E. corner of Granite County) Counties					
Carpenters	$ 9.34	.55	.75		.02
Piledrivers	9.59	.55	.75		.02
Millwrights	9.59	.55	.75		.02
Granite (area lying north of a line running due east from the N.W. corner of Granite County to the N.E. corner of Granite County) Lake (southern area, south of and including the Town of Ravalli), Mineral (area southeast of Southeast City limits of the Town of Superior), Missoula, Powell (area lying north of the N.E. corner of Granite County), Ravalli and Sander (Southeastern portion) Counties					
Carpenters	8.86	.55	.75		.02
Millwrights; Piledriver	9.16	.55	.75		.02
Carter, Custer, Daniels, Dawson, Fallon, McCone, Phillips, Powder River, Prairie, Richland, Roosevelt, Sheridan, Valley and Wibaux Counties					
Carpenters	8.29	.55	.75		.02
Piledrivermen	8.54	.55	.75		.02
Millwrights	8.79	.55	.75		.02

DECISION NO. MT78-5022 Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS: (Cont'd)					
Flathead, Lincoln, Lake (Northern area including Town of Ravalli from a point where Hwy. #10A and Hwy. #93 intersect), Mineral (Northern area including the Town of Superior), Sanders (except S.E. corner portion) Counties					
Carpenters	$ 8.93	.55	.75		.02
Sawmen; Filers, Piledrivers; carpenters working burned, charred, creosoted or similary treated material	9.13	.55	.75		.02
Millwrights and Machine Erectors	9.28	.55	.75		.02
Big Horn, Carbon, Garfield, Golden Valley, Musselshell, Petroleum, Rosebud, Stillwater, Treasure, Wheatland and Yellowstone Counties					
Carpenters	8.83	.55	.75		.02
Floor Sander; Sawmen	8.98	.55	.75		.02
Piledrivermen	8.98	.55	.75		.02
Millwrights	9.33	.55	.75		.02
Beaverhead and Silver Bow Cos.					
Carpenters	8.68	.55	1.00	.75	.02
Millwrights and Piledrivermen	9.18	.55	1.00	.75	.02
Gallatin, Madison, Park and Sweetgrass Counties					
Carpenters	8.79	.55	.75		.02
Millwrights and Piledrivermen	9.04	.55	.75		.02
CEMENT MASONS:					
Flathead, Glacier, Lake (North of the City of Ronan), Lincoln and Sanders (North of the City of Plains) Counties	6.95	.37			

DECISION NO. MT78-5022

Page 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS: (Cont'd)					
Granite (Northern half), Lake (Southern area, including the City of Pablo), Mineral, Missoula, Powell (Northern area including the City of Helmsville), Ravalli and Sanders (South portion including the City of Paradise) Counties	$ 9.50	.75	.35		
Big Horn, Carbon, Golden Valley, Stillwater, Treasure, Wheatland and Yellowstone Counties	7.33	.40			
Gallatin, Park and Sweet Grass Counties	6.50	.35	.25		
Carter, Custer, Dawson, Fallon, Powder River, Prairie, Richland, Rosebud and Wibaux Counties	7.50	.50	.25		
Beaverhead, Deer Lodge, Granite (Southern half), Jefferson (Southern area including Town of Wickes), Madison, Powell (South portion including the Town of Deer Lodge) and Silver Bow Counties	8.95	.50	.50	1.00	
Broadwater, Jefferson (Area north of a line running E-W established south of the Town of Wickes and north of the Town of Basin), Lewis and Clark and Meagher Counties	6.22				
Blaine, Cascade, Chouteau, Hill, Liberty, Pondera, Teton and Toole Counties	8.35	.44			
ELECTRICIANS:					
Beaverhead, Deer Lodge, Granite, Jefferson, Madison, Silver Bow and Powell Counties	10.70	.80	3%+.35		1/2%
Gallatin County	10.35	.40	3%		1/2%
Broadwater, Lewis and Clark and Meagher Counties					
Electricians	9.85	.55	3%+.50		1/2%

DECISION NO. MT78-5022

Page 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS: (Cont'd)					
Blaine, Hill, Liberty and Phillips Counties					
Electricians	$ 10.35		3%+.50		1/2%
Cascade, Chouteau, Glacier, Judith-Basin, Pondera, Teton and Toole Counties					
Electricians	11.65	.55	3%+.75		1/2%
Cable Splicers	11.00	.55	3%+.75		1/2%
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties					
Electricians	10.30	.53	3%+.25		1/2%
Cable Splicers	10.80	.53	3%+.25		1/2%
Big Horn, Carbon, Golden Valley, Musselshell, Powder River, Rosebud, Stillwater, Treasure and Yellowstone Counties					
Electricians	10.97	.40	3%+.50		1/2%
Cable Splicers	11.42	.40	3%+.50		1/2%
Fergus, Petroleum and Wheatland Counties					
(Electrical contracts less than $30,000)	8.65	.40	3%+.25		1/2%
(Electrical contracts $30,000 or more)	10.25	.40	3%+.25		1/2%
Park and Sweet Grass Counties	9.65	.40	3%+.50		1/2%
Carter, Daniels, Dawson, Fallon, McCone, Prairie, Richland, Roosevelt, Sheridan, Valley and Wibaux Counties					
Custer and Garfield Counties	10.97	.40	3%+.50		1/2%
ELEVATOR CONSTRUCTORS	9.08		3%		1/2%
ELEVATOR CONSTRUCTORS' HELPERS	10.84	.745	.56		.025
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	70%JR	.745	.56		.025
	50%JR				

DECISION NO. MT78-5022 Page 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS:					
Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis and Clark, (Southern half including Wolf Creek), Madison, Park, Powell, Ravalli and Silver Bow Cos.	$10.66	.65	$ 1.15		.05
Flathead, Glacier, Lake, Lincoln, Mineral, Missoula and Sanders Counties	11.85	.93	1.00		.10
Remaining Counties (including Northern half of Lewis and Clark County)	10.66	.65	1.15		.05
MARBLE MASONS:					
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	9.50	.40	.25		
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Stillwater, Sweet Grass, Treasure, Wibaux and Yellowstone Counties	11.20		.35		.02
Gallatin and Park Counties	10.05				
Broadwater, Lewis and Clark, Meagher and Jefferson (northern area) Counties	10.70	.60	.30		.05
Cascade, Chouteau, Glacier, Pondera Teton Counties	11.25	.60	.55		.05
Blaine, Daniels, Hill, Liberty, Phillips, Roosevelt, Sheridan, Toole and Valley Counties	10.50	.55	.55		.05
PAINTERS:					
Beaverhead, Jefferson (Southern area, south of the City of Boulder), Madison (west of a line running north-south through the west limits of Harrison and Silver Bow Cos.					
Painter, brush	7.60	.15	.10		
Power taping machine	7.87	.25	.10		
Paint mitts and work over 30 feet	8.12	.25	.10		
Application of cold tar; Spray work; Pressure Roller; Sand blasting and steam cleaning; Stacks and steeples	10.40	.25	.10		

DECISION NO. MT78-5022 Page 7

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Rosebud, Stillwater, Sweet Grass, Treasure, Wibaux Yellowstone Counties					
Brush or Roller	$ 8.73	.49	.20		
Steel (brush or roller)	8.98	.49	.20		
Spray	9.96	.49	.20		
Cascade, Chouteau (south of a line running East and West through the Southern limits of Big Sandy), Daniels, Fergus, Glacier (excluding Glacier National Park), Garfield, Judith-Basin, Lewis and Clark, (Northern portion from a line running East and West through the northern limits of Craig), McCone, Phillips, Pondera, Petroleum, Richland, Roosevelt, Sheridan, Teton, Toole, Valley and Wheatland(northern area from a line running East and West thru the southern limits of Harlowtown) Counties					
Painter brush, Preparatory work, Pot tender, Parking lot and related work, Roller up to 9 inches	9.94	.49	.40		1/2%
Paperhanger, Brush on steel	9.44	.49	.40		1/2%
Water and Sandblasting, Application of cold tar products, Epoxies, Polyurethanes and acid resistant paints, Spraying and airless spray	11.19	.49	.40		1/2%
Roller over 9" long	12.54	.49	.40		1/2%
Taper	9.34	.49	.40		1/2%

DECISION NO. MT78-5022 Page 8

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Deer Lodge County and the southern part of Granite County from a line east-west through the southern limits of Phillipsburg					
Painters	$ 8.02				
Perfataper	8.27				
Paint mitts	8.52				
Application of cold tar products, epoxies, polyurethanes and acid resistant paints; Water sandblasting and steam cleaning; Stacks and steeples; Brushing of steel; Spraying and airless spraying; Work over 30 feet	10.80				
Broadwater, Gallatin, Jefferson (northern area from a line running east and west five miles south of the southern city limits of Boulder), Lewis and Clark (Southern portion from a line tunning east and west through the southern limits of Graig), Maidson (east of the west city limits of Harrison), Meagher, Park, Powell (northern area from a line running east and west through the southern city limits of Helmsville)					
Parking lot striping and related work	8.69	.25	.20		.03
Paper Hanger	9.19	.25	.20		.03
Perfataper:					
Hand	9.19	.25	.20		.03
Spray	9.69	.25	.20		.03
Machine	9.94	.25	.20		.03
Blaine, Hill, Liberty and Chouteau (north of the Southern limits of the City of Big Sandy) Counties	8.40				

DECISION NO. MT78-5022 Page 9

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Flathead, Granite (northern area north limits of Phillipsburg), Lake (Southern area including City of Ronan), Lincoln, Mineral, Missoula, Powell (northern area through south limits of Helmsville), Ravalli and Sanders Counties	$ 9.35	.44	.40		.04
PLASTERERS:					
Big Horn, Carbon, Golden Valley, Stillwater, Treasure, Wheatland and Yellowstone Counties	7.38	.40			
Carter, Custer, Dawson, Fallon, Powder River, Prairie, Richland, Rosebud and Wibaux Counties	7.50	.50	.25		
Gallatin, Park and Sweet Grass Counties	6.50	.35	.25		
Granite, Lake (Southern area, including the City of Pablo), Mineral, Missoula, Powell (Northern area including the City of Helmsville), Ravalli and Sanders (south portion, including the City of Paradise), Counties	9.50	.75	.35		
Beaverhead, Deer Lodge, Jefferson (Southern area, including the Town of Wickes), Madison, Powell (South of a line running E-W north of the Town of Deer Lodge) and Silver Bow Counties	8.95	.50	.50	1.00	
Flathead, Glacier, Lake (Northern area, including the City of Ronan), Lincoln and Sanders (north of the City of Plains) Counties	6.45	.20			

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS:					
Flathead, Lake, Lincoln, Mineral, Missoula and Sanders Counties	$ 11.60	.65	.70		.10
Blaine, Cascade, Chouteau, Fergus, Glacier, Hill, Judith-Basin, Liberty, McCone, Meagher, Phillips, Pondera, Roosevelt, Teton, Toole and Valley Cos.	11.60	.65	.95		1%
Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis and Clark, Madison, Park, Powell, Silver Bow and Sweet Grass Counties	11.70	.60	.75		.10
Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, Golden Valley, Musselshell, Petroleum, Powder River, Prairie, Richland, Rosebud, Sheridan, Stillwater, Treasure, Wheatland, Wibaux and Yellowstone Counties	11.25	.40	.80		.10
ROOFERS:					
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Richland, Rosebud, Stillwater, Treasure, Wibaux and Yellowstone Counties	8.79		.25		
Blaine, Cascade, Chouteau, Daniels, Fergus, Garfield, Glacier, Hill, Judith-Basin, Liberty, McCone, Petroleum, Phillips, Pondera, Roosevelt, Sheridan, Teton, Toole and Valley Cos.	9.20				
Deer Lodge, Powell and Silver Bow Counties	8.49	.50	.40	.75	

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS: (Cont'd)					
Flathead, Granite, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	$ 8.49	.60			.01
Broadwater, Gallatin, Meagher, Park, Sweet Grass, Lewis & Clark, Beaverhead, Jefferson, Madison and Wheatland Counties	8.40	.55			
SHEET METAL WORKERS:					
Broadwater, Jefferson (including North half of the City of Boulder), Lewis and Clark and Meagher Counties	10.31	.77	.25		.10
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	10.23	.82	.25		.10
Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Fergus, Gallatin, Garfield, Golden Valley, McCone, Musselshell, Petroleum, Phillips, Powder River, Park, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Sweet Grass, Valley, Wheatland, Wibaux, Treasure and Yellowstone Counties	9.945	.46	3%+.725		.12
Blaine, Cascade, Chouteau, Glacier, Hill, Judith-Basin, Liberty, Pondera, Teton and Toole Counties	10.77	.66	.25		.07
Beaverhead, Deer Lodge, Granite, Jefferson (S½), Madison, Powell, and Silver Bow Counties	9.15	.37	.40	1.00	.02
SPRINKLER FITTERS	11.25	.65	.95		.08

DECISION NO. MT78-5022 Page 12

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TERRAZZO WORKERS & TILE SETTERS:					
Broadwater, Lewis and Clark, Meagher and Jefferson (Northern area north of Boulder Hill) Counties	$ 9.75	.30			
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Sweet Grass, Stillwater, Treasure, Wibaus and Yellowstone Counties	11.20		.35		.02
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	9.50	.40	.25		
Gallatin and Park Counties	10.05				
Cascade, Chouteau, Glacier, Pondera and Teton Counties	9.10	.60	.55		.05

FOOTNOTE:

a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

DECISION NO. MT78-5022 Page 13

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Beaverhead, Deer Lodge, Madison, Powell, Silver Bow and that portion of Jefferson County within the territorila limits of District No. 2					
Group 1	$ 7.71	.55	.45		.05
Group 2	7.46	.55	.45		.05
Group 3	7.62	.55	.45		.05
Group 4	7.96	.55	.45		.05
Group 5	7.56	.55	.45		.05
Group 6	7.68	.55	.45		.05
Group 7	7.75	.55	.45		.05
Group 8	8.06	.55	.45		.05
Group 9	7.58	.55	.45		.05
Broadwater, Lewis & Clark Meagher, North half of Jefferson County including the City of Boulder that portion of Powell County lying east of a north-south line at west edge of the Town of Elliston					
Group 1	8.14	.55	.45		.05
Group 2	7.89	.55	.45		.05
Group 3	8.05	.55	.45		.05
Group 4	8.39	.55	.45		.05
Group 5	7.99	.55	.45		.05
Group 6	8.11	.55	.45		.05
Group 7	8.18	.55	.45		.05
Group 8	8.49	.55	.45		.05
Broadwater (that portion lying south of an east-west line north of the City of Townsen), Gallatin, Madison (taht portion lying east of the Gravely Mountain Range), Park and Wheatland County					
Group 1	7.88	.55	.45		.05
Group 2	7.63	.55	.45		.05
Group 3	7.79	.55	.45		.05
Group 4	8.13	.55	.45		.05
Group 5	7.73	.55	.45		.05
Group 6	7.85	.55	.45		.05
Group 7	7.92	.55	.45		.05
Group 8	8.23	.55	.45		.05

LABORERS

Beaverhead, Deer Lodge, Madison, Powell, Silver Bow and that portion of Jefferson County within the Territorial limits of District No. 2

Group 1: Asphalt raker; Concrete laborers (wet or dry); Bucket men and signalmen; Drills, air-tract, self-propelled; Cat or truck mounted air operated drills; Drills, air-tract, self-propelled mustang type and similar; Grade setter; High scaler; High pressure machine nozzleman; Power saw (falling); Sandblaster

Group 2: Axeman; Carpenter tender; Caisson worker (free air); Chuck tender and nipper (above ground); Cosmolene applying and removing; Dumpman (spotter); Fence erector and installer (includes the installation and erection of fences, guard rails, median rails, reference post, right-of-way markers and guide post); Flagman; Form stripper; Form setter; General laborer; Crusher and batch plant laborers; Heater tender - not covered by joint board decision such as the radiant type of butane fire, without blowers or fans; Landscape laborer; Riprap helpers; Sandblaster tail hoseman; Pot tender; Scaleman; Sod cutter, hand operated (general laborers); Stake jumper for equipment; Tool checker, toolhouseman

Group 3: Burning bar; Curb machine; Dumpman (grademan); Pipelayer (all types); Laser equipment; Powderman helper; Spike driver, single or dual or hand; Switchman

Group 4: Cement Mason tender and hod carriers; Powderman

Group 5: Cement handlers; Concrete or asphalt saws; Hand faller; Nozzleman - air water; Gunite and place machine; Pipe wrapper; Post hole digger (power auger); Riprapper

Group 6: Choker setter; Jackhammer; Pavement breaker; Wagon driller; Concrete vibrator; Mechanical tamper; Vibrating roller, hand steered and other power tools; Power saw (bucking); Power driven wheelbarrow; Rigger; Grout, concrete pump and nozzleman

Group 7: Concrete vibrator (3" and over); Drills, air-tract with dual masts

Group 8: Core drill operator, welder, air arc, cutting torch

Group 9: Tar pot operator

LABORERS (Cont'd)

Broadwater, Lewis & Clark, Meagher, North half of Jefferson County including the City of Boulder that portion of Powell County lying east of a North-south line at west edge of the Town of Elliston

Group 1: Asphalt raker; Drillers; Air-tract, self-propelled; Cat or truck mounted air operated drills; Drills, air-tract, self-propelled mustang type and similar; Grade setter; High scaler; High pressure machine; Nozzleman; power saw (falling); Sandblaster

Group 2: Axeman; Carpenter tender; Car and truck loaders; Scissorman; Caisson workers (free air); Chuck tender and nipper (above ground); Concrete laborers (wet or dry); Bucketmen and signalmen; Cosmolene (applying and removing; Dumpman (spotter); Fence erector and installer (includes the installation and erection of fences, guard rails, median rails, reference post, right-of-way markers and guide post); Flagman; Form stripper; Form setter; General laborer, crusher and batch plant laborers; Heater tender - not covered by joint board decision - such as the radiant type of butane fire, without blowers or fans; Landscape laborer; Riprap helper; Sandblaster tail hoseman; Pot tender; Scaleman; Sod cutter, hand operated (general laborers); Stake jumper for equipment; Tool checker, toolhouseman

Group 3: Burning bar; Curb machine; Dumpman (grademan); Pipelayer (all types); Laser equipment; Powderman helper; Spike driver, signle or dual or hand; Switchman

Group 4: Cement mason tender and hod carriers; Powderman

Group 5: Cement handlers; Concrete or asphalt saws, hand faller; Nozzleman - air water; Gunite and place machine; Pipe wrapper; Post hole digger (power auger); Riprapper

Group 6: Choker setter; Jackhammer; Pavement breaker; Wagon driller; Concrete vibrator; Mechanical tamper; Vibrating roller, hand steered and other power tools; Power saw (bucking); Power driven wheelbarrow; Rigger; Tar pot operator; Grout, concrete pump and nozzleman

Group 7: Concrete vibrator (3" and over); Drills, air track with dual masts

Group 8: Core drill operator; Welder, air arc, cutting torch

LABORERS (Cont'd)

Broadwater (that portion lying south of an east-west line north of the City of Tosten), Gallatin, Madison (that portion lying east of the Gravely Mountain Range), Park and Wheatland County

Group 1: Asphalt raker; Drills, air-tract, self-propelled; Car or truck mounted air operated drills; Drills, air-tract, self-propelled mustang type and similar; Grade setter; High scaler; High pressure machine Nozzleman; Power saw (falling); Sandblaster

Group 2: Axeman; Carpenter tender; Car and truck loader; Scissorman; Caisson workers (free air); Chuck tender and nipper (above ground); Cosmolene applying and removing; Dumpman (spotter); Fence erector and installer (includes the installation and erection of fences, guard rails, median rails, reference post, right-of-way markers and guide post); Flagman; Form stripper; Form setter; General laborer; Crusher and batch plant laborers; Heater tender - not covered by joint board decision - such as the radiant type of butane fire, without blowers or fans; Landscape laborer; Riprap helper; Sandblaster tail hoseman; Pot tender; Scaleman; Sod cutter, hand operated; Stake jumper for equipment; Tool checker, toolhouseman

Group 3: Burning bar; Curb machine; Dumpman (grademan); Pipelayer (all types); Laser equipment; Powderman helper; Spike driver, single or dual or hand; Switchmen

Group 4: Cement mason tender and hod carriers; Powderman

Group 5: Cement handlers; Concrete or asphalt saws, hand faller; Nozzleman - air water; Mixer operator, gunite and placo machine; Pipe wrapper; Post hole digger (power auger); Riprapper

Group 6: Choker setter; Jackhammer; Pavement breaker; Wagon driller; Concrete vibrator; Mechanical tamper; Vibrating roller, hand steered and other power tools; Power saw (bucking); Power driven wheelbarrow; Rigger; Tar pot operator; Grout; Concrete pump and nozzleman

Group 7: Concrete vibrator (3" and over), drill, air tract with dual masts

Group 8: Core drill operator; Welder, air arc, cutting torch

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (Cont'd)					
Flathead, Glacier National Park, Lincoln and that area of Lake and Sanders Counties lying 5 miles north of the 5th Parallel					
Group 1	$ 8.02	.55	.45		.05
Group 2	8.19	.55	.45		.05
Group 3	8.36	.55	.45		.05
Carter, Custer, Dawson, Fallon, Powder River, Prairie and Wibaux Counties					
Group 1	7.55	.55	.45		.05
Group 2	7.77	.55	.45		.05
Group 3	7.80	.55	.45		.05
Big Horn, Carbon, Golden Valley, Musselshell, Rosebud, Stillwater, Treasure and Yellowstone Counties					
Group 1	7.70	.55	.45		.05
Group 2	7.92	.55	.45		.05
Group 3	7.95	.55	.45		.05
Granite, Lake (Southern area), Mineral, Missoula, Ravaili and Sanders (Southern area) Counties					
Group 1	7.965	.55	.45		.05
Group 2	8.125	.55	.45		.05
Group 3	8.365	.55	.45		.05

LABORERS (Cont'd)

Flathead, Glacier National Park, Lincoln, and that portion of Lake and Sanders Counties lying 5 miles north of the 5th Parallel

Group 1: General laborers; Scaleman; Form strippers; Car and truck loaders

Group 2: Concrete handlers, conveying and handling concrete; Nozzlemen (air or water); Sand blast tail hose man; Powderman helper; Power driven Wheelbarrow; Rodder and spreader; Form setters (paving); Bucketman; Small air tool operators, including blow pipes and small power tool operators; Chuck tenders; Asphalt rakers; Dumpman; Rip rapping; Pipe wrapper; Pot tender; Concrete pumper hoseman; Jackhammer; Pavement breaker; Vibrator; Mechanical tamper and other air tools; Cement handlers (sack or bulk); Burning bar

Group 3: Pipe layers (non-metallic); Metal culvert pipe layers; Mason and plaster tenders; Cement finisher tender; Small concrete mixer operator; Shoring and lagging open ditches; Powderman; Drills, air-trac, wagon drill, cat or truck mounted air operated drills, Sand blaster (wet or dry); Gunite Nozzleman; Barco tamper

Carter, Custer, Dawson, Fallon, Powder River, Prairie and Wibaux Counties

Group 1: General laborers

Group 2: Jackhammer operator; Mechanical tampers; Pipelayers (all types); Pavement breakers; Pneumatic and electric tools operator; Pipewrappers

Group 3: Mason and plasterer's tenders

Big Horn, Carbon, Golden Valley, Musselshell, Rosebud, Stillwater, Treasure and Yellowstone Counties

Group 1: General laborers; Concrete laborers; Chuck tenders and nippers

Group 2: Cement handler (sack or bulk); Jackhammer operator; Mortarman; Pipelayer (all types); Pipewrapper; Primerhouseman

Group 3: Mason and Plasterer's tenders

Granite, Lake (southern area), Mineral, Missoula, Ravalli and Sanders (southern area) Counties

Group 1: Laborers

Group 2: All power tools; Creosote workers; Jackhammer; Marble and tile setters' tenders; Pipelayers; Pipewrappers; Pot tenders; Small concrete Mixers; Vibrators

Group 3: Cement masons and plasterer's tenders; Mason tenders; Pumpcrete, gunnite and plaster pump

LABORERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Cascade, Chouteau, Fergus, Glacier, Judith-Basin, Pondera, Teton and Toole Counties					
Group 1	$ 8.35	.55	.45		.05
Group 2	8.10	.55	.45		.05
Group 3	8.26	.55	.45		.05
Group 4	8.60	.55	.45		.05
Group 5	8.20	.55	.45		.05
Group 6	8.32	.55	.45		.05
Group 7	8.39	.55	.45		.05
Group 8	8.70	.55	.45		.05
Blaine, Daniels, Garfield, Hill, Liberty, McCone, Petroleum, Phillips, Richland, Roosevelt, Sheridan and Valley Cos.					
Group 1	8.10	.50	.40		.03
Group 2	8.20	.50	.40		.03
Group 3	8.35	.50	.40		.03
Group 4	8.50	.50	.40		.03
Group 5	8.60	.50	.40		.03
Group 6	8.85	.50	.40		.03

Cascade, Chouteau, Fergus, Glacier (excluding Glacier National Park, Judith-Basin, Pondera, Teton and Toole Counties

Group 1: General and building laborers' and Scale Men; Concrete Laborers (wet or dry breaking of concrete requiring sledge hammer); Dumpman (spotter) and Flagman; Fence Erectors and Installers, including the installation and erection of fences, guardrails, median rails, reference posts, guide posts and right-of-way markers; Vibrators, under 1½" in diameter; Small Air Tools such as Chippers, Clay Spades, etc.; Stake Setters; Stake Jumper, Rodder and Spreader; Form Stripper; Caisson Workers (free air); Vibrator 1½" to 2½" in diameter

Group 2: Concrete or Asphalt Saws; Creosote material handler; Curb Machine form setter (slab steel forms); Diamond drills up through 3 inches in diameter; Jackhammer, pavement breaker, Wagon driller, cat or truck mounted air operated drills, and other air tools; Diesel Tamper, Wacker, Jay, Turtle, Pogo Sticks, etc., Mechanical tampers; Nozzlemen, air and water, gunite and Placo, Machine (grout); Pipe layer (all types); Power saw (bucking and falling); Power driven wheelbarrow; Chuck Tenders, Muckers and Nippers, Primeman

Group 3: Sand Blaster

LABORERS (Cont'd)

Cascade, Chouteau, Fergus, Glacier (excluding Glacier National Park, Judith-Basin, Pondera, Teton and Toole Counties

Group 4: Vibrators, 2½" to 4" in diameter; Brick tenders; Dumpmen (grade); Small Concrete Mixers

Group 5: Diamond drills up through 6 inches in diameter; Hod Carriers and plaster tenders (1-one mixerman per crew); Asphalt raker and tamper; High scaler; Powderman helper; Concrete nozzleman; Miners; Barco Tamper; Air-trac

Group 6: Diamond drill, over 6 inches in diameter; Self-propelled drills, with the exception of size differential, such as Mustang drills or twin stack drills; Core drill operator; Laser equipment and tools, excluding transit; Powderman

Group 7: Concrete Vibrator, 4" and over

Blaine, Daniels, Garfield, Hill, Liberty, McCone, Petroleum, Phillips, Richland, Roosevelt, Sheridan and Valley Counties

Group 1: General and building laborers' and scale men; Form stripper and Carpenter tender; Car and truck loaders; Concrete laborers (wet or dry breaking of concrete requiring sledge hammer); Dumpmen (spotter and flagman); Small power tools, Chippers, Clay Spaders, Pogo Stick, etc.; Fence erectors and Installers, installation and erection of fences, guard rails, median rails, reference posts, guide posts, and right-of-way markers

Group 2: Dumpmen (grade)

Group 3: Power driven concrete buggies or power driven wheelbarrows; Pipe layers (non-metallic); Sandblaster, Concrete nozzleman, Place operator, Jackhammer, Pavement breaker, Vibrator (2½ inches and over) Barco Tamper, Vibrator Turtle; Small concrete mixers, concrete saw; Nozzleman (air and water); Sandblaster, tailhoseman, pot tender, tar pot tender; Gunite nozzleman; Caisson workers (free air); Tunnels and shafts (free air); Bull gang, pot tender; Chuck tender, muckers and nippers, Primerhouseman

Group 4: Brick tenders handling bricks and blocks only)

Group 5: Hod carriers and plaster tenders (men carrying motor either by hod, pail or barrow); High scaler; Wagon driller, cat or truck mounted air operated drills; Asphalt rakers and tampers, Gunite, Form Setter (slab steel forms); Stake setter, Stake jumper, Rodder and spreader, Grademan; Concrete nozzleman; Miners

Group : Powdermen; Laser Tools and Equipment

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
A-Frame Truck Crane, Winch Truck and similar	$ 9.85	.55	.55	.35	.05
Air Compressor, single	9.54	.55	.55	.35	.05
Air Compressor, two or more	9.06	.55	.55	.35	.05
Air Doctor	10.01	.55	.55	.35	.05
Asphalt Paving Machine	10.01	.55	.55	.35	.05
Asphalt Paving Machine Screed	10.01	.55	.55	.35	.05
Automatic Finegrader, Gurries and other similar types	10.14	.55	.55	.35	.05
Belt Finish Machine	9.71	.55	.55	.35	.05
Bit Grinder	10.01	.55	.55	.35	.05
Bituminous Mixer Paving, Travel Plant	10.01	.55	.55	.35	.05
Boring Machine (small), Jeep, Pickup or Farm Tractor mounted	9.60	.55	.55	.35	.05
Boring Machine (large)	10.01	.55	.55	.35	.05
Broom, Self-propelled	9.68	.55	.55	.35	.05
Cableway Highline	10.52	.55	.55	.35	.05
Cement Silo	9.80	.55	.55	.35	.05
Central Mixing Plants, Concrete dam and stationary	10.26	.55	.55	.35	.05
Chain Bucket Loader	9.73	.55	.55	.35	.05
Chip or Gravel Spreader, Self-propelled	9.73	.55	.55	.35	.05
Concrete Batch Plant, one and two mixers	10.01	.55	.55	.35	.05
Concrete Batch plant, three and four mixers	10.21	.55	.55	.35	.05
Concrete Batch Plant, five mixers and over	10.41	.55	.55	.35	.05
Concrete Batch Plant Oiler, up to and including two mixers	9.53	.55	.55	.35	.05
Concrete Batch Plant Oiler, three mixers and over	9.84	.55	.55	.35	.05
Concrete Bucket Dispatcher	10.01	.55	.55	.35	.05
Concrete Curing Machine	10.01	.55	.55	.35	.05
Concrete Finish Machine Paving	10.01	.55	.55	.35	.05
Concrete Float-Spreader	10.01	.55	.55	.35	.05
Concrete Mixer, three bags and under	9.60	.55	.55	.35	.05
Concrete Mixer, four bags and over	9.77	.55	.55	.35	.05

DECISION NO. MT78-5022 Page 22

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Concrete Power Saw, self-propelled	$ 10.01	.55	.55	.35	.05
Concrete Travel Batcher	10.01	.55	.55	.35	.05
Concrete Conveyor under 40 ft.	9.59	.55	.55	.35	.05
Concrete Conveyor over 40 ft.	10.34	.55	.55	.35	.05
Concrete Pump	10.34	.55	.55	.35	.05
Conveyor Loader Operator, up to and including 42' belt	9.59	.55	.55	.35	.05
Conveyor Loader Operator over 42" belt	9.71	.55	.55	.35	.05
Crane, to and including 80' boom	10.17	.55	.55	.35	.05
Crane, 81' to 130' boom	10.32	.55	.55	.35	.05
Crane, 131' to 150' boom	10.37	.55	.55	.35	.05
Crane, 151' boom and over	10.42	.55	.55	.35	.05
Crane Oiler	9.58	.55	.55	.35	.05
Crane with jibs an additional $.15 per hour					
Crusher	10.01	.55	.55	.35	.05
Crusher Oiler and Helper	9.50	.55	.55	.35	.05
Crusher Conveyor, when required	9.47	.55	.55	.35	.05
Distributor	10.01	.55	.55	.35	.05
DW 10, 15, or 20 Tractor pulling Roller	9.73	.55	.55	.35	.05
Electric Overhead Cranes	10.19	.55	.55	.35	.05
Elevating Grader	10.01	.55	.55	.35	.05
Farm type Tractor, up to and including 50 HP engine	9.47	.55	.55	.35	.05
Farm type Tractor, over 50 HP engine	9.55	.55	.55	.35	.05
Field Equipment Serviceman	9.93	.55	.55	.35	.05
Field Equipment Serviceman Helper	9.50	.55	.55	.35	.05
Fireman	9.60	.55	.55	.35	.05
Forklift, on construction job site	9.82	.55	.55	.35	.05
Form Grader	9.78	.55	.55	.35	.05
Gradall	10.01	.55	.55	.35	.05
Grade Setter	9.47	.55	.55	.35	.05

DECISION NO. MT78-5022 Page 23

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Heavy Duty Drill, all types	$ 10.01	.55	.55	.35	.05
Heavy Duty Driller Helper	9.60	.55	.55	.35	.05
Herman-Nelson Heaters and similar type	9.55	.55	.55	.35	.05
Hoist, two or more drums	10.01	.55	.55	.35	.05
Helicopter Hoist	10.51	.55	.55	.35	.05
Hot Plant	10.01	.55	.55	.35	.05
Hot Plant Fireman, when in operation	10.01	.55	.55	.35	.05
Hot plant Oiler, 100 ton per hour or over	9.50	.55	.55	.35	.05
Hydra lift and similar types	9.91	.55	.55	.35	.05
Industrial Locomotive all classes	10.01	.55	.55	.35	.05
Mechanic and/or Welder on job	10.11	.55	.55	.35	.05
Mechanic and/or Welder Helper on job	9.50	.55	.55	.35	.05
Mechanic, Shop (Dec. 1 to April 1)	9.71	.55	.55	.35	.05
Mechanic Helper, Shop (Dec. 1 to April 1)	9.17	.55	.55	.35	.05
Mixermobile	10.09	.55	.55	.35	.05
Motor Patrol	10.14	.55	.55	.35	.05
Mountain Logger or similar type	10.01	.55	.55	.35	.05
Mucking Machine	10.01	.55	.55	.35	.05
Oiler-Driver, Rubber Tired Cranes	9.58	.55	.55	.35	.05
Oilers, other than shovels and cranes	9.50	.55	.55	.35	.05
Oiler, hoist house, dams	9.91	.55	.55	.35	.05
Pavement Breaker, Emsco and similar	10.01	.55	.55	.35	.05
Paving and Mixing Machine	10.14	.55	.55	.35	.05
Power Auger, Large Truck or Tractor mounted and Punch	10.01	.55	.55	.35	.05
Power Mixer, single or double drum	10.02	.55	.55	.35	.05
Power Saw, multiple cut, self-propelled	10.01	.55	.55	.35	.05
Pumpcrete or Grout Machine	10.01	.55	.55	.35	.05
Pumpman	9.45	.55	.55	.35	.05
Push Tractor	10.01	.55	.55	.35	.05

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Quad Cat	$ 10.31	.55	.55	.35	.05
Quad Loader and similar type	10.59	.55	.55	.35	.05
Radiator Repairman	9.82	.55	.55	.35	.05
Raygo Gaint	10.59	.55	.55	.35	.05
Refrigeration Plant	10.01	.55	.55	.35	.05
Retort	9.60	.55	.55	.35	.05
Roller, on blade or hot mix oil paving	10.01	.55	.55	.35	.05
Roller, on other blade or hot Mix paving	9.71	.55	.55	.35	.05
Roller, 25 ton or over	10.01	.55	.55	.35	.05
Ross and similar type carriers, on construction site	10.01	.55	.55	.35	.05
Rubber-tried Dozer	10.01	.55	.55	.35	.05
Rubber-tired Front End Loader, 1 yard and under	9.72	.55	.55	.35	.05
Rubber-tired Front End Loader, 1 yard to and including 3 yds.	10.01	.55	.55	.35	.05
Rubber-tired Front End Loader, over 3 yards to and including 5 yards	10.13	.55	.55	.35	.05
Rubber-tired Front End Loader, over 5 yards to and including 10 yards	10.23	.55	.55	.35	.05
Rubber-tired Front End Loader, over 10 yards to and including 15 yards	10.33	.55	.55	.35	.05
Rubber-tired Front End Loader, over 15 yards	10.43	.55	.55	.35	.05
Scraper, DW 15, 20, 21 and similar type if power unit is not used	10.01	.55	.55	.35	.05
Scraper, single or twin engine pulling belly dump trailer	10.39	.55	.55	.35	.05
Scraper, single engine	10.14	.55	.55	.35	.05
Scraper, twin engine	10.24	.55	.55	.35	.05
Scraper, tandem engine or 3 engine	10.50	.55	.55	.35	.05
Self-propelled Sheepfoot and similar type	10.01	.55	.55	.35	.05

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Shovels, including all attachments, under 1 cu. yd.	$ 10.01	.55	.55	.35	.05
Shovels, including all attachments, 1 cu. yd. to and including 3 cu. yds.	10.19	.55	.55	.35	.05
Shovels, including all attachments, over 3 cu. yds. to and including 5 cu. yds.	10.46	.55	.55	.35	.05
Shovels, including all attachments, over 5 cu. yds.	10.59	.55	.55	.35	.05
Shovel Oiler, 3 yards and under	9.50	.55	.55	.35	.05
Shovel Oiler, over 3 cu. yds.	9.61	.55	.55	.35	.05
Slip Form Paver	10.14	.55	.55	.35	.05
Stiff Leg Derrick and Guy Derrick	10.46	.55	.55	.35	.05
Track-type Front End Loaders, up to and including 5 cu. yds.	10.01	.55	.55	.35	.05
Track-type Front End Loaders, over 5 cu. yds. to and including 10 cu. yds.	10.24	.55	.55	.35	.05
Track-type Front End Loaders, over 10 cu. yds. to and including 15 cu. yds.	10.34	.55	.55	.35	.05
Track-type Front End Loaders, over 15 cu. yds.	10.43	.55	.55	.35	.05
Track-type Tractor w/wo attachments	10.01	.55	.55	.35	.05
Track-type Tractor, or Backfill Loader	10.19	.55	.55	.35	.05
Trenching Machine	10.01	.55	.55	.35	.05
Tunnel Compressor, or Hand Tower	10.01	.55	.55	.35	.05
Tunnel Batch Plant	10.01	.55	.55	.35	.05
Tunnel Roller and similar type	10.54	.55	.55	.35	.05
Shirley Crane	9.91	.55	.55	.35	.05
Shirley Crane Oiler					
Water Well when used for [illegible]	10.01	.55	.55	.35	.05
[illegible]	10.01	.55	.55	.35	.05
Washing and Screening Plant	9.56	.55	.55	.35	.05
Washing and Screening Plant Oiler	9.56	.55	.55	.35	.05
Yo Yo Cat, both ends					

DECISION NO. MT78-5022 Page 26

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS					
Statewide, except Gallatin, Park, Sweet Grass, Broadwater (south of U. S. Highway #12) Counties					
COMBINATION TRUCK; Concrete Mixer and Transit Mixer:					
To and including 4 cu. yds.	$ 9.01	.65	.50		
Over 4 cu. yds. to and including 6 cu. yds.	9.09	.65	.50		
Over 6 cu. yds. to and including 8 cu. yds.	9.17	.65	.50		
Over 8 cu. yds. to and including 10 cu. yds.	9.25	.65	.50		
Over 10 cu. yds. - additional $.08 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER and HELPER	8.99	.65	.50		
DRY BATCH TRUCKS:					
3 Batch or under	8.76	.65	.50		
Over 3 Batch to and including 5 Batch	8.89	.65	.50		
Over 5 Batch to and including 10 Batch	9.05	.65	.50		
Over 10 Batch to and including 15 Batch	9.21	.65	.50		
Over 15 Batch - additional $.15 per hour each additional 5 Batch increment					
PICKUP DRIVER; HAULING MATERIALS	8.86	.65	.50		
DUMPMAN, GRAVEL SPREADER BOX OPERATOR; Pilot Car Driver, Teamsters and Helpers	8.76	.65	.50		

DECISION NO. MT78-5022 Page 27

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (Cont'd)					
WAREHOUSEMEN, Partsmen, Cardex Men, Warehouse Expediter	$ 8.69	.66	.50		
DUMP TRUCKS AND SIMILAR EQUIPMENT, DW 20, DW 21, or EUCLID TRACTORS, Pulling P.R. 21 or similar Dump Wagons:					
Water Level Capacity, including Sideboards					
7 cu. yds. or less	8.76	.65	.50		
Over 7 cu. yds. to and including 10 cu. yds.	8.89	.65	.50		
Over 10 cu. yds. to and including 15 cu. yds.	9.05	.65	.50		
Over 15 cu. yds. to and including 20 cu. yds.	9.19	.65	.50		
Over 20 cu. yds. to and including 25 cu. yds.	9.25	.65	.50		
Over 25 cu. yds. to and including 30 cu. yds.	9.31	.65	.50		
Over 30 cu. yds. to and including 35 cu. yds.	9.37	.65	.50		
Over 35 cu. yds. to and including 40 cu. yds.	9.43	.65	.50		
Over 40 cu. yds. to and including 45 cu. yds.	9.45	.65	.50		
Over 45 cu. yds. - additional $.10 per hour each additional 5 cu. yds. increment					
DUMPSTERS	8.89	.65	.50		
SERVICEMEN	9.60	.65	.50		
POWER TRUCK DRIVER (bulk unloader type)	8.94	.65	.50		
FLAT TRUCKS:					
To and including 3 tons	8.91	.65	.50		
over 3 tons Factory rating	9.11	.65	.50		

DECISION NO. MT78-5022

Page 28

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SERVICE TRUCK DRIVERS; FUEL TRUCK DRIVERS; TIREMEN	$ 9.35	.65	.50		
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	9.11	.65	.50		
LUMBER CARRIERS, LIFT TRUCKS AND FORK LIFTS	9.01	.65	.50		
POWER BROOM	8.85	.65	.50		
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:					
2,500 gallons and under	8.76	.65	.50		
Over 2,500 gallons to and including 4,500 gallons	9.05	.65	.50		
Over 4,500 gallons to and including 6,000 gallons	9.25	.65	.50		
Over 6,000 gallons to and including 8,000 gallons	9.31	.65	.50		
Over 8,000 gallons to and including 10,000 gallons	9.39	.65	.50		
Over 10,000 gallons - additional $.10 per hour each additional 2,000 gallons increment					
TRUCK WITH POWER EQUIPMENT IF UNDER TEAMSTERS JURISDICTION, SUCH AS: Winch, A-frame, Swedish Crane, Hydra-lift, Groutcrete, and Combination mulching, seeding and fertilizing	9.01	.65	.50		
TRUCK MECHANIC	9.75	.65	.50		

DECISION NO. MT78-5022

Page 29

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Gallatin, Park, Sweet Grass, Broadwater (South of U. S. Highway #12)					
DUMP, 7 yards or less; Pickup; hauling materials; Flat trucks less than 2 ton; Service and A-Frame Trailers	$ 7.08	.60	.30		
HOUSE MOVERS	7.12	.60	.30		
DUMP, over 7 yards to and including yards; Flat trucks 5-8 tons; Semi and four wheel trailers	7.33	.60	.30		
DUMP, over 10 yards to and including 15 yards	7.49	.60	.30		
DUMP, over 15 yards to and including 20 yards	7.63	.60	.30		

DECISION NO. MT78-5022 Page 30

MONTANA LINE CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION Flathead, Lake and Lincoln Counties					
All construction of "H" fixtures and steel tower transmission lines wihth capacity of 69 K.V. voltages and over, Switch yard and substation rated at 5000 K.V.A. and all work not covered by schedule "B".					
SCHEDULE "A"					
Lineman	$11.11	.45	3%		1/2%
Cable Splicer	12.36	.45	3%		1/2%
Powderman, Jackhammer, Compressorman	8.21	.45	3%		1/2%
Line Equipment Operators	9.46	.45	3%		1/2%
Groundman	6.64	.45	3%		1/2%
Groundman (Experienced)	7.70	.45	3%		1/2%
All work for power utilities except work covered under Schedule "A", all highway lighting, street lighting and motor traffic controlling.					
SCHEDULE "B"					
Lineman	9.93	.45	3%		1/2%
Cable Splicers	11.04	.45	3%		1/2%
Pole Sprayer	9.81	.45	3%		1/2%
Line Equipment Operators	8.61	.45	3%		1/2%
Powderman, Jackhammer, Compressorman	7.50	.45	3%		1/2%
Groundman	7.04	.45	3%		1/2%
Tree Trimmer	10.20	.45	3%		1/2%

DECISION NO. MT78-5022 Page 31

MONTANA LINE CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION (Cont'd)					
Remainig Counties					
Jobs over 69,000 Volts:					
Lineman, Pole Sprayer	$ 9.74	.45	3%+.25		1/2%
Cable Splicer	10.27	.45	3%+.25		1/2%
Line Equipment Operator; Powderman	8.89	.45	3%+.25		1/2%
Groundman	7.17	.45	3%+.25		1/2%
Jobs 69,000 Volts or less:					
Lineman	9.08	.45	3%+.25		1/2%
Cable Splicer	10.07	.45	3%+.25		1/2%
Line Equipment Operators; Powderman	8.88	.45	3%+.25		1/2%
Groundman	6.11	.45	3%+.25		1/2%
Experienced Groundman (1000 hours); Truck Drivers	6.93	.45	3%+.25		1/2%

SUPERSEDEAS DECISION

STATE: New Jersey

COUNTIES: Bergen, Essex, Hudson, Hunterdon, Middlesex, Morris, Passaic, Somerset, Sussex, Union and Warren

DECISION NO.: NJ78-3009

DATE: Date of Publication

Supersedes Decision No. NJ77-3093 dated July 8, 1977 in 42 FR 35567

DESCRIPTION OF WORK: Building Construction, (does not include single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AIR CONDITIONING & REFRIGERATION MECHANIC: Installation of refrigeration equipment for any type of building where the combined compressor tonnage does not exceed 5 tons; installation of water-cooled air conditioning that does not exceed 10 tons (includes the piping of component system and the erection of the water tower); installation of air-cooled air conditioning that does not exceed 15 tons	$ 8.35	.065	.31	n	.04
ASBESTOS WORKERS:					
ZONE 1	11.60	.80	.90		.025
ZONE 2	12.71	1.09	1.09		.04

AREA COVERED BY ASBESTOS WORKERS ZONES

ZONE 1 - Hunterdon (Alexander, Bethlehem, Bloomsbury, Clinton, Delaware, East Amwell, Flemington, Franklin, Frenchtown, Glen Garden, Hampton, High Bridge, Holland, Kingwood, Lambertville, Lebanon, Milford, Raritan, Readington, Stockton, Union, and West Amwell Townships); Middlesex (Cranbury, East Brunswick, Helmetta, Jamesburg, Milltown, Monroe, North Brunswick, Plainsboro, South Brunswick and Spotswood Townships); Somerset (Branchburg, Franklin Hillsborough, Manville, Millstone, Montgomery and Rocky Hill Townships) and Warren (Franklin, Greenwich, Hamony, Lopatcong, Oxford, Phillipsburg, Pohotcong, Washington and White Townships) Counties.

ZONE 2 - Bergen, Essex, Hudson, Hunterdon (remainder of county), Middlesex (remainder of county), Morris, Passaic, Somerset (remainder of county), Sussex, Union and Warren (remainder of county) Counties.

BOILERMAKERS	11 .57	8%	20%+.25	10%	.01
BOILERMAKERS HELPERS	11 .04	8%	20%+.25	10%	.01

DECISION No. NJ78-3009

Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS, STONE MASONS, CEMENT MASONS & PLASTERERS:					
ZONE 1	$11.50	.92	.65		.05
ZONE 2	10.50	1.97	.95		.03
ZONE 3	11.35	.84	.65		.02
ZONE 4					
Bricklayers & Stone Masons	12.06	.87	.75		/
Cement Masons	10.95	.75	1.00		
Plasterers	10.95	.75	1.00		.05
ZONE 5	11.20	.90	.55		
ZONE 6	11.30	.75	.70		.02
ZONE 7	11.65	.50	.70		
ZONE 8	11.19	.70	.75		.02
ZONE 9	11.50	.65	.60		.02

AREA COVERED BY BRICKLAYERS, STONEMASONS, ETC. ZONES

ZONE 1 - Bergen (North Arlington, Lyndhurst - east of Ridge Rd. and north to Rutherford Avenue and Berry's Creek west of the Hackensack River); Essex (Except Millburn Township); Hudson (that portion west of the Hackensack River) and Union (Hillside Township).

ZONE 2 - Bergen (except Wallington, part of East Patterson, Garfield, Lodi, North Arlington, part of Lyndhurst, and part of Edgewater) County.

ZONE 3 - Bergen (remainder of county); Morris (Pompton Plains, Pequannock, Lincoln Park, Kinnelon, Butler and Riverdale); Passaic and Sussex (that portion north of a line along Route #521 from Dingmans Ferry to Tuttles Corner, along Route #206 to Lafayette, then along North Church Road to Route #32, then along Route #23 to Passaic County Line) Counties.

ZONE 4 - Hudson (remainder of county) County.

ZONE 5 - Middlesex (except Dunellen, South Plainfield, New Market, Middlesex and Oak Tree) and Somerset (Franklin Park only) Counties.

ZONE 6 - Essex (Millburn Township), Middlesex (remainder of county), Morris (Gillette & Sterling) and Union Counties.

ZONE 7 - Hunterdon (Califon, Oldwick, Annadale, Lebanon, White House Station, Readington, Stantion and Three Bridges Townships) and Somerset (remainder of county) Counties.

ZONE 8 - Hunterdon (remainder of county), Morris, (Stephensburg, Pleasant Grove, Middle Valley and Parker Townships), Sussex (Branchville, Flatbrookville, Swartswood, Halsey, Newton and Stillwater Townships) and Warren Counties.

ZONE 9 - Morris (remainder of county) and Sussex (remainder of county) Counties.

DECISION NO. NJ78-3009 Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS, INSULATORS & MILLWRIGHTS:					
ZONE 1	$10.74	8%	8%+.50		.02
ZONE 2	10.85	.60	1.00	.50	.02
ZONE 3					
Carpenters & Insulators	11.26	8%	7%		1/5 of 1%
Millwrights	11.51	8%	7%		1/5 of 1%
ZONE 4					
Carpenters & Insulators	11.26	8%	7%		1/5 of 1%
Millwrights	11.51	8%	7%		1/5 of 1%
ZONE 5					
Carpenters & Insulators	11.26	8%	7%	5%	1/5 of 1%
Millwrights	11.51	8%	7%	5%	1/5 of 1%

AREA COVERED BY CARPENTERS, ETC. ZONE

ZONE 1 - Bergen (east of the Hackensack River including but not limited to Cliffside, Fort Lee, Grantwood, Palisades Park, Ridgefield, Edgewater, Fairview, Leonia and Coytesville) and Hudson Counties.

ZONE 2 - Hunterdon (starts at the south of the town of Frenchtown on the Delaware River, thence following the line in the center of the road to Baptistown to Croton to the City of Flemington to Flemington Junction to Three Bridges, thence following the Somerset County Line northward, all territory south of this line including the City of Flemington) and Somerset (all territory south of a line beginning at Amwell on the County Line to Zion to Fairview to Dutchtown to Plainsville to Belle Mead to Griggstown to the Delaware and Raritan Canal) Counties.

ZONE 3 - Hunterdon (remainder of county), Middlesex, Morris, Passaic, Somerset (remainder of county), Sussex, Union and Warren Counties.

ZONE 4 - Essex County

ZONE 5 - Bergen (remainder of county)

DECISION NO. NJ78-3009 Page 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DOCK BUILDERS & PILEDRIVERMEN	11.45	1.40	1.78	.76	.02
DRYWALL TAPERS & FINISHER	10.60	1.50	.50		.10
ELECTRICIANS & CABLE SPLICERS:					
ZONE 1	13.24	7%	10%		
ZONE 2	12.95	6%	6% + .54		.02
ZONE 3	12.97	6%	3% + .90		.02
ZONE 4	12.95	6%	3% + .50		
ZONE 5	12.80	10%	9% + .58		1.5%
ZONE 6	13.33	6%	8%		
ZONE 7	13.10	6%	3% + .60		
ZONE 8	12.79	6%	3% + .90		.015
ZONE 9	12.79	6%	3% + .50		
ZONE 10	12.79	6%	3% +1.20		.02
ZONE 11	12.85	6%	3% +1.20		.02
ZONE 12	13.25	6%	3% + .90		.02
ZONE 13	12.90	12%	7%		.02
ZONE 14	11.20	6%	3% +1.00		.02
ZONE 15	11.20	6%	3% + .50		

AREA COVERED BY ELECTRICIANS & CABLE SPLICERS ZONES

ZONE 1 - Essex County

ZONE 2 - Union (that portion east and north of a line running in a southerly direction from Morris Avenue along Baltusrol Way, across Baltusrol Country Club to Baltusrol Rd., along Baltusrol Rd. and Summit Lane in Mountainside to and along New Providence Rd., to and along the Mountainside Line, to and along Washington Valley Rd., to and along Diamond Hill Rd., to and along Park Ave. in Scotch Plains, and continuing along Martine Ave., to and northeast along the Raritan Rd., to and easterly along the Westfield-Scotch Plains Line, to the Lehigh Valley Railroad and southwest on the railroad to the County Line) County.

ZONE 3 - Union (that portion south and west of a line running east from Somerset County on Mountain Ave., in New Providence Boro, to the Diamond Hill Rd, south on that road to and along Park Ave. in Scotch Plains and continuing along Martine Ave., to and northeast along the Raritan Rd., to and easterly along the Westfield-Scotch Plains Line to the Lehigh Valley Railroad and southwest on the railroad to Middlesex County Line) County.

ZONE 4 - Union (remainder of county) County.

ZONE 5 - Bergen and Hudson Counties.

AREA COVERED BY ELECTRICIANS & CABLE SPLICERS ZONE (CONT'D)

ZONE 6 - Passaic County.

ZONE 7 - Morris and Sussex Counties.

ZONE 8 - Hunterdon (except Tewksburg Township and Califon Boro) and Somerset (that portion south of a line following Mountain Ave. from the Union County Line west to Hillcrest Ave. in Union Village, north on Hillcrest Ave., to and west on the Passaic River, west on the Dead River, west on Allen Rd., north on Somerville Rd., west on Howell Rd., southwest on Mount Prospect Rd., west on Martinsville Pluckemin Rd., west on Klines Mill Rd., North on John Kane Rd., west on Whitney Rd., west on Still well Rd., and west on Hall's Bridge Rd., to Hunterdon County Line, and also that portion of Montgomery Township west and south of a line following U.S. Highway #206 north from Mercer County to to the Harlingen Rd. and west along that road the Dutchtown - Zion Rd. to Hillsboro Township Line) Counties.

ZONE 9 - Hunterdon (Tewksbury Township and Califon Boro) and Somerset (that portion north of a line following Mountain Ave. from the Union County Line west to Hillcrest Ave. in Union Village north on Hillcrest Ave. to and west on the Passaic River, west on the Dead River, west on Allen Rd, North on Somerville Rd., west on Howell Rd., southwest on Mount Prospect Rd., west on Martinsville-Pluckemin Rd., west on Klines Mill Rd., North on John Kane Rd., west on Whitney Rd., west on Stillwell Rd., and west on Hall's Bridge Rd., to the Hunterdon County Line) Counties.

ZONE 10 - Somerset (remainder of county) County.

ZONE 11 - Middlesex (that portion south and west of a line extending east from the Raritan River along the Philadelphia and Reading Railroad to Stelton Road, south on Stelton Rd. to Lincoln Highway, along Lincoln Highway to Vineyard Road to Old Post Road, along Old Post Road to Mill Road, along Mill Road to the Raritan River along the Raritan River to the South River, along the South River to the southern boundary of the Borough of South River, along this boundary to the Cranbury South River Turnpike, along this road and continuing on the Washington Road and Maplewood Avenue in Cranbury to Scott Avenue, along Scott Avenue to Main Street, on Main Street and the Turnpike to the Millstone River) County.

ZONE 12 - Middlesex (that portion north and west of a line following the Philadelphia and Reading Railroad east from the Raritan River to Dismal Rd., northeast on Dismal Rd. to Park Ave., north on Park Ave. to the Lehigh Valley Railroad, and northeast along that railroad to the Union County Line) County.

AREA COVERED BY ELECTRICIANS & CABLE SPLICERS ZONE (CONT'D)

ZONE 13 - Middlesex (remainder of county) County.

ZONE 14 - Warren (from Pahaquarry, Blairstown, Knowlton, Hope, Liberty, White, Oxford, Washington, Hamony, Franklin, Lopatcong, Greenwich, Pohatcong Townships, and that portion of Mainsfield Township west of Line following the Point Mt. - Port Murray Rd. to Independence Township) County.

ZONE 15 - Warren (remainder of county) County.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vocation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS:					
Construction:					
Mechanics	10.12	.495	.32+a	b+c	.02
Helpers	7.59	.495	.32+a	b+c	.02
Probationary Helpers	5.06				
Modernization:					
Mechanics	9.35	.495	.32+a	b+c	.02
Helpers	7.01	.495	.32+a	b+c	.02
Probationary Helpers	5.06				
Contract Repair:					
Mechanics	8.50	.495	.32+a	b+c	.02
Helpers	6.38	.495	.32+a	b+c	.02
Probationary Helpers	5.06				
GLAZIERS:					
ZONE 1	9.77	.60	1.10		.03
ZONE 2	11.50	.91	.65		.02
ZONE 3	11.95	1.00	1.50		.05

AREA COVERED BY GLAZIERS ZONES

ZONE 1 - Bergen and Passaic Counties

ZONE 2 - Middlesex, Somerset (Bernardsville, Basking Ridge and Watchung) and Union (Carteret, Port Reading, Fords and Woodbridge) Counties.

ZONE 3 - Essex, Hudson, Morris, Somerset (remainder of county), Sussex, Union (remainder of county) and Warren Counties.

DECISION NO. NJ78-3009

Page 7

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS - Structural, Reinforcing & Ornamental					
Warren County	12.10	.84	1.36		
Bergen, Essex, Hudson, Hunterdon, Middlesex, Morris, Passaic, Somerset, Sussex & Union Counties	11.39	.91	2.54	1.15	.11
LABORERS, BUILDING CONSTRUCTION:					
ZONE 1					
Laborers, Air Tool Ops. (jackhammers, vibrators), Mason Tenders, Mortar Mixers, Pipelayers (concrete & clay) & Plasterer Tenders	7.80	.75	.85		.02
ZONE 2					
Laborers, AIr Tool Op. (jackhammers, vibrators), Mason Tenders, Mortar Mixers, Pipelayers (concrete & clay), Plasterer Tenders, Wrecking & Excavation	7.70	1.00	.70		.02
ZONE 3					
Regular Laborers	8.55	.50	.50		.02
Mortar Mixers, Scaffold Men & Pneumatic Hammer Ops.	8.80	.50	.50		.02
ZONE 4					
Common Laborers	8.35	.65	.40		.02
ZONE 5					
Common Laborers	7.80	.75	.85		.02
ZONE 6					
Common Laborers, Air Tool Ops., Mason Tenders, Mortar Mixers & Pipelayers (concrete & Clay)	8.00	.70	.70		.02
ZONE 7					
Common Laborers	7.05	.75	.75	.90	.02
ZONE 8					
Common Laborers	8.50	.40	.50		.02
ZONE 9					
Common Laborers	8.50	.40	.50		.02

DECISION NO. NJ78-3009

Page 8

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS, BUILDING CONSTRUCTION CONT'D					
ZONE 10					
Laborers, Wrecking, Demolition, Concrete Mixers, W/O Hoppers, Drill Runners, Jackhammers, Mason Tenders, Mortar Mixers, Excavation & Foundations, Scaffold Builders, Carpenter Tenders & Grading for Concrete	8.50	.45	.45		.02
ZONE 11					
Laborers, Air Tool Ops. (jackhammer, vibrator), Mason Tenders, Mortar Mixers, Plasterer Tenders, Pipelayers, Wreckers & Excavation	8.25	.65	.50		.02
ZONE 12					
Laborer, Tenders, Scaffolds, Excavation, Bituminous Concrete & Aggregates, Pipelayers, Underpinning, Lagging, Bracing & Wrecking	8.25	.60	.55		.02
ZONE 13					
Laborers, Tenders, Scaffolds, Excavating & Site Preparation & Clearance, Bituminous Concrete & Aggregates, Trenches, Manholes, Handling & Distribution of Pipes, Underpinning, Lagging, Bracing, Propping & Shoring	7.80	.75	.85		.02
ZONE 14					
Common Laborers	7.95	.70	.60		.02
ZONE 15					
Common Laborers	8.00	.70	.70		.02
ZONE 16					
Common Laborers, Air Tool Ops. Mason Tenders, Plasterer Tenders & Mortar Mixers	7.80	.75	.85		.02
ZONE 17					
Common Laborers, Hod Carriers, Power Tool Ops. & Plasterer Tenders	8.15	.60	.45		.02

AREA COVERED BY LABORERS, BUILDING CONSTRUCTION ZONES

ZONE 1 - Bergen (Garfield, Passaic and Wallington Townships, Lodi, Lodi Boro. and East Patterson) and Passaic Counties.

ZONE 2 - Bergen (remainder of County) County.

ZONE 3 - Essex (City of East Oragne, Townships of South Orange and Maplewood) County.

ZONE 4 - Essex (Orange and Montclair) County.

ZONE 5 - Essex (Millburn) and Union (Springfield and Union Townships) Counties.

ZONE 6 - Essex (remainder of county) and Hudson(kearny, East Newark and Harrison) Counties.

ZONE 7 - Hudson (remainder of county) Counties.

ZONE 8 - Middlesex (Perth Amboy, Carteret, Woodbridge and Metuchen Townships) County.

ZONE 9 - Middlesex (remainder of County) and Somerset (East Millstone and Franklin Townships) Counties.

ZONE 10 - Morris (Boonton, Boonton Township, Montville, Lincoln Park Boro., Butler, Kinnelon Boro., Pin Brook, Towaco, Danville, Mountain Lakes, Pequannock, Pompton Plains and Riverdale Boro.) County.

ZONE 11 - Morris (Jefferson, Rockaway, Mt. Arlington, Rockaway Boro., Wharton, Mine Hill, Dover, Netcong, Roxbury, Mt. Oliver and Randolph Townships) and Sussex Counties.

ZONE 12 - Morris (Morristown, Morris Township, Morris Plains, Mendham, Ralston, Chester, Brookside, Flanders, Ironia, Mt. Freedom, Mt. Tabor, Parsippany, Troy Hills, Pine Brook, Ced Knools, Whippany, Hanover Township and Long Valley) County.

ZONE 13 - Morris (remainder of County) County.

ZONE 14 - Somerset (Townships of Bernardsville, Peapack, Gladstone, Far Hills, Bernards and Bedminster) County.

AREA COVERED BY LABORERS, BUILDING CONSTRUCTION ZONES (Cont'd)

ZONE 15 - Somerset (Townships of Bridgewater, Branchburg, Raritan, Bound Brook, Somerville, Manville, Hillsboro, Millstone, Montgomery and Rocky Hill) County.

ZONE 16 - Somerset (remainder of County) and Union (remainder of County) Counties.

ZONE 17 - Hunterdon and Warren Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS, HEAVY & HIGHWAY CONSTRUCTION:					
GROUP 1	$ 9.40	.85	1.00	e	.10
GROUP 2	9.25	.85	1.00	e	.10
GROUP 3	9.00	.85	1.00	e	.10
GROUP 4	8.95	.85	1.00	e	.10
GROUP 5	8.85	.85	1.00	e	.10
GROUP 6	8.75	.85	1.00	e	.10
GROUP 7	8.50	.85	1.00	e	.10
GROUP 8	8.35	.85	1.00	e	.10
GROUP 9	8.30	.85	1.00	e	.10

CLASSIFICATION DEFINITIONS
LABORERS, HEAVY AND HIGHWAY CONSTRUCITON

GROUP 1 - Blasters

GROUP 2 - Finishers, Rammers, Pavers, Gunite Nozzle Men and Stonecutters.

GROUP 3 - Rimbermen

GROUP 4 - Formsetters

GROUP 5 - Wagon Drill Operators, Drill Masters, Jackhammers, Chipping Hammers, Pavement Breakers, Power Buggies, Concrete Cutters, Asphalt Cutters, Sheet Hammer and Tree Cutter Operators, Sandblasting, Cutting, Burning, and such other power tools used to perform work usually done manually by Laborers.

GROUP 6 - Sewer Pipe, Laser Men, Conduit and Duct Line Layers.

GROUP 7 - Wagon Drill Operator Helpers, Drill Master Helpers, Powder Carriers and Magazine Tenders.

GROUP 8 - Wrapping and Coating of all pipe.

GROUP 9 - Common Laborers, Landscape Laborers, Railroad Track Laborers, Flagmen, Traffic Directors, Pitmen and Dumpmen, Waterproofing, Rakers and Tampers on cold Patch Work.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborers - Free Air Tunnel Jobs:					
GROUP 1	$ 9.77	.85	1.00	e	.10
GROUP 2	9.37	.85	1.00	e	.10
GROUP 3	9.21	.85	1.00	e	.10
GROUP 4	8.70	.85	1.00	e	.10

CLASSIFICATION DEFINITIONS
LABORERS - FREE AIR TUNNEL JOBS

GROUP 1 - Blasters

GROUP 2 - Skilled Men (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rodmen, Caulkers, Powder Carriers, All other skilled men).

GROUP 3 - Semi-Skilled Men (including Miner's Helpers, Chuck Tenders, Trackmen, Nippers, Brakemen, Derail Men, Cable Men, Hose Men, Grout Men, Gravel Men, Form Men, Bell or Signal Men (top or bottom), Form Workers and Movers, Concrete Workers, Shaft Men, Tunnel Laborers, Caulkers' Helpers, All other Semi-Skilled Men).

GROUP 4 - All other (including Powder Watchmen, Changehouse Attendents, Top Laborers).

Laborers, Asphalt Construction:					
ZONE 1					
Street:					
Head Raker	8.20	.71	.74	e	.05
Rakers & Screen Men	8.05	.71	.74	e	.05
Tampers, Smoothers, Kettlemen, Painters, Top Shovelers & Roller Boys	7.80	.71	.74	e	.05
Plant:					
Scale Mixer & Burner Men	8.05	.71	.74	e	.05
Feeders & Dust Men	7.80	.71	.74	e	.05

DECISION NO. NJ78-3009

Page 13

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborers, Asphalt Construction: (Cont'd.)					
ZONE 2					
Street:					
Head Rakers	$ 7.90	.60	1.00	e	.10
Rakers and Screed Men	7.75	.60	1.00	e	.10
Tampers, Smoothers, Kettlemen, Painters, Shovelers and Roller Boys	7.50	.60	1.00	e	.10
Plant:					
Scale Mixer and Burner Men	7.75	.60	1.00	e	.10
Feeders and Dust Men	7.50	.60	1.00	e	.10

AREA COVERED BY LABORERS, ASPHALT CONSTRUCTION ZONES

ZONE 1 - Bergen, Essex, Hudson, Hunterdon, Middlesex (northern half of County), Morris, Passaic, Somerset, Sussex, Union and Warren Counties.

ZONE 2 - Middlesex (remainder of County) County.

Lathers	10.90	.15	.40		.02
Lead Burners	10.75	.40	.25	f	.01
Line Construction:					
ZONE 1					
Line men, Cable Splicers, Line Equipment Operators, Line Truck Operators, Groundmen and Welders	13.24	7%	10%		3/4 of 1%
ZONE 2					
Linemen and Equipment Operators	13.33	6%	8%		3/4 of 1%
Cable Splicers	14.41	6%	8%		3/4 of 1%
Groundmen	9.33	6%	8%		3/4 of 1%

DECISION NO. NJ78-3009

Page 14

Line Construction: (Cont'd.)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 3					
Linemen, Cable Splicers, Equipment Operators and Groundmen	$12.80	10%	9%+.58		3/4 of 1%
ZONE 4					
Linemen, Cable Splicers, Line Equipment Operators and Groundmen	12.95	6%	6%+.54		3/4 of 1%
ZONE 5					
Linemen, Cable Splicers, Line Equipment Operators and Groundmen	12.95	6%	3%+.55		3/4 of 1%
ZONE 6					
Linemen, Cable Splicers, Line Equipment Operators and Groundmen	12.95	6%	3%+.60		3/4 of 1%
Zone 7					
Linemen and Equipment Operators	13.10	6%	3%+.60		3/4 of 1%
Groundmen and Line Truck Operators	11.55	6%	3%+.60		3/4 of 1%
ZONE 8					
Linemen and Equipment Operators	13.14	6%	3%+.55		3/4 of 1%
Groundmen and Winch Operators	11.28	6%	3%+.55		3/4 of 1%
ZONE 9					
Linemen and Equipment Operators	13.14	6%	3%+.60		3/4 of 1%
Groundmen and Line Truck Operators	11.28	6%	3%+.60		3/4 of 1%
ZONE 10					
Linemen, Equipment Operators & Cable Splicers	12.85	6%	3%+1.29		3/4 of 1%
Groundmen and Winch Operators	12.00	6%	3%+1.29		3/4 of 1%
ZONE 11					
Linemen, Equipment Operators, & Cable Splicers	12.85	6%	3%+.55		3/4 of 1%
Groundmen and Winch Operators	12.00	6%	3%+.55		3/4 of 1%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Line Construction: (Cont'd.)					
ZONE 12					
Linemen and Equipment Operators	$12.90	12%	7%		3/4 of 1%
Groundmen and Winch Operators	12.00	12%	7%		3/4 of 1%
ZONE 13					
Linemen, Line Truck Operators, Equipment Operators and Cable Splicers	11.20	6%	3%+1.00		3/4 of 1%
Groundmen	6.67	6%	3%+1.00		3/4 of 1%
ZONE 14					
Linemen, Line Truck Operators, Equipment Operators and Cable Splicers	11.20	6%	3%+.60		3/4 of 1%
Groundmen	6.67	6%	3%+.60		3/4 of 1%

AREA COVERED BY LINE CONSTRUCTION ZONES

ZONE 1 - Essex County

ZONE 2 - Passaic County

ZONE 3 - Bergen and Hudson Counties

ZONE 4 - Union (that portion east and north of a line running in a southernly direction from Morris Ave. Along Baltusrol Way, across Baltusrol Country Club to Baltusrol Rd., along Baltusrol Rd. and Summit Lane in Mountainside to and along New Providence Rd. to and along the Mountainside Line, to and along Washington Valley Rd., to and along Diamond Hill Rd., to and along Park Ave. in Scotch Plains, and continuing along Martine Ave., to and northeast along the Raritan Rd., to and easterly along the Westfield-Scotch Plains Line, to the Lehigh Valley Railroad and southwest on the railroad to the County Line) County.

ZONE 5 - Union (that portion south and west of a line running east from Somerset County on Mountain Ave. in New Providence Boro. to the Diamond Hill Rd. south on that road to and along Park Ave. in Scotch Plains and continuing along Martine Ave., to and northeast along the Raritan Road, to and easterly along the Westfield-Scotch Plains Line to the Lehigh Valley Railroad and southwest on the railroad to the Middlesex County Line) County.

ZONE 6 - Union (remainder of County) County.

AREA COVERED BY LINE CONSTRUCTION ZONES (Cont'd)

ZONE 7 - Morris and Sussex Counties

ZONE 8 - Hunterdon (except Tewksbury Township and Califon Boro.) and Somerset (that portion south of a line following Mountain Ave. from the Union County Line west to Hillcrest Ave. in Union Village, north on Hillcrest Ave. to and west on the Passaic River, west on the Dead River, west on Allen Rd., north on Somerville Rd., west on Howell Rd, southwest on Mount Prospect Rd., west on Martinvsville-Pluckemin Rd., west on Klines Mill Rd.,north on John Kane Road to Hunterdon County Line, and also that portion of Montgomery Township west and south of a line following U.S. Highway #206 north from Mercer County to the Harlingen Rd., West along that road the Dutchtown - Zine Rd. to Hillsboro Township Line) Counties

ZONE 9 - Hunterdon (remainder of county) and Somerset (remainder of County) Counties.

ZONE 10 - Middlesex (that portion south and west of a line, extending east from the Raritan River along the Philadelphia and Reading Railroad to Stelton Road, south on Stelton Rd. to Lincoln Hwy., along Lincoln Hwy. to Vinyard Rd. to Old Post Rd., along Old Post Rd. to Mill Rd., along Mill Rd. to the Raritan River, along the Raritan River to the South River, along the South River to the southern boundary of the Borough of South River, along this boundary to the Cranbury South River Turnpike, along this road and continuing onto the Washington Rd. and Maplewood Ave. in Cranbury to Scott Ave., Along Scott Ave. to Main St., on Main St. and the Turnpike to the Millstone River) County.

ZONE 11 - Middlesex (that portion north and west of a line following the Philadelphia and Reading Railroad east from the Raritan River to Bissel Rd., northeast on Bissel Rd. to Park Ave., north on Park Ave., to the Lehigh Valley Railroad, and northwest along that railroad to the Union County Line) County.

ZONE 12 - Middlesex (remainder of county) County.

ZONE 13 - Warren (from Pahaquarry, Blairstown, Knowlton, Hope, Liberty, White, Oxford, Washington, Harmony, Franklin, Lopatcong, Greenwich, Pohatcong Twps. and that portion of Mansfield Twp. west of line following the Point Mt. - Port Murray Rd. to Independence Twp.) County.

ZONE 14 - Warren (remainder of County) County.

DECISION NO. NJ78-3009

Page 17

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLESETTERS, TERRAZZO WORKERS & TILESETTERS:					
ZONE 1	11.19	.70	.75		.02
ZONE 2					
Marble Setters	10.00	1.13	1.19	g	
Terrazzo Workers	11.18	1.21	1.50		
Tile Setters	9.15	.80	2.10		

AREA COVERED BY MARBLESETTERS, TERRAZZO WORKERS & TILESETTERS ZONES

ZONE 1 - Hunterdon (remainder of county), Morris (Stephensburg, Pleasant Grove, Middle Valley and Parker Twps.), Sussex (Branchville, Flatbrookville, Swartswood, Halsey, Newton and Stillwater Twps.) and Warren County.

ZONE 2 - Bergen, Essex, Hudson, Hunterdon (Wertsville, Reaville, Flemington, Hamden, Clinton, Penwell and cities east thereof to the County Line), Middlesex, Morris (remainder of county), Passaic, Somerset, Sussex (remainder of county) and Union Counties.

MARBLESETTERS, TERRAZZO WORKERS & TILESETTERS FINISHERS:					
ZONE 1					
Marble Setters Finishers	8.28	1.09	1.23	g	
Terrazzo Workers Finishers	9.84	.76	1.95		
ZONE 2					
Tile Setters Finishers	9.00	.84	.75		

AREA COVERED BY MARBLESETTERS FINISHERS, ETC. ZONES

ZONE 1 - Bergen, Essex, Hudson, Hunterdon (Wertsville, Reaville, Flemington, Hamden, Clinton, Penwell and Cities east thereof to the County Line), Middlesex, Morris, Passaic, Somerset, Sussex (Colesville, Beemerville, Mt. Pisah, Swartswood, Huntsburg and all cities inclusive to the Morris and Passaic County Line) and Union Counties

ZONE 2 - Bergen, Essex, Hudson, Hunterdon, Middlesex, Morris, Passaic, Somerset, Sussex and Union Counties.

DECISION NO. NJ78-3009

Page 18

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
ZONE 1					
Painters and Tapers	10.00	.95	1.60		.06
Steel outside	11.00	.95	1.60		.06
Spray and Sandblasting	11.55	.95	1.60		.06
Rollers on vitreous coatings, exotic coatings, insul-rock ceilings, stacks and storage tanks	11.55	.95	1.60		.06
ZONE 2					
Brush and Roller	9.40	.85	.90		
Spray	10.30	.85	.90		
Repaint work	9.00	.85	.90		
ZONE 3					
Painters on new construction and major alterations	9.85	.70	.55	.30	.05
Painters on repaint work	8.90	.70	.55	.30	.05
Spraying or application of hazardous or dangerous materials on repaint work	9.50	.70	.55	.30	.05
Exterior work exceeding 3 stories in height for painting of open structural steel and tanks under 3 stories in height except flat tanks on the ground and on interior work which requires painting higher than 20' above the ground or floor (this shall not be applicable to machinery or equipment located therein)	10.00	.70	.55	.30	.05

DECISION NO. NJ78-3009

Page 19

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Repaint work as described above	9.05	.70	.55	.30	.05
On bridges, television and radio towers, structural steel and tanks above 3 stories in height (30' or over), smoke stacks, water towers, sandblasting, steam-cleaning, spraying or application of hazardous materials	10.45	.70	.55	.30	.05
ZONE 4					
Commercial & Industrial	9.85	.90	1.75	.50	
Sprayers, Tapers, Coverers, & Spacklers	9.80	.90	1.75	.50	
Paperhangers	10.00	.90	1.75	.50	
All extension ladder work, 36' high or over, scaffold work, structural steel, tanks, bridges, towers, smoke stacks, radio towers, television towers, flag poles (steel or wood), fire escapes from top to bottom, cable work & hazardous work	11.00	.90	1.75	.50	
Sandblasting & Spraying	11.00	.90	1.75	.50	

AREA COVERED BY PAINTERS ZONES

ZONE 1 - Bergen, Passaic and Sussex Counties.

ZONE 2 - Middlesex (Edison Twp., South of Metuchen, Highland Park, New Brunswick, North Brunswick, East Brunswick and South Brunswick Twps, and Monroe Twp.) and Somerset (Franklin Twp.) Counties.

ZONE 3 - Essex, Hudson (west half of county), Hunterdon, Middlesex (remainder of county), Morris, Somerset (remainder of county) Union and Warren Counties.

ZONE 4 - Hudson (remainder of county).

PAGE 20

DECISION NO. NJ78-3009

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PIPEFITTERS:					
Bergen & Hudson Counties and the city of Passaic in Passaic Co.	$11.50	1.00	1.00	1.00	.25
PLUMBERS:					
ZONE 1	11.50	.70	.75	1.00	.20
ZONE 2	10.55	.76	.75	1.00	.02
ZONE 3	12.45	.75	1.35		.20
ZONE 4	11.51	.65	1.00	.85	.16
ZONE 5	11.36	.73	.83	1.25	.10

AREA COVERED BY PLUMBERS ZONES

ZONE 1 - Bergen (Alpine, Bergenfield, Bogota, Carlstadt, Closter, Cresskill, Demarest, Dumont, East Rutherford, Emerson, Englewood Cliffs, Hackensack, Harrington Park, Hasbrouck Heights, Haworth, Hillsdale, Leonia, Little Ferry, Lyndhurst, Maywood, Montvale, Moonachie, North Arlington, Northvale, Norwood Old Tappan, Oradell, Palisades Park, Paramus, Park Ridge, Ridgefield Park, River Edge, Rivervale, Rochelle Park, Rockleigh, Rutherford, Saddle Brook, Saddle River, South Hackensack, Teaneck, Tenafly, Tetterboro, Upper Saddle River, Warren Point, Washington Twp., Westwood, Woodcliff Lake and Wood-Ridge) County.

ZONE 2 - Bergen (Cliffside Park Edgewater, Fairview, Fort Lee, Moreswere and Ridgefield) and Hudson (Guttenberg, North Bergen, Secaucus, Weehawken and West New York) Counties.

ZONE 3 - Hudson (Cities of Hoboken, Bayonne and Jersey City) County.

ZONE 4 - Union (Fanwood, Netherwood, Plainfield and Plainfield Twp.) County.

ZONE 5 - Union (Cranford, Cranford Twp., Garwood, Hillside, Hillside Twps., Kenilworth, Linden, Lorraine, Lyons Farms, Mountainside, Picton, Rahway, Roselle, Roselle Park, Scotch Plains, Scotch Plains Twp., South Elizabeth, Townley, Union, Union Twps., West Elizabeth, Westfield, Westfield Twp. and Winfield) County.

DECISION NO. NJ78-3009

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS & GASFITTERS: Essex (except all of the Oranges, Livingston & Maplewood) & Hudson (Harrison, East Newark & Kearny) Counties	$12.425	.65	1.00		.15
PLUMBERS &PIPEFITTER:					
ZONE 1	11.38	.65	1.00	1.138	.05
ZONE 2	11.00	.675	1.36	1.00	.04

AREA COVERED BY PLUMBERS AND PIPEFITTERS ZONES

ZONE 1 - Essex (Orange, West Orange, East Orange, South Orange, Maplewood and Livingston) County.

ZONE 2 - That portion of Passaic County north of Piaget Ave. in Clifton and, additionally, the following communities in Bergen and Morris Counties: Allendale, Butler, Elmwood Park, Fair Lawn, Franklin Lakes, Glen Rock, HoHoKus, Kinnelon, Lincoln Park Mahwah, Midland Park, Oakland, Pequannock, Ramsey, Ridgewood, Riverdale, Saddle Brook, Saddle River, Waldwick, Wyckoff.

PLUMBERS & STEAMFITTERS:					
ZONE 1 Plumbers	11.50	.65	1.00	1.00	
ZONE 2	11.67	.65	1.00	.75	.10
ZONE 3	12.09	1.04	.90		.20
ZONE 4	11.42	.65	1.00	1.00	.15
ZONE 5	11.42	.60	1.00		.20
ZONE 6	11.42	.65	1.00	1.00	.15
ZONE 7					
Steamfitters	11.25	.78	1.01	1.13	.06

DECISION NO. NJ78-3009

AREA COVERED BY PLUMBERS AND STEAMFITTERS ZONES

ZONE 1 - Bergen (Lodi, Garfield and Wallington) and Passaic (Passaic) Counties.

ZONE 2 - Essex (Short Hills andMillburn) and Union (Ashbrook, Berkeley Heights, Great Island, Murray Hill, Springfield, Chatham Twp., Unionburg, Unionville, Vauxhall, Warners, Summit, Summit Twp., New Providence and New Providence Twp.) Counties.

ZONE 3 - Hunterdon County, Middlesex County (excluding Middlesex Boro, South Plainfield, New Market, Dunellen, and portions of Piscataway and Edison Twps.), and Somerset (Clyde, Middlebush, South Mound Brook, South Branch, Voorhees, Warren Twp., West New Brunswick, Griggstown, Harlingen, Kingston, Skillman, and Stoutsburg) County.

ZONE 4 - Somerset (remainder of county) and Warren (area encompassed by the Delaware River, Hunterdon and Morris County Lines including Belvidere and south thereof) Counties.

ZONE 5 - Morris (Beginning at Dover to Rockway, Mountain Lakes, Denville, Succasunna, Budd Lake, Hackettstown, Columbia, Flatbrookville, Montague, Port Jervis, (N.Y.), Glenwood, Stockholm, Charlottsburg and returning to Dover), Sussex, and Warren (remainder of county) Counties.

ZONE 6 - Morris (remainder of County) County.

ZONE 7 - Essex (except Millburn and Short Hills), Middlesex (Middlesex Boro., South Plainfield, New Market, Dunellen, New Market, a portion of Piscataway Twp. & a portion of Edison Twp.), Somerset (North Plainfield, Warren Twp. & Greenbrook Twp.) & Union (except Springfield & portion of Mountainside & Union Twp.) Counties.

DECISION NO. NJ78-3009

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
GROUP 1	15.31	7%	15%	h	3%
GROUP 2	13.49	7%	15%	h	3%
GROUP 3	12.61	7%	15%	h	3%
GROUP 4	12.50	7%	15%	h	3%
GROUP 5	12.27	7%	15%	h	3%
GROUP 6	11.78	7%	15%	h	3%
GROUP 7	11.49	7%	15%	h	3%
GROUP 8	11.32	7%	15%	h	3%
GROUP 9	11.27	7%	15%	h	3%
GROUP 10	11.15	7%	15%	h	3%
GROUP 11	11.10	7%	15%	h	3%
GROUP 12	10.86	7%	15%	h	3%
GROUP 13	10.46	7%	15%	h	3%
GROUP 14	10.29	7%	15%	h	3%
GROUP 15	9.95	7%	15%	h	3%
GROUP 16	7.97	7%	15%	h	3%

50¢ per hour on machines where "Cat Head" or "Sheave Point" is at least 100 feet above ground level and less than 140 feet; 75¢ per hour on machines where "Cat Head" or "Sheave Point" is 140 feet, or over above ground level.

DECISION NO. NJ78-3009

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS

GROUP 1 - Helicopters pilot/engineer.

GROUP 2 - Autograde-combination subgrader, base MTL spreader & base trimmer (CMI & similar type); autograde placer-trimmer-spreader-combination (CMI & similar types); autograde slip form paver (CMI & similar types); back hoes (all types, including all combination hoe loaders); central power plants (all types); concrete paving machines; cranes (all types including overhead & straddle travelling type); cranes, gantry; derricks - land or floating (building & heavy construction rate only), drillmaster, quarry master (down the hole drill); draglines; elevator graders; engines, large diesel (1625 HP) and staging pump; front end loaders (5 yds & over); gradalls; grader, rago; helicopters co-pilot and communication engineer; jacks, screw air hydraulic power operated unit or console type (not hand jack or pile load test type); locomotive (large); mucking machines; pavers (21B and over); paver, resinous, Broyhill; pavement and concrete breaker (i.e. superhammer); pavement breaker truck mounted; piledriver; scooper (loader and shovel) Koehring; shovels; treechopp with boom; trench machines.

GROUP 3 - Pump, staging.

GROUP 4 - A-frame boom attachment on loaders; boring & drilling machines; brush chopper, chipper & shredder; cableways; carryalls; cherry pickers - 6 tons & under (over 6 tons - crane rate applies); concrete pump; concrete pump system pumperete, squeezecrete & similar types; conveyors, 125' & over; economobiles (hilo, lull, hyster similar type equipment); forklifts; front end loaders (2 yds but less than 5 yds); groove cutting machines (ride on type); heater planer; hoist (Chicago Boom); Pans, LeTourneau, DW's, Ukes, pumperete-unit type; pumperete machines, squeezecrete & concrete pumping; scrapers-Le-Tourneau, DW's Ukes; side booms; squeezecrete; "straddle" carrier, Ross and similar types; winch trucks (hoisting).

GROUP 5 - Aerial platform (used as hoist); hoists all types except Chicago BOOM type (building & heavy construction rate only); elevator or house cars (building and heavy construction rate only); roof hoists.

GROUP 6 - Asphalt spreaders; bridge deck finisher; grader, finish only; rollers-blacktop.

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS (CONT'D.)

GROUP 7 - Asphalt curbing machines; asphalt plant engineer; autograde (tube finisher & texturing machine (CMI & similar types); autograde curecrete machine (CMI & similar types); autograde curb trimmer & sidewalk shoulder, slipform (CMI & similar types); barbending machines (power); batchers, batching plant & crusher on site; bet convey or system; boilers and steam jennies (building & heavy construction rate only); boom type skimmer machines (building & heavy construction rate only); car dumpers (railroad); compressor and blower type units; concrete breaking machines; concrete finishing machines; concrete saws & cutters (ride on type); concrete spreaders-hetzel, receptic & similar types; concrete vibrators (highway, road, street & sewer construction rate only); conveyors, under 125 ft.; crushing machines; ditching machine, small (ditch winch or similar); drill doctor (duties include dust collector); dope pots (Mechanical with or without pump); dumpsters; fine grade machine (large type); front end loaders (1 yd & over but less than 8 yds) - highway,road, street & sewer construction rate only; front end loaders (under 2 yds) - building and heavy construction rates only; generators; giraffe grinders; graders and motor patrols; gunite machines (excluding nozzle); hammer vibratory (In conjunction with generator); hoppers; hopper doors (power operated); ladders (motorized) - building & heavy construction rate only; laddervator; lights, portable generating light plants; locomotive (dinky type); mechanic; mixers (excepting paving mixers); motor patrols & graders; pavers (under 21B); pavement breakers - small, self-propelled ride on type (also maintains compressor or hydraulic unit); pipe bending machine (power); pitch pump; plaster pump (regardless of size) - building & heavy construction rate only; post hole digger; rod bending machines (power); scales, power; seaman pulverizing mixer; silos; skimmer machines (boom type) - highway, road, street & sewer construction rate only; steam jennies and boilers; steel cutting machines, services & maintains; vibrating plants (used in conjunction with unloading); welder and repair mechanic.

GROUP 8 - Compressors (2 or 3 within a total distance of 100' constitutes a battery) - building & heavy construction rate only; welding machines, gas or electric converters of any type - (2 or 3 in battery) - building and heavy construction rates only; welding system, multiple (rectifier transformer type) - building & heavy construction rate only.

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS (CONT'D)

GROUP 9 - Broom & sweepers; bulldozer, D5 and over; fireman; sprinkler and water pump trucks (used on job site or in conjunction with job site); stone spreaders; sweepers & brooms; tractors, D8 & over; water and sprinkler trucks (used on job site or in conjunction with job site); Field engineer: Party chief

GROUP 10 - Compressors (2 or 3 within a total distance of 100' constitutes a battery) - highway, road, street and sewer construction rate only.

GROUP 11 - Front end loaders (under 1 yd.) - highway, road, street & sewer construction rate only.

GROUP 12 - Bulldozer under D5; rollers - grade fill or stone base; tractors, under D8.

GROUP 13 - Compressor (single); heaters (Nelson or other type including propane, natural gas or flow type units); pumps (4 inch suction & over including submersible pumps); pumps (2 of less than 4 inch suction including submersible pumps); pumps, diesel engine & hydraulic (immaterial of power) - highway, road, street & sewer construction rate only; temporary heating plant (Nelson or other type, including propane, natural gas or flow type units); welding machines, gas or electric converters of any type - single (building & heavy construction rate only); welding machines, gas or electric converters of any type (2 or 3 in battery) - highway, road, street & sewer construction rate only; wellpoint systems (including installation and maintenance).

GROUP 14 - Concrete spreaders, (small type) convey or loaders (not including elevator graders) - highway, road, street & sewer construction rate only; farm tractors (highway, road, street & sewer construction rate only); fertilizing equipment; fine grade machine (small type) - highway, road, street and sewer construction rate only; form line graders (small type) - highway, road, street & sewer construction rate only; grease, gas, fuel and oil supply trucks; mixers, concrete small (highway, road, street and sewer construction rate only); muching equipment; road finishing machines (small type) - highway, road, street and sewer construction only; seeding equipment; tamping machines, vibrating self-propelled; welding machines, gas or electric converters of any type-single (highway, road, street and sewer construction rate only.)

GROUP 15 - Assistant engineer/oiler; mechanics helper; tire repair and maintenance; Field engineer: transit/instrument man

GROUP 16 - Field engineer: rodman/chainman

DECISION NO. NJ78-3009

Page 27

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
STEEL ERECTION:					
GROUP 1	17.17	7%	15%	h	3%
GROUP 2	15.31	7%	15%	h	3%
GROUP 3	14.40	7%	15%	h	3%
GROUP 4	13.66	7%	15%	h	3%
GROUP 5	11.88	7%	15%	h	3%
GROUP 6	11.49	7%	15%	h	3%
GROUP 7	11.34	7%	15%	h	3%
GROUP 8	10.97	7%	15%	h	3%
GROUP 9	10.41	7%	15%	h	3%

CLASSIFICATIONS DEFINITIONS
POWER EQUIPMENT OPERATORS (CONT'D)

GROUP 1 - Helicopters pilot/engineer.

GROUP 2 - Cranes (all cranes - land or floating with booms - including jib, 140 feet and over above the ground); derricks (land or floating with booms including jib, 140 feet and over above the ground); helicopters co-pilot and communications engineer.

GROUP 3 - Cranes (all cranes - land or floating with booms - including jib, less than 140 feet above the ground); derricks (land or floating, with booms including jib, less than 140 feet above the ground).

GROUP 4 - Aerial platform used as hoist; A-frame; cherry pickers - 6 tons and under (over 6 tons - crane rate applies); fork lifts; hoists (all types except Chicago Boom type); jacks (screw air hydraulic power operated unit or console type, not hand jack or pile load test type); side booms.

GROUP 5 - Compressors (2 or 3 in battery); generators; welding machines (gas or electric convertors of any type 2 or 3 in battery multiple welders); welding system multiple (rectifier transformer type).

GROUP 6 - Maintenance engineer.

GROUP 7 - Fireman

GROUP 8 - Compressor (single); rod bending machines (power); welding machines (gas or electric converters of any type-single).

GROUP 9 - Assistant engineer/oiler; straddle carrier

DECISION NO. NJ78-3009

Page 28

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
ZONE 1					
Composition	10.35	.60	1.00		
ZONE 2					
Composition, Waterproofing, Slate & Asphalt Shingle	10.15	.50	.60		
ZONE 3					
Composition, Damp & Waterproofing	11.02	.80	1.00		
ZONE 4					
Slate and Tile	10.25	.80	1.30		
Slate & Tile Helpers	8.20	.80	1.30		
ZONE 5					
Slate and Tile	10.40	.70	.30		
Slate & Tile Helpers	9.30	.70	.30		
ZONE 6					
Composition, Damp and Waterproofing	11.80	1.00	.65		
Slate and Tile	11.925	1.00	.65		
Slate & Tile Helpers	10.75	1.00	.65		
ZONE 7					
Composition, Damp & Waterproofing	9.85	1.59	2.65	.65	

AREA COVERED BY ROOFERS ZONES

ZONE 1 - Bergen and Passaic Counties

ZONE 2 - Hunterdon and Somerset (Rocky Hill, Harlingen, Belle Meade, Neshanic, Clover Hill, Montgomery. Zion, Skillman, Stoutsburg, Blawenburg, Centerville and Kingston) Counties.

ZONE 3 - Essex, Hudson (west of the Hackensack River), Morris, Somerset (Pottersville, Peapack, Gladstone, Bernardsville, Basking Ridge, Bedminster, Far Hills, Mine Brook, Lyons, Liberty Corner, Pluckamin, Mt. Bethel and Watchung), Sussex, Union (remainder of county) and Warren Counties.

ZONE 4 - Bergen, Passaic and Sussex Counties.

ZONE 5 - Essex, Hudson, Morris, Somerset (Pottersville, Peapack, Gladstone, Bernardsville, Basking Ridge, Bedminster, Far Hills, Mine Brook, Lyons, Liberty Corner, Pluckamin, Mt. Bethel and Watchung), Sussex, Union (remainder of county) and Warren Counties.

ZONE 6 - Middlesex, Somerset (remainder of county) and Union (Scotch Plains, Plainfield, Clark and Rahway) Counties.

ZONE 7 - Hudson (remainder of county) County.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS:					
Middlesex County	$10.94	6%+1	5%+.10	8%	.07
Essex and Passaic Counties	11.50	4%+.44	4%+.23	8%	.01
Bergen and Hudson Counties	11.16	5%+.85	5%+.28	4% + .06	.02
Warren County	9.76	1.17	1.03		.05
Morris, Somerset, Sussex and Union Counties	11.00	1.10	1.35	.54	.11
Hunterdon County	11.16	i+.95	.80		.02
SOFT FLOOR LAYERS	10.33	6%	5%+.50		
SPRINKLER FITTERS:					
ZONE 1	12.58	.65	.95		.07
ZONE 2	12.85	.75	1.05		.08

AREA COVERED BY SPRINKLER FITTERS ZONES

ZONE 1 - Bergen, Essex, Hudson, Middlesex (New Brunswick, Milltown, Old Bridge, Browntown and North thereof), Morris, Passaic, Somerset (Bernardsville, Basking Ridge, Mine Brook, Far Hills, Lyons, Mt. Bethel, Watchung, North Plainfield, Martinville and Somerville) and Union Counties.

ZONE 2 - Hunterdon, Middlesex (remainder of county), Somerset (remainder of county), Sussex and Warren Counties.

TRUCK DRIVERS:					
ZONE 1					
GROUP 1	7.27	.68	.75	j+k	
GROUP 2	7.50	.68	.75	j+k	
GROUP 3	7.55	.68	.75	j+k	
GROUP 4	7.65	.68	.75	j+k	
GROUP 5	7.75	.68	.75	j+k	
ZONE 2					
GROUP 1	8.52	1	.96	j+k	
GROUP 2	8.75	1	.96	j+k	
GROUP 3	8.80	1	.96	j+k	
GROUP 4	8.90	1	.96	j+k	
GROUP 5	9.00	1	.96	j+k	

CLASSIFICATION DEFINITIONS
TRUCK DRIVERS - ZONES 1 and 2

GROUP 1 - Mechanic Helper

GROUP 2 - Drivers on the following type vehicles: Straight Dumps, Flats, Floats, Pickups, Container Haulers, Fuel, Water Sprinkler, Road Oil, Stringer, Bead, Hot Pass, Bus, Dumpcrete, Transit Mixers, Agitator Mixer, Half Truck, Winch Truck, Side-o-Matic, Dynamite, Powder, X-Ray, Welding, Skid, Jeep, Station Wagon, Stringer, A-Frame, All Dual Purpose Trucks, trucks with mechanical tail gates, Asphalt Distributor, Batch Trucks, Seeding, Mulching, Fertilizer, Air Compressor Trucks (intransit), Parts Chaser, Escort, Scissor, Hi-lift, Telescope, Concrete Breaker, Gin Pole, Stone, Sand, Asphalt Distributor and Spreader, Nipper, Fuel Trucks (drivers on Fuel Trucks including handling of hose and nozzle-entire unit), Team Drivers, Vacuum or Vac-all Trucks (entire unit), Skid Truck (debris container - entire unit), concrete Mobile Trucks (entire unit), Expediter (parts chaser), Beltcrete Trucks, Pump Crete Trucks, Line Truck, Reel Truck, Wreckers, Utility Trucks, Tack Trucks, Warehousemen, Warehouse Parts-Men. Yardmen, Lift Truck in Warehouse, Helper when required on Lift Truck in Warehouse, Warehouse Clerk, Parts Man, Material Checker, Receivers, Shippers, Binning Men (Materials), Cardex Man, Helper when required on Broyhill Coal Tar Epoxy Truck and Asphalt and Bituminous Distributor Truck, Drivers on the following type vehicles: Broyhill Coal Tar Epoxy Trucks, Little Ford Bituminous Distributor, Slurry Seal Truck or Vehicle, Thiokol Track Master Pickup (Swamp Cat Pickup), Bucket Loader Dump Truck and any Rubber Tired Tractor used in pulling and towing Farm Wagons and Trailers of any description, similar type vehicles, Off-site and On-site Repair Shop.

GROUP 3 - Drivers on straight 3-Axle Materials: Trucks and Floats.

GROUP 4 - Drivers on all Euclid Type Vehicles: Euclids, International Harvesters, Wabcos, Caterpillar, Koehring, Tractors and Wagons, Dumpters, Straight, Bottom, Rear and Side Dumps, Carryalls and Scrapers (not self loading-loading over the top), Water Sprinkler Trailers, Water Pulls and similar types of Vehicles; Drivers on Tractors and Trailer type vehicles: Flat, Floats, I-Beams, Low Beds, Water Sprinkler, Bituminous Transit Mix, Road Oil, Fuel, Bottom Dump Hopper, Rear Dump, Office, Shanty, Epoxy, Asphalt, Agitator Mixer, Mulching, Stringer, Seeding, Fertilizing Pole, Spread, Bituminous Distributor, Water Pulls (entire unit) (Tractor Trailer), Reel Trailer, and similar types of vehicles.

GROUP 5 - Winch Trailers Drivers

AREA COVERED BY TRUCK DRIVERS ZONES

ZONE 1 - Bergen, Hudson, Hunterdon, Middlesex, Passaic, Somerset, Union (up to Woods Avenue south of Cranford) and Warren Counties.

ZONE 2 - Essex, Morris, Sussex and Union (remainder of county) Counties.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; E-Christmas Day.

FOOTNOTES:

a. Employer contributes $8.00 per day per employee to an Annuity Fund.

b. Holidays: A through F; plus Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day and Armistice Day.

c. Employees with 6 months of service but less than 5 years of service receive 2 weeks vacation; 5 or more years of service receive 3 weeks vacation.

d. Employees with 6 months of service but less than 5 years of service receive 2 weeks vacation; 5 years but less than 15 years of service receive 3 weeks; 15 or more years of service receive 4 weeks.

e. Holidays: A through F, plus Washington's Birthday, Veterans' Day and Presidential Election Day providing the employee works on 3 days for the same employer within a period of 10 working days, consisting of 5 working days before and 5 working days after the day upon which the holiday falls or is observed as such.

f. Holidays: A through F, plus Washington's Birthday, Good Friday and Christmas Eve, providing the employee has worked 30 full days for the employer during the 90 calendar days immediately prior to the holiday, and the employee works his regularly scheduled work days immediately preceeding and following the holiday.

FOOTNOTES: (CONT'D)

g. Holiday: A half day's pay for Labor Day.

h. Holidays: A through F, plus Washington's Birthday, Presidential Election Day and Veterans' Day providing the employee works any of the 3 days in the 5 days preceeding the holiday and the first work day after the recognized holiday.

i. Employer contribution of 3% based on the basic hourly rate plus Health and Welfare plus Pension and Vacation Fringes.

j. Holidays: A through F, plus Lincoln's Birthday, Washington's Birthday, Good Friday, General Election Day, Columbus Day and Veterans' Day, provided the employee has been assigned to work or "shapes" one day of the calendar week during which the holiday falls.

k. Employees working or receiving pay for 80 days within a year receive one week's vacation (48 hours); 126 days receive two weeks vacation (96 hours); 145 days receive 15 days (120 hours); 15 years seniority and 145 days receive 4 weeks vacation (160 hours).

l. Employer contribution of $116.00 per month per employee to Health and Welfare Funds.

m. Holidays: A through F, plus Armistice Day and Washington's Birthday.

SUPERSEDEAS DECISION

STATE: Pennsylvania COUNTY: Blair
DECISION NO.: PA78-3037 DATE: Date of Publication
Supersedes Decision No. PA76-3165, dated, April 30, 1976, in 41 FR18274.
DESCRIPTION OF WORK: Building Construction, (does not include single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	$11.56	.85	.90		
Bricklayers	9.55	.60	.80		.03
Carpenters	9.80	6%	8%	6%	.40 of 1%
Cement masons	10.45	12%	6%		
Electricians	12.10	.40	3%+.30	.60	.10
Glaziers	10.09	.72	.82	.83	.01
Ironworkers:					
Structural	10.835	.70	1.155		.07
Reinforcing	10.835	.70	1.155		.07
Laborers	7.70	10%	8%		
Painters	9.49	.75	.45		.02
Plasterers	9.00				.01
Plumbers & pipefitters	11.20	.78	1.03		.22
Roofers	11.41	.77	1.50		.06
Soft floor layers	9.80	6%	8%	6%	.40 of 1%
Stone masons	9.55	.60	.80		.03
Sheet metal workers	10.05	1.39	1.18		.05
Terrazzo workers	9.55	.60	.80		.03
Tile setters	9.55	.60	.80		.03
Truck Drivers:					
Service, dump, flat top, jeep, fuel & water	8.42	a	b		
Transit mix, dump trailer, winch truck	8.35	a	bb		
Euclids & tractor trailer	8.42	a	b		
Helper	8.17	a	b		
POWER EQUIPMENT OPERATORS:					
Backhoe	11.875	.65	.80		.09
Cranes	12.125	.65	.80		.09
Welders - rate for craft					

Footnotes:
a. $59.90 per month.
b. $14.00 per week.

SUPERSEDEAS DECISION

STATE: South Dakota COUNTIES: Meade and Pennington
DECISION NUMBER: SD78-5023 DATE : Date of Publication
Supersedes Decision No. SD77-5079 dated September 23, 1977, in 42 FR 48721
DESCRIPTION OF WORK: Building Construction, (does not include single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 10.40	.50	1.00		
BOILERMAKERS	10.30	.85	1.00		.02
BRICKLAYERS; Stonemasons	10.05	.30			
CARPENTERS:					
Carpenters, Acoustical and Drywall Applicators	9.41	.30			.05
Piledrivermen	9.66	.30			.05
Millwrights	9.91	.30			.05
CEMENT MASONS	8.45	.35	.40		
ELECTRICIANS:					
Within 15 mile radius of Rapid City Post Office					
Electricians	9.85	.40	3%	6%	1/2%
Cable Splicers	10.40	.40	3%	6%	1/2%
Within 15 to 35 miles radius of Rapid City Post Office					
Electricians	10.25	.40	3%	6%	1/2%
Cable Splicers	10.80	.40	3%	6%	1/2%
Outside a 35 mile radius of Rapid City Post Office					
Electricians	11.10	.40	3%	6%	1/2%
Cable Splicers	11.65	.40	3%	6%	1/2%
IRONWORKERS:					
Fence Erectors; Ornamental; Reinforcing; Sheeter; Structural	9.90	.55	1.00		.25
LABORERS:					
Laborers; Power Tool Operator or all Mechanical Air, gas, electric tools, including self-propelled Buggies, Wagon and Air Track Drills; Pipe Layer (non-metallic); Sandblasting	6.62	.50	.15		
Mortar mixer, Mason tender, Plaster tender	6.77	.50	.15		
Gunnite Nozzleman, Powderman, Miner, timberman	7.12	.50	.15		

DECISION NO. SD78-5023 Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
Brush	$ 7.79				
Spray	8.29				
Tapers	8.04				
PLASTERERS	8.50				
PLUMBERS; Steamfitters	9.83	.40	.50		.03
SHEET METAL WORKERS	9.90				.005
SPRINKLER FITTERS	10.55	.75	1.05		.08
RIGGERS; WELDERS: Receive rate prescribed for craft performing operation to which rigging or welding is incidental.					

FOREST SERVICE

Final

Upper Rock Creek Unit Plan, Deerlodge N.F., Granite County, Mont., April 13: The proposed action is the implementation of a revised multiple use plan for the upper Rock Creek Planning Unit of the Philipsburg Ranger District, Deerlodge National Forest. This action divides the 215,666-acre unit into sixteen management areas and provides general and specific guidance for the management of each. Alteration of 44,481 acres of inventoried roadless area and a reduced annual harvest of timber will result. (USDA-FS-R1(09)FES-ADM-77-6). Comments made by: FEA, USDA, EPA, HEW, DOI, DOT, State and local agencies, groups and individuals. (ELR order No. 80357.)

Grande Ronde Planning Unit, Oregon, several counties in Oregon, April 10: Proposed is the allocation of approximately 448,000 acres of Wallowa-Whitman and Umatilla National Forests near the headwaters of the Grande Ronde River to a pattern of land use. Management plans include allocation of lands for wood fiber and forage, Big Game Winter Range, Roadless Recreation Management, and Wilderness. Those adverse effects which are most noticeable will be caused by manipulation of vegetation. USDA-FS-R6-FES(ADM)-76-15. Comments made by: EPA, COE, USDA, DOC, DOI, State and local agencies, groups, individuals, and businesses. (ELR order No. 80347.)

SOIL CONSERVATION SERVICE

Draft

Rural Abandoned Mine Program (RAMP), national, April 14: The Soil Conservation Service proposed to implement policies, procedures and regulations for the Rural Abandoned Mine Program (RAMP). The purpose of this EIS is to evaluate the potential environmental consequences of implementing the program in different ways. This program (RAMP) will help landowners voluntarily develop and apply plans for reclamation, conservation, and development of eligible lands affected by coal mining. It provides cost sharing to landowners through long-term agreements, funded through congressional appropriations from RAMP funds. (ELR order No. 80370.)

South Priceboro Creek, Flood Prevention, Linn County, Oreg., April 13: The proposed project will reduce the time of flooding on 330 acres of cropland accomplished by channel improvements to south Priceboro Creek located in Linn County, Oreg. The measures to be taken include enlargement and improvement of approximately 2 miles of the creek, and a small concrete structure to be built at the upper end of the project to divert irrigation waters. (ELR order No. 80354.)

Final

Grasshopper-Coal Creek Watershed, Atchison, Brown, and Jefferson Counties, Kans., April 14: Proposed is a project for watershed protection and flood prevention (including grade stabilization) in Atchison, Brown, and Jefferson Counties, Kans. The planned works of improvement include conservation land treatment and 39 earthfill grade stabilization structures with storage for sediment and floodwater detention. Adverse effects include the elimination of agricultural use and terrestrial wildlife use on 393 acres; agricultural and terrestrial wildlife uses will be interrupted and reduced on 773 acres by periodic flooding of reservoir retarding areas. USDA-SCS-EIS-WS(ADM)-78-1-F-KS. Comments made by: DOD, DOI, HEW, USDA, EPA, State and local agencies. (ELR order No. 80366.)

[FR Doc. 78-10556 Filed 4-20-78; 8:45 am]